

Proxy Voting Record

for the period ended June 30, 2021

U.S. Large Company Equity Fund

***** FORM N-Px REPORT *****

ICA File Number: 811-SEI05
 Reporting Period: 07/01/2020 - 06/30/2021
 U.S. LARGE COMPANY EQUITY

***** U.S. LARGE COMPANY EQUITY *****

1Life Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ONEM	CUSIP 68269G107	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bruce W. Dunlevie	Mgmt	For	For	For
1.2	Elect David P. Kennedy	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MMM	CUSIP 88579Y101	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Pamela J. Craig	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For
6	Elect Herbert L. Henkel	Mgmt	For	For	For
7	Elect Amy E. Hood	Mgmt	For	For	For
8	Elect Muhtar Kent	Mgmt	For	For	For
9	Elect Dambisa F. Moyo	Mgmt	For	For	For
10	Elect Gregory R. Page	Mgmt	For	For	For
11	Elect Michael F. Roman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on	Mgmt	For	For	For

Executive Compensation					
15	Amendment to the 2016 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status				
ABT	CUSIP 002824100	04/23/2021	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For	For	
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For	For	
1.3	Elect Sally E. Blount	Mgmt	For	For	For	For	
1.4	Elect Robert B. Ford	Mgmt	For	For	For	For	
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For	For	
1.6	Elect Darren W. McDew	Mgmt	For	For	For	For	
1.7	Elect Nancy McKinstry	Mgmt	For	For	For	For	
1.8	Elect William A. Osborn	Mgmt	For	For	For	For	
1.9	Elect Michael F. Roman	Mgmt	For	For	For	For	
1.10	Elect Daniel J. Starks	Mgmt	For	For	For	For	
1.11	Elect John G. Stratton	Mgmt	For	For	For	For	
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For	For	
1.13	Elect Miles D. White	Mgmt	For	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
4	Elimination of Supermajority	Mgmt	For	For	For	For	

	Requirement for Article Amendments				
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Mgmt	For	For	For
1.2	Elect Richard A. Gonzalez	Mgmt	For	For	For
1.3	Elect Rebecca B. Roberts	Mgmt	For	For	For
1.4	Elect Glenn F. Tilton	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2013 Incentive Stock Program	Mgmt	For	For	For

5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Academy Sports and Outdoors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ASO	CUSIP 00402L107	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Brian T. Marley	Mgmt	For	For	For
1.2	Elect Thomas M. Nealon	Mgmt	For	For	For
1.3	Elect Nathaniel H. Taylor	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ACN	CUSIP G1151C101	02/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For
8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	For	For

Activision Blizzard, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ATVI	CUSIP 00507V109	06/21/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Reveta Bowers	Mgmt	For
2	Elect Robert J. Corti	Mgmt	For
3	Elect Hendrik Hartong III	Mgmt	For

4	Elect Brian G. Kelly	Mgmt	For	For	For
5	Elect Robert A. Kotick	Mgmt	For	For	For
6	Elect Barry Meyer	Mgmt	For	Against	Against
7	Elect Robert J. Morgado	Mgmt	For	Against	Against
8	Elect Peter Nolan	Mgmt	For	For	For
9	Elect Dawn Tarnofsky-Ostroff	Mgmt	For	For	For
10	Elect Casey Wasserman	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Melanie Boulden	Mgmt	For	For	For
3	Elect Frank A. Calderoni	Mgmt	For	For	For
4	Elect James E. Daley	Mgmt	For	For	For
5	Elect Laura Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Kathleen Oberg	Mgmt	For	For	For
8	Elect Dheeraj Pandey	Mgmt	For	For	For
9	Elect David A. Ricks	Mgmt	For	For	For
10	Elect Daniel Rosensweig	Mgmt	For	For	For
11	Elect John E. Warnock	Mgmt	For	For	For
12	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMD	CUSIP 007903107	04/07/2021	Voted

Meeting Type Special		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Xilinx Transaction	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Advanced Micro Devices, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2021		Voted	
AMD	CUSIP 007903107				
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John E. Caldwell	Mgmt	For	Against	Against
2	Elect Nora M. Denzel	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	Against	Against
4	Elect Michael P. Gregoire	Mgmt	For	Against	Against
5	Elect Joseph A. Householder	Mgmt	For	Against	Against
6	Elect John W. Marren	Mgmt	For	Against	Against
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Aflac Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/03/2021		Voted	
AFL	CUSIP 001055102				
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Toshihiko Fukuzawa	Mgmt	For	For	For

4	Elect Thomas J. Kenny	Mgmt	For	For	For
5	Elect Georgette D. Kiser	Mgmt	For	For	For
6	Elect Karole F. Lloyd	Mgmt	For	For	For
7	Elect Nobuchika Mori	Mgmt	For	For	For
8	Elect Joseph L. Moskowitz	Mgmt	For	For	For
9	Elect Barbara K. Rimer	Mgmt	For	For	For
10	Elect Katherine T. Rohrer	Mgmt	For	For	For
11	Elect Melvin T. Stith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

AGCO Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
AGCO	CUSIP 001084102	04/22/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Roy V. Armes	Mgmt	For
2	Elect Michael C. Arnold	Mgmt	For
3	Elect Sondra L. Barbour	Mgmt	For
4	Elect P. George Benson	Mgmt	For
5	Elect Suzanne P. Clark	Mgmt	For
6	Elect Bob De Lange	Mgmt	For
7	Elect Eric P. Hansotia	Mgmt	For
8	Elect George E. Minnich	Mgmt	For
9	Elect Mallika Srinivasan	Mgmt	For
10	Elect Matthew Tsien	Mgmt	For
11	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against
12	Ratification of Auditor	Mgmt	For
			For
			For

Air Products and Chemicals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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APD	CUSIP 009158106	01/28/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan K. Carter	Mgmt	For	For	For
2	Elect Charles I. Cogut	Mgmt	For	Against	Against
3	Elect Lisa Davis	Mgmt	For	For	For
4	Elect Chadwick C. Deaton	Mgmt	For	Against	Against
5	Elect Seifi Ghasemi	Mgmt	For	For	For
6	Elect David H. Y. Ho	Mgmt	For	For	For
7	Elect Edward L. Monser	Mgmt	For	For	For
8	Elect Matthew H. Paull	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	2021 Long-Term Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Airbnb, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ABNB	CUSIP 009066101	06/22/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela Ahrendts	Mgmt	For	Withhold	Against
1.2	Elect Brian Chesky	Mgmt	For	Withhold	Against
1.3	Elect Kenneth I. Chenault	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Alibaba Group Holding Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BABA	CUSIP 01609W102	09/30/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendment to By-Laws to Allow for Virtual Meetings	Mgmt	For	For	For
2	Elect Maggie Wei WU	Mgmt	For	Against	Against
3	Elect Kabir MISRA	Mgmt	For	For	For
4	Elect Walter Teh Ming KWAUK	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	Against	Against

Align Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALGN	CUSIP 016255101	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	For	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect George J. Morrow	Mgmt	For	For	For
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Greg J. Santora	Mgmt	For	For	For
9	Elect Susan E. Siegel	Mgmt	For	For	For
10	Elect Warren S. Thaler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Exclusive Forum Provision	Mgmt	For	Against	Against
13	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Allison Transmission Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALSN	CUSIP 01973R101	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Judy L. Altmaier	Mgmt	For	For	For
2	Elect Stan A. Askren	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Alvaro Garcia-Tunon	Mgmt	For	For	For
5	Elect David S. Graziosi	Mgmt	For	For	For
6	Elect Carolann I. Haznedar	Mgmt	For	For	For
7	Elect Richard P. Lavin	Mgmt	For	For	For
8	Elect Thomas W. Rabaut	Mgmt	For	For	For
9	Elect Richard V. Reynolds	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLY	CUSIP 02005N100	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect Katryn (Trynka) Shineman Blake	Mgmt	For	For	For
4	Elect Maureen Breakiron-Evans	Mgmt	For	For	For

5	Elect William H. Cary	Mgmt	For	For	For
6	Elect Mayree C. Clark	Mgmt	For	For	For
7	Elect Kim S. Fennebresque	Mgmt	For	For	For
8	Elect Marjorie Magner	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect John J. Stack	Mgmt	For	For	For
11	Elect Michael F. Steib	Mgmt	For	For	For
12	Elect Jeffrey J. Brown	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Incentive Compensation Plan	Mgmt	For	For	For
16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	Mgmt	For	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GOOGL	CUSIP 02079K305	06/02/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Larry Page	Mgmt	For
2	Elect Sergey Brin	Mgmt	For
3	Elect Sundar Pichai	Mgmt	For
4	Elect John L. Hennessy	Mgmt	For
			Against
			Against

5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect L. John Doerr	Mgmt	For	Against	Against
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Ann Mather	Mgmt	For	Against	Against
9	Elect Alan R. Mulally	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Approval of the 2021 Stock Plan	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Third-Party Review and Report on Whistleblower Policies	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For

20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John T. Casteen III	Mgmt	For	For	For
2	Elect Dinyar S. Devitre	Mgmt	For	For	For
3	Elect William F. Gifford	Mgmt	For	For	For
4	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
5	Elect W. Leo Kiely III	Mgmt	For	For	For
6	Elect Kathryn B. McQuade	Mgmt	For	For	For
7	Elect George Munoz	Mgmt	For	For	For
8	Elect Mark E. Newman	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Underage Tobacco	ShrHoldr	Against	For	Against

	Prevention and Marketing Practices				
15	Shareholder Report Regarding Lobbying Report	ShrHoldr	Against	For	Against

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Keith B. Alexander	Mgmt	For	For	For
3	Elect Jamie S. Gorelick	Mgmt	For	For	For
4	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
5	Elect Judith A. McGrath	Mgmt	For	For	For
6	Elect Indra K. Nooyi	Mgmt	For	For	For
7	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
8	Elect Thomas O. Ryder	Mgmt	For	For	For
9	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
10	Elect Wendell P. Weeks	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Median Gender and Racial Pay Equity Report				
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHoldr	Against	For	Against

Amdocs Limited

Ticker

Security ID:

Meeting Date

Meeting Status

DOX

CUSIP G02602103

01/29/2021

Voted

Meeting Type Annual		Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Robert A. Minicucci	Mgmt	For	For	For	
2	Elect Adrian Gardner	Mgmt	For	For	For	
3	Elect James S. Kahan	Mgmt	For	For	For	
4	Elect Rafael de la Vega	Mgmt	For	For	For	
5	Elect Giora Yaron	Mgmt	For	For	For	
6	Elect Eli Gelman	Mgmt	For	For	For	
7	Elect Richard T.C. LeFave	Mgmt	For	For	For	
8	Elect John A. MacDonald	Mgmt	For	For	For	
9	Elect Shuky Sheffer	Mgmt	For	For	For	
10	Elect Yvette Kanouff	Mgmt	For	For	For	
11	Increase Quarterly Dividend	Mgmt	For	For	For	
12	Accounts and Reports	Mgmt	For	For	For	
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	

American Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AFG	CUSIP 025932104	05/19/2021	Voted		
Meeting Type Annual		Country of Trade United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect Virginia C. Drosos	Mgmt	For	For	For
1.5	Elect James E. Evans	Mgmt	For	Withhold	Against
1.6	Elect Terry S. Jacobs	Mgmt	For	For	For
1.7	Elect Gregory G. Joseph	Mgmt	For	For	For
1.8	Elect Mary Beth Martin	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	For	For

1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP 03027X100	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Bartlett	Mgmt	For	For	For
2	Elect Raymond P. Dolan	Mgmt	For	For	For
3	Elect Kenneth R. Frank	Mgmt	For	For	For
4	Elect Robert D. Hormats	Mgmt	For	Against	Against
5	Elect Gustavo Lara Cantu	Mgmt	For	For	For
6	Elect Grace D. Lieblein	Mgmt	For	For	For
7	Elect Craig Macnab	Mgmt	For	For	For
8	Elect JoAnn A. Reed	Mgmt	For	For	For
9	Elect Pamela D.A. Reeve	Mgmt	For	For	For
10	Elect David E. Sharbutt	Mgmt	For	Against	Against
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Formation of a Human Rights Risk Oversight Committee	ShrHoldr	Against	For	Against

Ameriprise Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
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AMP	CUSIP 03076C106	04/28/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Cracchiolo	Mgmt		For	For	For
2	Elect Dianne Neal Blixt	Mgmt		For	For	For
3	Elect Amy DiGeso	Mgmt		For	For	For
4	Elect Lon R. Greenberg	Mgmt		For	For	For
5	Elect Jeffrey Noddle	Mgmt		For	Against	Against
6	Elect Robert F. Sharpe, Jr.	Mgmt		For	Against	Against
7	Elect Brian T. Shea	Mgmt		For	For	For
8	Elect W. Edward Walter	Mgmt		For	Against	Against
9	Elect Christopher J. Williams	Mgmt		For	For	For
10	Advisory Vote on Executive Compensation	Mgmt		For	For	For
11	Ratification of Auditor	Mgmt		For	For	For

AmerisourceBergen Corporation						
Ticker	Security ID:	Meeting Date			Meeting Status	
ABC	CUSIP 03073E105	03/11/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt		For	For	For
2	Elect Steven H. Collis	Mgmt		For	For	For
3	Elect D. Mark Durcan	Mgmt		For	For	For
4	Elect Richard W. Gohnauer	Mgmt		For	For	For
5	Elect Lon R. Greenberg	Mgmt		For	For	For
6	Elect Jane E. Henney	Mgmt		For	For	For
7	Elect Kathleen Hyle	Mgmt		For	For	For
8	Elect Michael J. Long	Mgmt		For	For	For
9	Elect Henry W. McGee	Mgmt		For	Against	Against
10	Elect Dennis M. Nally	Mgmt		For	For	For
11	Ratification of Auditor	Mgmt		For	Against	Against
12	Advisory Vote on	Mgmt		For	Against	Against

Executive
Compensation

13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
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AMETEK, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AME	CUSIP 031100100	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Tod E. Carpenter	Mgmt	For	For	For
2	Elect Karleen M. Oberton	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/18/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Brian J. Druker	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	Against	Against
5	Elect Greg C. Garland	Mgmt	For	Against	Against
6	Elect Charles M. Holley, Jr.	Mgmt	For	Against	Against
7	Elect Tyler Jacks	Mgmt	For	For	For
8	Elect Ellen J. Kullman	Mgmt	For	For	For
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	Against	Against
11	Elect R. Sanders Williams	Mgmt	For	Against	Against

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

AMN Healthcare Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMN	CUSIP 001744101	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark G. Foletta	Mgmt	For	For	For
2	Elect Teri G. Fontenot	Mgmt	For	For	For
3	Elect R. Jeffrey Harris	Mgmt	For	For	For
4	Elect Daphne E. Jones	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Susan R. Salka	Mgmt	For	For	For
7	Elect Sylvia Trent-Adams	Mgmt	For	For	For
8	Elect Douglas D. Wheat	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Amphenol Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APH	CUSIP 032095101	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stanley L. Clark	Mgmt	For	Against	Against
2	Elect John D. Craig	Mgmt	For	For	For

3	Elect David P. Falck	Mgmt	For	Against	Against
4	Elect Edward G. Jepsen	Mgmt	For	For	For
5	Elect Rita S. Lane	Mgmt	For	For	For
6	Elect Robert A. Livingston	Mgmt	For	For	For
7	Elect Martin H. Loeffler	Mgmt	For	For	For
8	Elect R. Adam Norwitt	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Amendment to the 2017 Stock Option Plan	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Annaly Capital Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NLY	CUSIP 035710409	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Francine J. Bovich	Mgmt	For
2	Elect Wellington J. Denahan	Mgmt	For
3	Elect Katie Beirne Fallon	Mgmt	For
4	Elect David L. Finkelstein	Mgmt	For

5	Elect Thomas Hamilton	Mgmt	For	For	For
6	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
7	Elect Michael Haylon	Mgmt	For	For	For
8	Elect Eric A. Reeves	Mgmt	For	For	For
9	Elect John H. Schaefer	Mgmt	For	For	For
10	Elect Glenn A. Votek	Mgmt	For	For	For
11	Elect Vicki Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CUSIP 03743Q108	05/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	For	For
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Chansoo Joung	Mgmt	For	For	For
5	Elect John E. Lowe	Mgmt	For	For	For
6	Elect Lamar McKay	Mgmt	For	For	For
7	Elect William C. Montgomery	Mgmt	For	For	For
8	Elect Amy H. Nelson	Mgmt	For	For	For
9	Elect Daniel W. Rabun	Mgmt	For	For	For
10	Elect Peter A. Ragauss	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the Charter Amendment to Remove Pass-Through Voting Provision	Mgmt	For	For	For

Apple Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AAPL	CUSIP 037833100	02/23/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James A. Bell	Mgmt	For	For	For	
2	Elect Timothy D. Cook	Mgmt	For	For	For	
3	Elect Albert A. Gore	Mgmt	For	For	For	
4	Elect Andrea Jung	Mgmt	For	For	For	
5	Elect Arthur D. Levinson	Mgmt	For	For	For	
6	Elect Monica C. Lozano	Mgmt	For	For	For	
7	Elect Ronald D. Sugar	Mgmt	For	For	For	
8	Elect Susan L. Wagner	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For	
12	Shareholder Proposal Regarding Improvements in Executive Compensation Program	ShrHoldr	Against	Against	For	

Applied Materials, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMAT	CUSIP 038222105	03/11/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Rani Borkar	Mgmt	For	For	For	
2	Elect Judy Bruner	Mgmt	For	For	For	
3	Elect Eric Chen	Mgmt	For	For	For	
4	Elect Aart J. de Geus	Mgmt	For	For	For	
5	Elect Gary E. Dickerson	Mgmt	For	For	For	

6	Elect Thomas J. Iannotti	Mgmt	For	For	For
7	Elect Alexander A. Karsner	Mgmt	For	For	For
8	Elect Adrianna C. Ma	Mgmt	For	For	For
9	Elect Yvonne McGill	Mgmt	For	For	For
10	Elect Scott A. McGregor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the Employees Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

Armstrong World Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWI	CUSIP 04247X102	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Stan A. Askren	Mgmt	For	Withhold	Against
1.2	Elect Victor D. Grizzle	Mgmt	For	For	For
1.3	Elect Tao Huang	Mgmt	For	For	For
1.4	Elect Barbara L. Loughran	Mgmt	For	For	For
1.5	Elect Larry S. McWilliams	Mgmt	For	For	For

1.6	Elect James C. Melville	Mgmt	For	For	For
1.7	Elect Wayne R. Shurts	Mgmt	For	For	For
1.8	Elect Roy W. Templin	Mgmt	For	Withhold	Against
1.9	Elect Cherryl T. Thomas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Arrow Electronics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARW	CUSIP 042735100	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barry W. Perry	Mgmt	For	For	For
1.2	Elect William F. Austen	Mgmt	For	For	For
1.3	Elect Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Gail E. Hamilton	Mgmt	For	For	For
1.5	Elect Richard S. Hill	Mgmt	For	For	For
1.6	Elect M. Frances Keeth	Mgmt	For	For	For
1.7	Elect Andrew Kerin	Mgmt	For	For	For
1.8	Elect Laurel J. Krzeminski	Mgmt	For	For	For
1.9	Elect Michael J. Long	Mgmt	For	For	For
1.10	Elect Stephen C. Patrick	Mgmt	For	For	For
1.11	Elect Gerry P. Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

AT&T Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 00206R102	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William E. Kennard	Mgmt	For	Against	Against

2	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
3	Elect Scott T. Ford	Mgmt	For	For	For
4	Elect Glenn H. Hutchins	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Stephen J. Luczo	Mgmt	For	For	For
7	Elect Michael B. McCallister	Mgmt	For	For	For
8	Elect Beth E. Mooney	Mgmt	For	For	For
9	Elect Matthew K. Rose	Mgmt	For	Against	Against
10	Elect John T. Stankey	Mgmt	For	For	For
11	Elect Cindy B. Taylor	Mgmt	For	For	For
12	Elect Geoffrey Y. Yang	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Automatic Data Processing Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CUSIP 053015103	11/11/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard T. Clark	Mgmt	For	For	For
3	Elect Linnie M. Haynesworth	Mgmt	For	For	For
4	Elect John P. Jones	Mgmt	For	For	For
5	Elect Francine S. Katsoudas	Mgmt	For	For	For
6	Elect Nazzic S. Keene	Mgmt	For	For	For
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Scott F. Powers	Mgmt	For	For	For
9	Elect William J. Ready	Mgmt	For	For	For
10	Elect Carlos A.	Mgmt	For	For	For

Rodriguez

11	Elect Sandra S. Wijnberg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Axon Enterprise, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AXON	CUSIP 05464C101	05/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard H. Carmona	Mgmt	For	Withhold	Against
1.2	Elect Julie Cullivan	Mgmt	For	For	For
1.3	Elect Caitlin Kalinowski	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Board Size	Mgmt	For	For	For
5	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505104	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Susan S. Bies	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Thomas J. May	Mgmt	For	For	For
9	Elect Brian T. Moynihan	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Denise L. Ramos	Mgmt	For	For	For
12	Elect Clayton S. Rose	Mgmt	For	For	For
13	Elect Michael D. White	Mgmt	For	For	For
14	Elect Thomas D. Woods	Mgmt	For	For	For
15	Elect R. David Yost	Mgmt	For	For	For
16	Elect Maria T. Zuber	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	Against	Against
19	Amendment to the Key Employee Equity Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
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BCE Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BCE	CUSIP 05534B760	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mirko Bibic	Mgmt	For	For	For
1.2	Elect David F. Denison	Mgmt	For	For	For
1.3	Elect Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Ian Greenberg	Mgmt	For	For	For
1.5	Elect Katherine Lee	Mgmt	For	For	For
1.6	Elect Monique F. Leroux	Mgmt	For	For	For
1.7	Elect Sheila A. Murray	Mgmt	For	For	For
1.8	Elect Gordon M. Nixon	Mgmt	For	For	For
1.9	Elect Louis P. Pagnutti	Mgmt	For	For	For
1.10	Elect Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Karen Sheriff	Mgmt	For	For	For
1.12	Elect Robert C. Simmonds	Mgmt	For	For	For
1.13	Elect Jennifer Tory	Mgmt	For	For	For
1.14	Elect Cornell Wright	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Beacon Roofing Supply, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BECN	CUSIP 073685109	02/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Philip W. Knisely	Mgmt	For	For	For
1.2	Elect Julian G. Francis	Mgmt	For	For	For
1.3	Elect Carl T. Berquist	Mgmt	For	For	For
1.4	Elect Barbara G. Fast	Mgmt	For	For	For
1.5	Elect Richard W. Frost	Mgmt	For	For	For

1.6	Elect Alan Gershenhorn	Mgmt	For	For	For
1.7	Elect Robert M. McLaughlin	Mgmt	For	For	For
1.8	Elect Neil S. Novich	Mgmt	For	For	For
1.9	Elect Stuart A. Randle	Mgmt	For	For	For
1.10	Elect Nathan K. Sleeper	Mgmt	For	For	For
1.11	Elect Douglas L. Young	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Berkshire Hathaway Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKA	CUSIP 084670108	05/01/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	Withhold	Against
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Stephen B. Burke	Mgmt	For	For	For
1.6	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.7	Elect Susan L. Decker	Mgmt	For	For	For
1.8	Elect David S. Gottesman	Mgmt	For	Withhold	Against
1.9	Elect Charlotte Guyman	Mgmt	For	For	For
1.10	Elect Ajit Jain	Mgmt	For	For	For
1.11	Elect Thomas S. Murphy	Mgmt	For	Withhold	Against
1.12	Elect Ronald L. Olson	Mgmt	For	For	For
1.13	Elect Walter Scott, Jr.	Mgmt	For	Withhold	Against
1.14	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
3	Shareholder Proposal Regarding Diversity and Inclusion Reports	ShrHoldr	Against	For	Against

Berry Global Group, Inc.
Ticker Security ID:
BERY CUSIP 08579W103

Meeting Date
02/24/2021
Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect B. Evan Bayh	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Idalene F. Kesner	Mgmt	For	For	For
4	Elect Jill A. Rahman	Mgmt	For	For	For
5	Elect Carl J. Rickertsen	Mgmt	For	For	For
6	Elect Thomas E. Salmon	Mgmt	For	For	For
7	Elect Paula A. Sneed	Mgmt	For	For	For
8	Elect Robert A. Steele	Mgmt	For	For	For
9	Elect Stephen E. Sterrett	Mgmt	For	For	For
10	Elect Scott B. Ullem	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
14	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For

Best Buy Co., Inc.

Ticker Security ID:
BBY CUSIP 086516101

Meeting Date
06/16/2021
Meeting Status
Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For

3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	Mgmt	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	For	For
2	Elect Arnold A. Pinkston	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIIB	CUSIP 09062X103	06/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander J.	Mgmt	For	Against	Against

	Denner					
2	Elect Caroline D. Dorsa	Mgmt	For	For	For	
3	Elect Maria C. Freire	Mgmt	For	For	For	
4	Elect William A. Hawkins	Mgmt	For	For	For	
5	Elect William D. Jones	Mgmt	For	For	For	
6	Elect Nancy L. Leaming	Mgmt	For	For	For	
7	Elect Jesus B. Mantas	Mgmt	For	Against	Against	
8	Elect Richard C. Mulligan	Mgmt	For	For	For	
9	Elect Stelios Papadopoulos	Mgmt	For	Against	Against	
10	Elect Brian S. Posner	Mgmt	For	For	For	
11	Elect Eric K. Rowinsky	Mgmt	For	Against	Against	
12	Elect Stephen A. Sherwin	Mgmt	For	For	For	
13	Elect Michel Vounatsos	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
16	Approval of Federal Forum Provision	Mgmt	For	Against	Against	
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against	

Black Knight, Inc.

Ticker Security ID:
BKI CUSIP 09215C105

Meeting Date
06/16/2021

Meeting Status
Voted

Meeting Type
Annual Country of Trade
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1.1	Elect William P. Foley	Mgmt	For	Withhold	Against
1.2	Elect Anthony M. Jabbour	Mgmt	For	Withhold	Against
1.3	Elect Catherine L. Burke	Mgmt	For	For	For
1.4	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.5	Elect Joseph M. Otting	Mgmt	For	For	For
1.6	Elect John D. Rood	Mgmt	For	For	For
1.7	Elect Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

BlackRock, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLK	CUSIP 09247X101	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Jessica P. Einhorn	Mgmt	For	For	For
4	Elect Laurence D. Fink	Mgmt	For	For	For
5	Elect William E. Ford	Mgmt	For	For	For
6	Elect Fabrizio Freda	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Margaret L. Johnson	Mgmt	For	For	For
9	Elect Robert S. Kapito	Mgmt	For	For	For
10	Elect Cheryl D. Mills	Mgmt	For	For	For
11	Elect Gordon M. Nixon	Mgmt	For	For	For
12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For

16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Charter Amendment to Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
20	Charter Amendment to Eliminate Supermajority Voting Requirements	Mgmt	For	For	For
21	Charter Amendments to Eliminate Inapplicable Provisions and Make Other Technical Revisions	Mgmt	For	For	For
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

BOK Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BOKF	CUSIP 05561Q201	05/04/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Alan S. Armstrong	Mgmt	For	Withhold	Against
1.2	Elect C. Fred Ball, Jr.	Mgmt	For	For	For
1.3	Elect Steven Bangert	Mgmt	For	For	For
1.4	Elect Peter C. Boylan, III	Mgmt	For	For	For
1.5	Elect Steven G. Bradshaw	Mgmt	For	For	For
1.6	Elect Chester Cadieux, III	Mgmt	For	For	For
1.7	Elect John W. Coffey	Mgmt	For	For	For

1.8	Elect Joseph W. Craft III	Mgmt	For	For	For
1.9	Elect Jack Finley	Mgmt	For	For	For
1.10	Elect David F. Griffin	Mgmt	For	For	For
1.11	Elect V. Burns Hargis	Mgmt	For	For	For
1.12	Elect Douglas D Hawthorne	Mgmt	For	For	For
1.13	Elect Kimberley D. Henry	Mgmt	For	For	For
1.14	Elect E. Carey Joullian, IV	Mgmt	For	For	For
1.15	Elect George B. Kaiser	Mgmt	For	For	For
1.16	Elect Stanley A. Lybarger	Mgmt	For	Withhold	Against
1.17	Elect Steven J. Malcolm	Mgmt	For	For	For
1.18	Elect Steven E. Nell	Mgmt	For	Withhold	Against
1.19	Elect E.C. Richards	Mgmt	For	For	For
1.20	Elect Claudia San Pedro	Mgmt	For	For	For
1.21	Elect Michael C. Turpen	Mgmt	For	For	For
1.22	Elect Rose M. Washington	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BKNG	CUSIP 09857L108	06/03/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Timothy M. Armstrong	Mgmt	For
1.2	Elect Glenn D. Fogel	Mgmt	For
1.3	Elect Mirian M. Graddick-Weir	Mgmt	For
1.4	Elect Wei Hopeman	Mgmt	For

1.5	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.6	Elect Charles H. Noski	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Bob van Dijk	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 1999 Omnibus Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Permit Shareholders to Act by Written Consent	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Climate Transition Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Annual Advisory Vote on Climate Policies and Strategies	ShrHoldr	Against	For	Against

Booz Allen Hamilton Holding Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BAH	CUSIP 099502106	07/29/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Ralph W. Shrader	Mgmt	For	For	For
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2	Elect Joan L. Amble	Mgmt	For	For	For
3	Elect Michele A. Flournoy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For

BorgWarner Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BWA	CUSIP 099724106	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Dennis C. Cuneo	Mgmt	For	Against	Against
3	Elect David S. Haffner	Mgmt	For	Against	Against
4	Elect Michael S. Hanley	Mgmt	For	For	For
5	Elect Frederic B. Lissalde	Mgmt	For	For	For
6	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
7	Elect Shaun E. McAlmont	Mgmt	For	For	For
8	Elect Deborah D. McWhinney	Mgmt	For	For	For
9	Elect Alexis P. Michas	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
BMY	CUSIP 110122108	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Michael W. Bonney	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Paula A. Price	Mgmt	For	For	For
6	Elect Derica W. Rice	Mgmt	For	For	For
7	Elect Theodore R. Samuels, II	Mgmt	For	For	For
8	Elect Gerald Storch	Mgmt	For	For	For
9	Elect Karen H. Vousden	Mgmt	For	For	For
10	Elect Phyllis R. Yale	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Brixmor Property Group Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
BRX	CUSIP 11120U105	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Taylor Jr.	Mgmt	For	For	For
2	Elect John G. Schreiber	Mgmt	For	For	For
3	Elect Michael Berman	Mgmt	For	For	For
4	Elect Julie Bowerman	Mgmt	For	For	For
5	Elect Sheryl M. Crosland	Mgmt	For	For	For
6	Elect Thomas W. Dickson	Mgmt	For	For	For
7	Elect Daniel B. Hurwitz	Mgmt	For	For	For
8	Elect William D. Rahm	Mgmt	For	For	For
9	Elect Gabrielle Sulzberger	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Broadcom Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	04/05/2021		Voted	
AVGO	CUSIP 11135F101	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Dr. Henry S. Samuelli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For

9	Elect Harry L. You	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Brookfield Renewable Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BEPC	CUSIP 11284V105	06/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeffrey M. Blidner	Mgmt	For	Withhold	Against
1.2	Elect Scott R. Cutler	Mgmt	For	For	For
1.3	Elect Eleazar de Carvalho Filho	Mgmt	For	For	For
1.4	Elect Nancy Dorn	Mgmt	For	For	For
1.5	Elect David Mann	Mgmt	For	For	For
1.6	Elect Louis J. Maroun	Mgmt	For	For	For
1.7	Elect Sachin Shah	Mgmt	For	Withhold	Against
1.8	Elect Stephen Westwell	Mgmt	For	For	For
1.9	Elect Patricia Zuccotti	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

Brooks Automation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKS	CUSIP 114340102	01/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robyn C. Davis	Mgmt	For	For	For
1.2	Elect Joseph R. Martin	Mgmt	For	For	For
1.3	Elect Erica J. McLaughlin	Mgmt	For	For	For

1.4	Elect Krishna G. Palepu	Mgmt	For	For	For
1.5	Elect Michael Rosenblatt	Mgmt	For	For	For
1.6	Elect Stephen S. Schwartz	Mgmt	For	For	For
1.7	Elect Alfred Woollacott, III	Mgmt	For	For	For
1.8	Elect Mark S. Wrighton	Mgmt	For	For	For
1.9	Elect Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Brown & Brown, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRO	CUSIP 115236101	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Hugh M. Brown	Mgmt	For	For	For
1.3	Elect J. Powell Brown	Mgmt	For	For	For
1.4	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect James C. Hays	Mgmt	For	For	For
1.6	Elect Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect James S. Hunt	Mgmt	For	For	For
1.8	Elect Toni Jennings	Mgmt	For	For	For
1.9	Elect Timothy R.M. Main	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	For	For

1.11	Elect Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Builders Firstsource Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
BLDR	CUSIP 12008R107	12/22/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Bunge Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BG	CUSIP G16962105	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sheila C. Bair	Mgmt	For	For	For
2	Elect Carol M. Browner	Mgmt	For	For	For
3	Elect Paul J. Fribourg	Mgmt	For	For	For
4	Elect J. Erik Fyrwald	Mgmt	For	For	For
5	Elect Gregory A. Heckman	Mgmt	For	For	For
6	Elect Bernardo Hees	Mgmt	For	For	For
7	Elect Kathleen Hyle	Mgmt	For	For	For
8	Elect Henry W. Winship	Mgmt	For	For	For
9	Elect Mark N. Zenuk	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For

	and Authority to Set Fees				
12	Amendment to the 2017 Non-Employee Director Equity Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Soy Supply Chain	ShrHoldr	For	For	For
14	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Ann Fritz Hackett	Mgmt	For	For	For
4	Elect Peter Thomas Killalea	Mgmt	For	For	For
5	Elect Eli Leenaars	Mgmt	For	For	For
6	Elect Francois Locoh-Donou	Mgmt	For	Against	Against
7	Elect Peter E. Raskind	Mgmt	For	Against	Against
8	Elect Eileen Serra	Mgmt	For	For	For
9	Elect Mayo A. Shattuck III	Mgmt	For	Against	Against
10	Elect Bradford H. Warner	Mgmt	For	For	For
11	Elect Catherine G. West	Mgmt	For	For	For
12	Elect Craig Anthony Williams	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For

Capri Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CPRI	CUSIP G1890L107	09/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Idol	Mgmt	For	For	For
2	Elect Robin Freestone	Mgmt	For	For	For
3	Elect Ann McLaughlin Korologos	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Approval of the Omnibus Incentive Plan	Mgmt	For	For	For

Cardinal Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAH	CUSIP 14149Y108	11/04/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carrie S. Cox	Mgmt	For	For	For
2	Elect Calvin Darden	Mgmt	For	For	For
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For

7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	For	For
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

CareTrust REIT, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTRE	CUSIP 14174T107	04/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect Allen C. Barbieri	Mgmt	For	Against	Against
2	Elect Jon D. Kline	Mgmt	For	For	For
3	Elect Diana M. Laing	Mgmt	For	For	For
4	Elect Spencer G. Plumb	Mgmt	For	For	For
5	Elect Gregory K. Stapley	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Ratification of Auditor	Mgmt	For	For	For
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Carter's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CRI	CUSIP 146229109	05/19/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Hali Borenstein	Mgmt	For	For	For
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2	Elect Giuseppina Buonfantino	Mgmt	For	For	For
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3	Elect Michael D. Casey	Mgmt	For	For	For
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4	Elect A. Bruce Cleverly	Mgmt	For	For	For
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5	Elect Jevin S. Eagle	Mgmt	For	For	For
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6	Elect Mark P. Hipp	Mgmt	For	For	For
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7	Elect William J. Montgoris	Mgmt	For	For	For
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8	Elect David Pulver	Mgmt	For	For	For
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9	Elect Gretchen W. Schar	Mgmt	For	For	For
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10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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11	Ratification of Auditor	Mgmt	For	Against	Against
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Carvana Co.

Ticker	Security ID:	Meeting Date	Meeting Status
CVNA	CUSIP 146869102	05/03/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Ernest Garcia, III	Mgmt	For	For	For
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1.2	Elect Ira Platt	Mgmt	For	For	For
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2	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
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3	Ratification of Auditor	Mgmt	For	For	For
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4	Advisory Vote on Executive	Mgmt	For	For	For
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Compensation

Caterpillar Inc.						
Ticker	Security ID:	Meeting Date			Meeting Status	
CAT	CUSIP 149123101	06/09/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kelly A. Ayotte	Mgmt	For	For	For	
2	Elect David L. Calhoun	Mgmt	For	Against	Against	
3	Elect Daniel M. Dickinson	Mgmt	For	For	For	
4	Elect Gerald Johnson	Mgmt	For	Against	Against	
5	Elect David W. MacLennan	Mgmt	For	For	For	
6	Elect Debra L. Reed-Klages	Mgmt	For	For	For	
7	Elect Edward B. Rust, Jr.	Mgmt	For	For	For	
8	Elect Susan C. Schwab	Mgmt	For	For	For	
9	Elect D. James Umpleby III	Mgmt	For	For	For	
10	Elect Miles D. White	Mgmt	For	Against	Against	
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against	
16	Shareholder Proposal	ShrHoldr	Against	Against	For	

Regarding Becoming a
Public Benefit
Corporation

17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Cathay General Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
CATY	CUSIP 149150104	05/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jane Jelenko	Mgmt	For	For	For
2	Elect Anthony M. Tang	Mgmt	For	For	For
3	Elect Shally Wang	Mgmt	For	For	For
4	Elect Peter Wu	Mgmt	For	For	For
5	Elect Chang M. Liu	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

CBRE Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CBRE	CUSIP 12504L109	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect Christopher T. Jenny	Mgmt	For	For	For
6	Elect Gerardo I. Lopez	Mgmt	For	For	For
7	Elect Oscar Munoz	Mgmt	For	For	For
8	Elect Robert E. Sulentic	Mgmt	For	For	For

9	Elect Laura D. Tyson	Mgmt	For	For	For
10	Elect Sanjiv Yajnik	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/20/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and	Mgmt	For	For	For

Corporate Opportunity
Provision

15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Kim K.W. Rucker	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect John K. Wulff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Century Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCS	CUSIP 156504300	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dale Francescon	Mgmt	For	For	For

2	Elect Robert J. Francescon	Mgmt	For	For	For
3	Elect Patricia L Arvielo	Mgmt	For	For	For
4	Elect John P. Box	Mgmt	For	For	For
5	Elect Keith R. Guericke	Mgmt	For	For	For
6	Elect James M. Lippman	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDAY	CUSIP 15677J108	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David D. Ossip	Mgmt	For	Withhold	Against
1.2	Elect Andrea S. Rosen	Mgmt	For	For	For
1.3	Elect Gerald C Throop	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	Against	Against

CF Industries Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CF	CUSIP 125269100	05/04/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen A.	Mgmt	For	For	For

Furbacher

6	Elect Stephen J. Hagge	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Exclusive Forum Provision	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

ChampionX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CHX	CUSIP 03755L104	05/12/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Sivasankaran Somasundaram	Mgmt	For
1.2	Elect Stephen K. Wagner	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
4	Amendment to the 2018 Equity and Cash Incentive Plan	Mgmt	For

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CVX	CUSIP 166764100	05/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	Against	Against
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman IV	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect Ronald D. Sugar	Mgmt	For	For	For
11	Elect D. James Umpleby III	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Scope 3 GHG Emissions Reduction	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

18	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Chubb Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CB	CUSIP H1467J104	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	Against	Against
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	Against	Against
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Sheila P. Burke	Mgmt	For	For	For
12	Elect Mary A. Cirillo	Mgmt	For	For	For
13	Elect Robert J. Hugin	Mgmt	For	For	For
14	Elect Robert W. Scully	Mgmt	For	For	For
15	Elect Eugene B. Shanks, Jr.	Mgmt	For	For	For
16	Elect Theodore E.	Mgmt	For	For	For

Shasta

17	Elect David H. Sidwell	Mgmt	For	For	For
18	Elect Olivier Steimer	Mgmt	For	For	For
19	Elect Luis Tellez	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Board Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect Mary A. Cirillo	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	2016 Long-Term Incentive Plan	Mgmt	For	For	For
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
28	Board Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
31	Additional or Amended Proposals	Mgmt	For	Against	Against

Cintas Corporation

Ticker Security ID:
CTAS CUSIP 172908105

Meeting Date
10/27/2020

Meeting Status
Voted

Meeting Type

Country of Trade
United States

Annual

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Gerald S. Adolph	Mgmt	For	Against	Against
2	Elect John F. Barrett	Mgmt	For	Against	Against
3	Elect Melanie W. Barstad	Mgmt	For	For	For
4	Elect Karen L. Carnahan	Mgmt	For	For	For
5	Elect Robert E. Coletti	Mgmt	For	For	For
6	Elect Scott D. Farmer	Mgmt	For	For	For
7	Elect Joseph Scaminace	Mgmt	For	Against	Against
8	Elect Ronald W. Tysoe	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSCO	CUSIP 17275R102	12/10/2020	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Wesley G. Bush	Mgmt	For
3	Elect Michael D. Capellas	Mgmt	For
4	Elect Mark Garrett	Mgmt	For
5	Elect Kristina M. Johnson	Mgmt	For
6	Elect Roderick C. McGeary	Mgmt	For
7	Elect Charles H. Robbins	Mgmt	For
8	Elect Arun Sarin	Mgmt	For
9	Elect Brenton L. Saunders	Mgmt	For
10	Elect Lisa T. Su	Mgmt	For
			Abstain
			Against
			Against

11	Reincorporation from California to Delaware	Mgmt	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For
13	Elect James S. Turley	Mgmt	For	For	For
14	Elect Deborah C. Wright	Mgmt	For	For	For
15	Elect Alexander R. Wynaendts	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	Against	Against
18	Advisory Vote on	Mgmt	For	For	For

Executive Compensation					
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CFG	CUSIP 174610105	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For

4	Elect William P. Hankowsky	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	Against	Against
7	Elect Charles J. Koch	Mgmt	For	For	For
8	Elect Robert G. Leary	Mgmt	For	For	For
9	Elect Terrance J. Lillis	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	Against	Against
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	Against	Against

CME Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CME	CUSIP 12572Q105	05/05/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Terrence A. Duffy	Mgmt	For
2	Elect Timothy S. Bitsberger	Mgmt	For
3	Elect Charles P. Carey	Mgmt	For
4	Elect Dennis H. Chookaszian	Mgmt	For

5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	Against	Against
8	Elect Larry G. Gerdes	Mgmt	For	Against	Against
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	Against	Against
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	Against	Against
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CMS Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMS	CUSIP 125896100	05/07/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Sznewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Report on
Climate-related
Activities

Colgate-Palmolive Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
CL	CUSIP 194162103	05/07/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John P. Bilbrey	Mgmt	For	For	For	
2	Elect John T. Cahill	Mgmt	For	For	For	
3	Elect Lisa M. Edwards	Mgmt	For	For	For	
4	Elect C. Martin Harris	Mgmt	For	For	For	
5	Elect Martina Hund-Mejean	Mgmt	For	For	For	
6	Elect Kimberly A. Nelson	Mgmt	For	For	For	
7	Elect Lorrie M. Norrington	Mgmt	For	For	For	
8	Elect Michael B. Polk	Mgmt	For	For	For	
9	Elect Stephen I. Sadove	Mgmt	For	For	For	
10	Elect Noel R. Wallace	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against	

Comcast Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CMCSA	CUSIP 20030N101	06/02/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

						Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	For	For	For
1.2	Elect Madeline S. Bell	Mgmt	For	For	For	For
1.3	Elect Naomi M. Bergman	Mgmt	For	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	Withhold	Against	Against
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against	Against
4	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	ShrHoldr	Against	For	Against	Against

Conagra Brands, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAG	CUSIP 205887102	09/23/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anil Arora	Mgmt	For	For	For
2	Elect Thomas K. Brown	Mgmt	For	For	For
3	Elect Sean M. Connolly	Mgmt	For	For	For
4	Elect Joie A. Gregor	Mgmt	For	For	For
5	Elect Rajive Johri	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect Melissa Lora	Mgmt	For	For	For
8	Elect Ruth Ann Marshall	Mgmt	For	For	For
9	Elect Craig P. Omtvedt	Mgmt	For	For	For
10	Elect Scott Ostfeld	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Concentrix Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
CNXC	CUSIP 20602D101	04/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chris Caldwell	Mgmt	For	For	For	
2	Elect Teh-Chien Chou	Mgmt	For	For	For	
3	Elect LaVerne H. Council	Mgmt	For	For	For	
4	Elect Jennifer Deason	Mgmt	For	For	For	
5	Elect Kathryn J Hayley	Mgmt	For	For	For	
6	Elect Kathryn V. Marinello	Mgmt	For	For	For	
7	Elect Dennis Polk	Mgmt	For	For	For	
8	Elect Ann Vezina	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	

ConocoPhillips						
Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	01/15/2021	Voted			
Meeting Type		Country of Trade				
Special		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Stock Issuance for Merger with Concho	Mgmt	For	For	For	

ConocoPhillips						
Ticker	Security ID:	Meeting Date	Meeting Status			
COP	CUSIP 20825C104	05/11/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Bunch	Mgmt	For	Against	Against
2	Elect Caroline Maury Devine	Mgmt	For	For	For
3	Elect John V. Faraci	Mgmt	For	For	For
4	Elect Jody L Freeman	Mgmt	For	For	For
5	Elect Gay Huey Evans	Mgmt	For	For	For
6	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Timothy A. Leach	Mgmt	For	For	For
9	Elect William H. McRaven	Mgmt	For	For	For
10	Elect Sharmila Mulligan	Mgmt	For	For	For
11	Elect Eric D. Mullins	Mgmt	For	For	For
12	Elect Arjun N. Murti	Mgmt	For	Against	Against
13	Elect Robert A. Niblock	Mgmt	For	Against	Against
14	Elect David T. Seaton	Mgmt	For	For	For
15	Elect R. A. Walker	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For
19	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against

CoreLogic Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
CLGX	CUSIP 21871D103	11/17/2020	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Shareholder Proposal Regarding Repeal of	ShrHoldr	Against	TNA	N/A
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Interim Bylaw
Amendments

2	Remove J. David Chatham	ShrHoldr	Against	TNA	N/A
3	Remove Douglas C. Curling	ShrHoldr	Against	TNA	N/A
4	Remove John C. Dorman	ShrHoldr	Against	TNA	N/A
5	Remove Paul F. Folino	ShrHoldr	Against	TNA	N/A
6	Remove Thomas C. O'Brien	ShrHoldr	Against	TNA	N/A
7	Remove Pamela H. Patenaude	ShrHoldr	Against	TNA	N/A
8	Remove Vikrant Raina	ShrHoldr	Against	TNA	N/A
9	Remove J. Michael Shepherd	ShrHoldr	Against	TNA	N/A
10	Remove David F. Walker	ShrHoldr	Against	TNA	N/A
11	Elect W. Steve Albrecht	ShrHoldr	Against	TNA	N/A
12	Elect Martina Lewis Bradford	ShrHoldr	Against	TNA	N/A
13	Elect Gail Landis	ShrHoldr	Against	TNA	N/A
14	Elect Wendy Lane	ShrHoldr	Against	TNA	N/A
15	Elect Ryan McKendrick	ShrHoldr	Against	TNA	N/A
16	Elect Katherine KT Rabin	ShrHoldr	Against	TNA	N/A
17	Elect Sreekanth Ravi	ShrHoldr	Against	TNA	N/A
18	Elect Lisa Wardell	ShrHoldr	Against	TNA	N/A
19	Elect Henry W. Jay Winship	ShrHoldr	Against	TNA	N/A
20	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	TNA	N/A

CoreLogic, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLGX	CUSIP 21871D103	11/17/2020	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Remove J. David Chatham	ShrHoldr	N/A	For	N/A

2	Remove Douglas C. Curling	ShrHoldr	N/A	Abstain	N/A
3	Remove John C. Dorman	ShrHoldr	N/A	Abstain	N/A
4	Remove Paul F. Folino	ShrHoldr	N/A	For	N/A
5	Remove Thomas C. O'Brien	ShrHoldr	N/A	For	N/A
6	Remove Pamela H. Patenaude	ShrHoldr	N/A	Abstain	N/A
7	Remove Vikrant Raina	ShrHoldr	N/A	Abstain	N/A
8	Remove J. Michael Shepherd	ShrHoldr	N/A	Abstain	N/A
9	Remove David F. Walker	ShrHoldr	N/A	For	N/A
10	Elect W. Steve Albrecht	ShrHoldr	N/A	For	N/A
11	Elect Martina Lewis Bradford	ShrHoldr	N/A	Against	N/A
12	Elect Gail Landis	ShrHoldr	N/A	Against	N/A
13	Elect Wendy Lane	ShrHoldr	N/A	For	N/A
14	Elect Ryan McKendrick	ShrHoldr	N/A	For	N/A
15	Elect Katherine KT Rabin	ShrHoldr	N/A	Against	N/A
16	Elect Sreekanth Ravi	ShrHoldr	N/A	Against	N/A
17	Elect Lisa Wardell	ShrHoldr	N/A	Against	N/A
18	Elect Henry W. Jay Winship	ShrHoldr	N/A	For	N/A
19	Shareholder Proposal Regarding Repeal of Interim Bylaw Amendments	ShrHoldr	N/A	For	N/A
20	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	N/A	For	N/A

Corning Incorporated

Ticker Security ID:
GLW CUSIP 219350105

Meeting Date
04/29/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	Against	Against
5	Elect Robert F. Cummings, Jr.	Mgmt	For	Against	Against
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
7	Elect Deborah Ann Henretta	Mgmt	For	For	For
8	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
9	Elect Kurt M. Landgraf	Mgmt	For	For	For
10	Elect Kevin J. Martin	Mgmt	For	Against	Against
11	Elect Deborah D. Rieman	Mgmt	For	For	For
12	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
13	Elect Wendell P. Weeks	Mgmt	For	For	For
14	Elect Mark S. Wrighton	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
CSGP	CUSIP 22160N109	06/02/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Michael R. Klein	Mgmt	For
2	Elect Andrew C. Florance	Mgmt	For

3	Elect Laura Cox Kaplan	Mgmt	For	For	For
4	Elect Michael J. Glosserman	Mgmt	For	For	For
5	Elect John W. Hill	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	For	For
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Increase in Authorized Common Stock	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Costco Wholesale Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
COST	CUSIP 22160K105	01/21/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Susan L. Decker	Mgmt	For
1.2	Elect Kenneth D. Denman	Mgmt	For
1.3	Elect Richard A. Galanti	Mgmt	For
			Withhold
			Against
1.4	Elect W. Craig Jelinek	Mgmt	For
1.5	Elect Sally Jewell	Mgmt	For
1.6	Elect Charles T. Munger	Mgmt	For
			Withhold
			Against
1.7	Elect Jeffrey S. Raikes	Mgmt	For
2	Ratification of Auditor	Mgmt	For
			For
			For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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CrowdStrike Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRWD	CUSIP 22788C105	07/06/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Denis J. O'Leary	Mgmt	For	Withhold	Against
1.2	Elect Joseph E. Sexton	Mgmt	For	Withhold	Against
1.3	Elect Godfrey R. Sullivan	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
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Crown Castle International Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCI	CUSIP 22822V101	05/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For

6	Elect Lee W. Hogan	Mgmt	For	For	For
7	Elect Tammy K. Jones	Mgmt	For	For	For
8	Elect J. Landis Martin	Mgmt	For	For	For
9	Elect Anthony J. Melone	Mgmt	For	For	For
10	Elect W. Benjamin Moreland	Mgmt	For	For	For

11	Elect Kevin A. Stephens	Mgmt	For	For	For
12	Elect Matthew Thornton III	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Crown Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCK	CUSIP 228368106	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John W. Conway	Mgmt	For	For	For
1.2	Elect Timothy J. Donahue	Mgmt	For	For	For
1.3	Elect Richard H. Fearon	Mgmt	For	For	For
1.4	Elect Andrea Funk	Mgmt	For	For	For
1.5	Elect Stephen J. Hagge	Mgmt	For	For	For
1.6	Elect Rose Lee	Mgmt	For	For	For
1.7	Elect James H. Miller	Mgmt	For	For	For
1.8	Elect Josef M. Muller	Mgmt	For	For	For
1.9	Elect B. Craig Owens	Mgmt	For	For	For
1.10	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Jim L. Turner	Mgmt	For	For	For
1.12	Elect William S. Urkiel	Mgmt	For	For	For
1.13	Elect Dwayne A. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For

3	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	Against	For

CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVS	CUSIP 126650100	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For

9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

D.R. Horton, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DHI	CUSIP 23331A109	01/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald R. Horton	Mgmt	For	For	For
2	Elect Barbara K. Allen	Mgmt	For	For	For
3	Elect Bradley S. Anderson	Mgmt	For	For	For
4	Elect Michael R. Buchanan	Mgmt	For	For	For
5	Elect Michael W. Hewatt	Mgmt	For	For	For
6	Elect Maribess L. Miller	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DHR	CUSIP 235851102	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Linda P. Hefner Filler	Mgmt	For	For	For
3	Elect Teri List	Mgmt	For	For	For
4	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
5	Elect Jessica L. Mega	Mgmt	For	For	For
6	Elect Mitchell P. Rales	Mgmt	For	Against	Against
7	Elect Steven M. Rales	Mgmt	For	For	For
8	Elect Pardis C. Sabeti	Mgmt	For	For	For
9	Elect John T. Schwieters	Mgmt	For	For	For
10	Elect Alan G. Spoon	Mgmt	For	For	For
11	Elect Raymond C. Stevens	Mgmt	For	For	For
12	Elect Elias A. Zerhouni	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Deere & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DE	CUSIP 244199105	02/24/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tamra A. Erwin	Mgmt	For	For	For
2	Elect Alan C. Heuberger	Mgmt	For	For	For
3	Elect Charles O.	Mgmt	For	For	For

	Holliday, Jr.					
4	Elect Dipak C. Jain	Mgmt	For	For	For	
5	Elect Michael O. Johanns	Mgmt	For	For	For	
6	Elect Clayton M. Jones	Mgmt	For	For	For	
7	Elect John C. May	Mgmt	For	For	For	
8	Elect Gregory R. Page	Mgmt	For	For	For	
9	Elect Sherry M. Smith	Mgmt	For	For	For	
10	Elect Dmitri L. Stockton	Mgmt	For	For	For	
11	Elect Sheila G. Talton	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	Against	Against
3	Elect Ashton Carter	Mgmt	For	For	For
4	Elect David G. DeWalt	Mgmt	For	Against	Against
5	Elect William H. Easter III	Mgmt	For	Against	Against
6	Elect Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	Against	Against
10	Elect Sergio A. L. Rial	Mgmt	For	Against	Against
11	Elect David. S. Taylor	Mgmt	For	For	For
12	Elect Kathy N. Waller	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Devon Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DVN	CUSIP 25179M103	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	For	For
1.4	Elect David A. Hager	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	Withhold	Against
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Karl F. Kurz	Mgmt	For	Withhold	Against
1.8	Elect Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Against
1.9	Elect Richard E. Muncrief	Mgmt	For	For	For
1.10	Elect Duane C. Radtke	Mgmt	For	For	For
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

DexCom, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
DXCM	CUSIP 252131107	05/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kevin Sayer	Mgmt	For	For	For	
2	Elect Nicholas Augustinos	Mgmt	For	Against	Against	
3	Elect Bridgette P. Heller	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	Against	Against	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Repeal of Classified Board	Mgmt	For	For	For	

Diageo plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
DGE	CUSIP 25243Q205	09/28/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Melissa Bethell	Mgmt	For	For	For	
6	Elect Javier Ferran	Mgmt	For	For	For	
7	Elect Susan Kilsby	Mgmt	For	For	For	
8	Elect Lady Nicola Mendelsohn	Mgmt	For	For	For	
9	Elect Ivan Menezes	Mgmt	For	For	For	
10	Elect Kathryn A.	Mgmt	For	For	For	

Mikells

11	Elect Alan Stewart	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Amendment to the 2001 Share Incentive Plan	Mgmt	For	For	For
17	UK Sharesave Plan	Mgmt	For	For	For
18	Deferred Bonus Share Plan	Mgmt	For	For	For
19	International Share Plans	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For
24	Ratification of Transactions	Mgmt	For	For	For

DICK'S Sporting Goods, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

DKS

CUSIP 253393102

06/09/2021

Voted

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect William J. Colombo	Mgmt	For	For	For	
2	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For	
3	Elect Desiree Ralls-Morrison	Mgmt	For	For	For	
4	Elect Larry D. Stone	Mgmt	For	For	For	
5	Repeal of Classified Board	Mgmt	For	For	For	
6	Board Size	Mgmt	For	For	For	
7	Ratification of Auditor	Mgmt	For	Against	Against	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Amendment to the 2012 Stock and Incentive Plan	Mgmt	For	For	For	

Discover Financial Services

Ticker		Security ID:		Meeting Date	Meeting Status	
DFS		CUSIP 254709108		05/05/2021	Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For	
2	Elect Mary K. Bush	Mgmt	For	For	For	
3	Elect Gregory C. Case	Mgmt	For	For	For	
4	Elect Candace H. Duncan	Mgmt	For	For	For	
5	Elect Joseph F. Eazor	Mgmt	For	For	For	
6	Elect Cynthia A. Glassman	Mgmt	For	For	For	
7	Elect Roger C. Hochschild	Mgmt	For	For	For	
8	Elect Thomas G. Maheras	Mgmt	For	For	For	
9	Elect Michael H. Moskow	Mgmt	For	For	For	

10	Elect David L. Rawlinson II	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Discovery, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DISCA	CUSIP 25470F104	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert R. Beck	Mgmt	For	For	For
1.2	Elect Robert L. Johnson	Mgmt	For	Withhold	Against
1.3	Elect J. David Wargo	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

DocuSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOCU	CUSIP 256163106	05/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enrique T. Salem	Mgmt	For	For	For
1.2	Elect Peter Solvik	Mgmt	For	For	For
1.3	Elect Inhi Cho Suh	Mgmt	For	For	For
1.4	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DG	CUSIP 256677105	05/26/2021	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	For	For
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Dominion Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
D	CUSIP 25746U109	05/05/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect James A. Bennett	Mgmt	For	For	For
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2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect Helen E. Dragas	Mgmt	For	For	For
4	Elect James O. Ellis, Jr.	Mgmt	For	For	For
5	Elect D. Maybank Hagood	Mgmt	For	For	For
6	Elect Ronald W. Jibson	Mgmt	For	For	For
7	Elect Mark J. Kington	Mgmt	For	For	For
8	Elect Joseph M. Rigby	Mgmt	For	For	For
9	Elect Pamela L. Royal	Mgmt	For	For	For
10	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
11	Elect Susan N. Story	Mgmt	For	For	For
12	Elect Michael E. Szymanczyk	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Dow Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
DOW	CUSIP 260557103	04/15/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Samuel R. Allen	Mgmt	For	Against	Against	
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For	

3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	Against	Against
5	Elect Debra L. Dial	Mgmt	For	For	For
6	Elect Jeff M. Fetting	Mgmt	For	Against	Against
7	Elect Jim Fitterling	Mgmt	For	For	For
8	Elect Jacqueline C. Hinman	Mgmt	For	For	For
9	Elect Luis A. Moreno	Mgmt	For	For	For
10	Elect Jill S. Wyant	Mgmt	For	For	For
11	Elect Daniel W. Yohannes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

DraftKings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DKNG	CUSIP 26142R104	04/28/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Jason D. Robins	Mgmt	For
1.2	Elect Harry Sloan	Mgmt	For
1.3	Elect Matthew Kalish	Mgmt	For
1.4	Elect Paul Liberman	Mgmt	For
1.5	Elect Woodrow H. Levin	Mgmt	For
1.6	Elect Shalom Meckenzie	Mgmt	For
1.7	Elect Jocelyn Moore	Mgmt	For
1.8	Elect Ryan R. Moore	Mgmt	For
1.9	Elect Valerie A. Mosley	Mgmt	For

1.10	Elect Steven J. Murray	Mgmt	For	For	For
1.11	Elect Hany M. Nada	Mgmt	For	For	For
1.12	Elect John S. Salter	Mgmt	For	For	For
1.13	Elect Marni M. Walden	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Transaction of Other Business	Mgmt	N/A	Against	N/A

Duck Creek Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DCT	CUSIP 264120106	03/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles E. Moran	Mgmt	For	Withhold	Against
1.2	Elect Stuart Nicoll	Mgmt	For	Withhold	Against
1.3	Elect Jason A. Wright	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Duke Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DUK	CUSIP 26441C204	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael G. Browning	Mgmt	For	For	For
1.2	Elect Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Robert M. Davis	Mgmt	For	For	For
1.5	Elect Caroline D. Dorsa	Mgmt	For	For	For
1.6	Elect W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For

1.8	Elect Lynn J. Good	Mgmt	For	For	For
1.9	Elect John T. Herron	Mgmt	For	For	For
1.10	Elect E. Marie McKee	Mgmt	For	For	For
1.11	Elect Michael J. Pacilio	Mgmt	For	For	For
1.12	Elect Thomas E. Skains	Mgmt	For	For	For
1.13	Elect William E. Webster, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

DXC Technology Company

Ticker	Security ID:	Meeting Date	Meeting Status		
DXC	CUSIP 23355L106	08/13/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Mukesh Aghi	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect David A. Barnes	Mgmt	For	For	For
4	Elect Raul J. Fernandez	Mgmt	For	Against	Against
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect Mary L. Krakauer	Mgmt	For	For	For
7	Elect Ian C. Read	Mgmt	For	For	For
8	Elect Michael J. Salvino	Mgmt	For	For	For

9	Elect Manoj P. Singh	Mgmt	For	Against	Against
10	Elect Robert F. Woods	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For
14	Amendment to the 2017 Non-Employee Director Incentive Plan	Mgmt	For	For	For

Eastern Bankshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBC	CUSIP 27627N105	05/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard C. Bane	Mgmt	For	For	For
2	Elect Joseph T. Chung	Mgmt	For	For	For
3	Elect Paul M Connolly	Mgmt	For	For	For
4	Elect Bari A. Harlam	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	For	For

2	Elect Vanessa L. Allen Sutherland	Mgmt	For	For	For
3	Elect Brett D. Begemann	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Julie Fasone Holder	Mgmt	For	For	For
7	Elect Renee J. Hornbaker	Mgmt	For	For	For
8	Elect Kim Ann Mink	Mgmt	For	For	For
9	Elect James J. O'Brien	Mgmt	For	For	For
10	Elect David W. Raisbeck	Mgmt	For	For	For
11	Elect Charles K. Stevens III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Approval of the 2021 Omnibus Stock Compensation Plan	Mgmt	For	For	For
14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt	For	Against	Against
15		ShrHoldr	Against	For	Against

Eaton Corporation plc

Ticker	Security ID:	Meeting Date	Meeting Status
ETN	CUSIP G29183103	04/28/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Craig Arnold	Mgmt	For
2	Elect Christopher M. Connor	Mgmt	For

3	Elect Olivier Leonetti	Mgmt	For	For	For
4	Elect Deborah L. McCoy	Mgmt	For	For	For
5	Elect Silvio Napoli	Mgmt	For	For	For
6	Elect Gregory R. Page	Mgmt	For	For	For
7	Elect Sandra Pianalto	Mgmt	For	For	For
8	Elect Lori J. Ryerkerk	Mgmt	For	For	For
9	Elect Gerald B. Smith	Mgmt	For	For	For
10	Elect Dorothy C. Thompson	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EBAY	CUSIP 278642103	06/15/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For
2	Elect Adriane M. Brown	Mgmt	For
3	Elect Diana Farrell	Mgmt	For
4	Elect Logan D. Green	Mgmt	For
5	Elect Bonnie S. Hammer	Mgmt	For
6	Elect E. Carol Hayles	Mgmt	For
7	Elect Jamie Iannone	Mgmt	For
8	Elect Kathleen C. Mitic	Mgmt	For
9	Elect Matthew J. Murphy	Mgmt	For
10	Elect Paul S. Pressler	Mgmt	For
11	Elect Mohak Shroff	Mgmt	For

12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For

13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Elanco Animal Health Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
ELAN	CUSIP 28414H103	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William F. Doyle	Mgmt	For	For	For
2	Elect Art A. Garcia	Mgmt	For	For	For
3	Elect Denise Scots-Knight	Mgmt	For	For	For
4	Elect Jeffrey N. Simmons	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2018 Stock Plan	Mgmt	For	For	For

Electronic Arts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EA	CUSIP 285512109	08/06/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against

2	Elect Jay C. Hoag	Mgmt	For	For	For
3	Elect Jeffrey T. Huber	Mgmt	For	For	For
4	Elect Lawrence F. Probst III	Mgmt	For	For	For
5	Elect Talbott Roche	Mgmt	For	For	For
6	Elect Richard A. Simonson	Mgmt	For	For	For
7	Elect Luis A. Ubinas	Mgmt	For	Against	Against
8	Elect Heidi J. Ueberroth	Mgmt	For	For	For
9	Elect Andrew Wilson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/03/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine Baicker	Mgmt	For	For	For
2	Elect J. Erik Fyrwald	Mgmt	For	For	For
3	Elect Jamere Jackson	Mgmt	For	For	For
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For
5	Elect Jackson P. Tai	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Repeal of Classified Board	Mgmt	For	For	For

9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

Encompass Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EHC	CUSIP 29261A100	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For
2	Elect John W. Chidsey	Mgmt	For	For	For
3	Elect Donald L. Correll	Mgmt	For	For	For
4	Elect Yvonne M. Curl	Mgmt	For	For	For
5	Elect Charles M. Elson	Mgmt	For	For	For
6	Elect Joan E. Herman	Mgmt	For	For	For
7	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
8	Elect Leslye G. Katz	Mgmt	For	For	For
9	Elect Patricia A. Maryland	Mgmt	For	For	For
10	Elect John E. Maupin, Jr.	Mgmt	For	For	For
11	Elect Nancy M. Schlichting	Mgmt	For	For	For

12	Elect L. Edward Shaw, Jr.	Mgmt	For	For	For
13	Elect Mark J. Tarr	Mgmt	For	For	For
14	Elect Terrance Williams	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EPAM Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EPAM	CUSIP 29414B104	06/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arkadiy Dobkin	Mgmt	For	For	For
2	Elect Robert E. Segert	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

Evercore Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVR	CUSIP 29977A105	06/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger C. Altman	Mgmt	For	For	For
1.2	Elect Richard I. Beattie	Mgmt	For	For	For
1.3	Elect Pamela G. Carlton	Mgmt	For	For	For

1.4	Elect Ellen V. Futter	Mgmt	For	For	For
1.5	Elect Gail B. Harris	Mgmt	For	For	For
1.6	Elect Robert B. Millard	Mgmt	For	For	For
1.7	Elect Willard J. Overlock, Jr.	Mgmt	For	For	For
1.8	Elect Sir Simon M. Robertson	Mgmt	For	For	For
1.9	Elect Ralph L. Schlosstein	Mgmt	For	For	For
1.10	Elect John S. Weinberg	Mgmt	For	For	For
1.11	Elect William J. Wheeler	Mgmt	For	For	For
1.12	Elect Sarah K. Williamson	Mgmt	For	For	For
1.13	Elect Kendrick R. Wilson, III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Everest Re Group, Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2021		Voted	
RE	CUSIP G3223R108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	Against	Against
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	Against	Against
4	Elect John A. Graf	Mgmt	For	Against	Against
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For

7	Elect Roger M. Singer	Mgmt	For	Against	Against
8	Elect Joseph V. Taranto	Mgmt	For	For	For
9	Elect John A. Weber	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Evergy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVRG	CUSIP 30034W106	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Mollie Hale Carter	Mgmt	For	For	For
3	Elect Thomas D. Hyde	Mgmt	For	For	For
4	Elect B. Anthony Isaac	Mgmt	For	For	For
5	Elect Paul Keglevic	Mgmt	For	For	For
6	Elect Mary L. Landrieu	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect Ann D. Murtlow	Mgmt	For	For	For
9	Elect Sandra J. Price	Mgmt	For	For	For
10	Elect Mark A. Ruelle	Mgmt	For	For	For
11	Elect S. Carl Soderstrom, Jr.	Mgmt	For	For	For
12	Elect John A. Stall	Mgmt	For	For	For
13	Elect C. John Wilder	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect Laurie Brlas	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Christopher M. Crane	Mgmt	For	For	For
6	Elect Yves C. de Balmann	Mgmt	For	For	For
7	Elect Linda P. Jojo	Mgmt	For	For	For
8	Elect Paul L. Joskow	Mgmt	For	For	For
9	Elect Robert J. Lawless	Mgmt	For	For	For
10	Elect John M. Richardson	Mgmt	For	For	For
11	Elect Mayo A. Shattuck III	Mgmt	For	For	For
12	Elect John F. Young	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor Shareholder Proposal Regarding Child Labor Linked to Electric Vehicles	Mgmt	For	Against	Against
15		ShrHoldr	Against	Against	For

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EXPD	CUSIP 302130109	05/04/2021	Voted
Meeting Type	Country of Trade	Proponent	Mgmt Rec
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
1	Elect Robert R. Wright	Mgmt	For
2	Elect Glenn M. Alger	Mgmt	For
3	Elect Robert P. Carlile	Mgmt	For
4	Elect James M. DuBois	Mgmt	For
5	Elect Mark A. Emmert	Mgmt	For

6	Elect Diane H. Gulyas	Mgmt	For	For	For
7	Elect Jeffrey S. Musser	Mgmt	For	For	For
8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXR	CUSIP 30225T102	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	Against	Against
4	Elect Joseph J. Bonner	Mgmt	For	Against	Against
5	Elect Gary L. Crittenden	Mgmt	For	Against	Against
6	Elect Spencer F. Kirk	Mgmt	For	For	For
7	Elect Dennis J. Letham	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Julia Vander Ploeg	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/26/2021	Take No Action		

Meeting Type Proxy Contest		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1.1	Elect Michael J. Angelakis	Mgmt	For	TNA	N/A
1.2	Elect Susan K. Avery	Mgmt	For	TNA	N/A
1.3	Elect Angela F. Braly	Mgmt	For	TNA	N/A
1.4	Elect Ursula M. Burns	Mgmt	For	TNA	N/A
1.5	Elect Kenneth C. Frazier	Mgmt	For	TNA	N/A
1.6	Elect Joseph L. Hooley	Mgmt	For	TNA	N/A
1.7	Elect Steven A. Kandarian	Mgmt	For	TNA	N/A
1.8	Elect Douglas R. Oberhelman	Mgmt	For	TNA	N/A
1.9	Elect Samuel J. Palmisano	Mgmt	For	TNA	N/A
1.10	Elect Jeffrey W. Ubben	Mgmt	For	TNA	N/A
1.11	Elect Darren W. Woods	Mgmt	For	TNA	N/A
1.12	Elect Wan Zulkiflee	Mgmt	For	TNA	N/A
2	Ratification of Auditor	Mgmt	For	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	TNA	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	TNA	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	Against	TNA	N/A
7	Shareholder Proposal Regarding Report on	ShrHoldr	Against	TNA	N/A

	Climate-related Activities				
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	TNA	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	TNA	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	TNA	N/A

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/26/2021	Voted		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gregory J. Goff (Dissident Nominee)	ShrHoldr	N/A	For	N/A
1.2	Elect Kaisa Hietala (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.3	Elect Alexander A. Karsner (Dissident Nominee)	ShrHoldr	N/A	For	N/A
1.4	Elect Anders Runevad (Dissident Nominee)	ShrHoldr	N/A	Withhold	N/A
1.5	Elect Michael J. Angelakis	ShrHoldr	N/A	For	N/A
1.6	Elect Susan K. Avery	ShrHoldr	N/A	For	N/A
1.7	Elect Angela F. Braly	ShrHoldr	N/A	For	N/A
1.8	Elect Ursula M. Burns	ShrHoldr	N/A	For	N/A

1.9	Elect Kenneth C. Frazier	ShrHoldr	N/A	For	N/A
1.10	Elect Joseph L. Hooley	ShrHoldr	N/A	For	N/A
1.11	Elect Jeffrey W. Ubben	ShrHoldr	N/A	For	N/A
1.12	Elect Darren W. Woods	ShrHoldr	N/A	For	N/A
2	Ratification of Auditor	Mgmt	N/A	Against	N/A
3	Advisory Vote on Executive Compensation	Mgmt	N/A	For	N/A
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	N/A	For	N/A
5	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	Against	N/A
6	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	ShrHoldr	N/A	For	N/A
7	Shareholder Proposal Regarding Report on Climate-related Activities	ShrHoldr	N/A	Against	N/A
8	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	N/A	Against	N/A
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	N/A	For	N/A
10	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	N/A	For	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
FB	CUSIP 30303M102	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreesen	Mgmt	For	Withhold	Against
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Peter A. Thiel	Mgmt	For	For	For
1.8	Elect Tracey T. Travis	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Director Compensation Policy	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Report on Online Child Exploitation	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Reducing False and Divisive Information	ShrHoldr	Against	For	Against

9	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHolder	Against	Against	For
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Fair Isaac Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FICO	CUSIP 303250104	03/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Braden R. Kelly	Mgmt	For	For	For
2	Elect Fabiola R. Arredondo	Mgmt	For	For	For
3	Elect James D. Kirsner	Mgmt	For	For	For
4	Elect William J. Lansing	Mgmt	For	For	For
5	Elect Eva Manolis	Mgmt	For	For	For
6	Elect Marc F. McMorris	Mgmt	For	For	For
7	Elect Joanna Rees	Mgmt	For	For	For
8	Elect David A. Rey	Mgmt	For	For	For
9	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Fidelity National Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FNF	CUSIP 31620R303	06/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raymond R. Quirk	Mgmt	For	For	For
1.2	Elect Sandra D. Morgan	Mgmt	For	For	For
1.3	Elect Heather H. Murren	Mgmt	For	For	For
1.4	Elect John D. Rood	Mgmt	For	For	For
2	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

3 Ratification of Auditor Mgmt For For For

Fifth Third Bancorp

Ticker Security ID: Meeting Date Meeting Status
 FITB CUSIP 316773100 04/13/2021 Voted

Meeting Type Country of Trade
 Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
 Mgmt

1 Elect Nicholas K. Akins Mgmt For For For

2 Elect B. Evan Bayh III Mgmt For For For

3 Elect Jorge L. Benitez Mgmt For For For

4 Elect Katherine B. Mgmt For For For
 Blackburn

5 Elect Emerson L. Mgmt For For For
 Brumback

6 Elect Greg D. Mgmt For For For
 Carmichael

7 Elect Linda W. Mgmt For For For
 Clement-Holmes

8 Elect C. Bryan Daniels Mgmt For For For

9 Elect Mitchell S. Mgmt For For For
 Feiger

10 Elect Thomas H. Harvey Mgmt For For For

11 Elect Gary R. Heminger Mgmt For For For

12 Elect Jewell D. Hoover Mgmt For For For

13 Elect Eileen A. Mgmt For For For
 Mallesch

14 Elect Michael B. Mgmt For For For
 McCallister

15 Elect Marsha C. Mgmt For For For
 Williams

16 Ratification of Auditor Mgmt For Against Against

17 Advisory Vote on Mgmt For For For
 Executive
 Compensation

18 Frequency of Advisory Mgmt 1 Year 1 Year For

Vote on Executive
Compensation

19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	For	For

First Republic Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
FRC	CUSIP 33616C100	05/12/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
5	Elect Boris Groysberg	Mgmt	For	For	For
6	Elect Sandra R. Hernandez, M.D.	Mgmt	For	For	For
7	Elect Pamela J. Joyner	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L. Niederauer	Mgmt	For	For	For
10	Elect George G. C. Parker	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Fiserv, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FISV	CUSIP 337738108	05/19/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Frank J. Bisignano	Mgmt	For	For	For	
1.2	Elect Alison Davis	Mgmt	For	For	For	
1.3	Elect Henrique De Castro	Mgmt	For	Withhold	Against	
1.4	Elect Harry DiSimone	Mgmt	For	For	For	
1.5	Elect Dennis F. Lynch	Mgmt	For	Withhold	Against	
1.6	Elect Heidi G. Miller	Mgmt	For	For	For	
1.7	Elect Scott C. Nuttall	Mgmt	For	Withhold	Against	
1.8	Elect Denis J. O'Leary	Mgmt	For	For	For	
1.9	Elect Doyle R. Simons	Mgmt	For	For	For	
1.10	Elect Kevin M. Warren	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	Against	Against	
Five9, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
FIVN	CUSIP 338307101	05/12/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Michael Burdick	Mgmt	For	For	For	
1.2	Elect David G. DeWalt	Mgmt	For	For	For	
1.3	Elect Susan Barsamian	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
Flagstar Bancorp, Inc.						

Ticker	Security ID:	Meeting Date	Meeting Status		
FBC	CUSIP 337930705	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alessandro P. DiNello	Mgmt	For	For	For
2	Elect Jay J. Hansen	Mgmt	For	For	For
3	Elect Toan Huynh	Mgmt	For	For	For
4	Elect Lori Jordan	Mgmt	For	For	For
5	Elect John D. Lewis	Mgmt	For	For	For
6	Elect Bruce E. Nyberg	Mgmt	For	For	For
7	Elect James A. Ovenden	Mgmt	For	For	For
8	Elect Peter Schoels	Mgmt	For	For	For
9	Elect David L. Treadwell	Mgmt	For	For	For
10	Elect Jennifer Whip	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
FLEX	CUSIP Y2573F102	08/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Revathi Advaiti	Mgmt	For	For	For
2	Elect Michael D. Capellas	Mgmt	For	For	For
3	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
4	Elect Marc A. Onetto	Mgmt	For	For	For
5	Elect Erin L. McSweeney	Mgmt	For	For	For
6	Elect Willy C. Shih	Mgmt	For	For	For
7	Elect Charles K. Stevens III	Mgmt	For	For	For
8	Elect Lay Koon Tan	Mgmt	For	For	For

9	Elect William D. Watkins	Mgmt	For	For	For
10	Elect Lawrence A. Zimmerman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	For	For
14	Authority to Issue Ordinary Shares	Mgmt	For	For	For
15	Renewal of Share Purchase Mandate	Mgmt	For	For	For

Floor & Decor Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FND	CUSIP 339750101	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Norman H. Axelrod	Mgmt	For	For	For
2	Elect Ryan R. Marshall	Mgmt	For	For	For
3	Elect Richard L. Sullivan	Mgmt	For	For	For
4	Elect Felicia D. Thornton	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority	Mgmt	For	For	For

Requirement

Foot Locker, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/19/2021		Voted	
FL	CUSIP 344849104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan D. Feldman	Mgmt	For	For	For
2	Elect Richard A. Johnson	Mgmt	For	For	For
3	Elect Guillermo G. Marmol	Mgmt	For	For	For
4	Elect Matthew M. McKenna	Mgmt	For	For	For
5	Elect Darlene Nicosia	Mgmt	For	For	For
6	Elect Steven Oakland	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Kimberly Underhill	Mgmt	For	For	For
9	Elect Tristan Walker	Mgmt	For	For	For
10	Elect Dona D. Young	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

Ford Motor Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/13/2021		Voted	
F	CUSIP 345370860	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against

3	Elect Alexandra Ford English	Mgmt	For	For	For
4	Elect James D Farley, Jr.	Mgmt	For	For	For
5	Elect Henry Ford III	Mgmt	For	For	For
6	Elect William Clay Ford, Jr.	Mgmt	For	For	For
7	Elect William W. Helman IV	Mgmt	For	Against	Against
8	Elect Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
9	Elect William E. Kennard	Mgmt	For	Against	Against
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect John L. Thornton	Mgmt	For	Against	Against
12	Elect John B. Veihmeyer	Mgmt	For	Against	Against
13	Elect Lynn M. Vojvodich	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FTV	CUSIP 34959J108	06/08/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Daniel L. Comas	Mgmt	For
2	Elect Feroz Dewan	Mgmt	For
3	Elect Sharmistha Dubey	Mgmt	For
4	Elect Rejji P. Hayes	Mgmt	For
5	Elect James A. Lico	Mgmt	For

6	Elect Kate D. Mitchell	Mgmt	For	For	For
7	Elect Jeannine Sargent	Mgmt	For	For	For
8	Elect Alan G. Spoon	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Adoption of Shareholder Right to Call Special Meetings	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Gaming And Leisure Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/10/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect Carol Lynton	Mgmt	For	For	For
3	Elect Joseph W. Marshall, III	Mgmt	For	For	For
4	Elect James B. Perry	Mgmt	For	For	For
5	Elect Barry F. Schwartz	Mgmt	For	For	For
6	Elect Earl C. Shanks	Mgmt	For	For	For
7	Elect E. Scott Urdang	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Peter Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Anne Sutherland Fuchs	Mgmt	For	For	For
6	Elect William O. Grabe	Mgmt	For	For	For
7	Elect Eugene A. Hall	Mgmt	For	For	For
8	Elect Stephen G. Pagliuca	Mgmt	For	For	For
9	Elect Eileen Serra	Mgmt	For	For	For
10	Elect James C. Smith	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For

Gates Industrial Corporation plc

Ticker	Security ID:	Meeting Date	Meeting Status
GTES	CUSIP 00BD9G2S1	06/17/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect James W. Ireland, III	Mgmt	For
2	Elect Ivo Jurek	Mgmt	For
3	Elect Julia C. Kahr	Mgmt	For
4	Elect Terry Klebe	Mgmt	For
5	Elect Stephanie K. Mains	Mgmt	For
6	Elect Wilson S. Neely	Mgmt	For
7	Elect Neil P. Simpkins	Mgmt	For
8	Elect Alicia Tillman	Mgmt	For
9	Elect Molly P. Zhang	Mgmt	For

10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Directors' Remuneration Report (Advisory)	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For

General Dynamics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Crown	Mgmt	For	Against	Against
2	Elect Rudy F. deLeon	Mgmt	For	For	For
3	Elect Cecil D. Haney	Mgmt	For	Against	Against
4	Elect Mark M. Malcolm	Mgmt	For	For	For
5	Elect James N. Mattis	Mgmt	For	Against	Against
6	Elect Phebe N. Novakovic	Mgmt	For	For	For
7	Elect C. Howard Nye	Mgmt	For	For	For
8	Elect Catherine B. Reynolds	Mgmt	For	For	For
9	Elect Laura J. Schumacher	Mgmt	For	For	For
10	Elect Robert K. Steel	Mgmt	For	For	For
11	Elect John G. Stratton	Mgmt	For	For	For
12	Elect Peter A. Wall	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

General Electric Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
GE	CUSIP 369604103	05/04/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sebastien Bazin	Mgmt	For	For	For
2	Elect Ashton B. Carter	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Francisco D'Souza	Mgmt	For	For	For
5	Elect Edward P. Garden	Mgmt	For	For	For
6	Elect Thomas W. Horton	Mgmt	For	For	For
7	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
8	Elect Catherine Lesjak	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Leslie F. Seidman	Mgmt	For	For	For
11	Elect James S. Tisch	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Reverse Stock Split	Mgmt	For	For	For
15	Shareholder Proposal Regarding Double Board Nominees	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	ShrHoldr	For	For	For

General Motors Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GM	CUSIP 37045V100	06/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Linda R. Gooden	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Jane L. Mendillo	Mgmt	For	For	For
6	Elect Judith A. Miscik	Mgmt	For	For	For
7	Elect Patricia F. Russo	Mgmt	For	For	For
8	Elect Thomas M. Schoewe	Mgmt	For	For	For
9	Elect Carol M. Stephenson	Mgmt	For	For	For
10	Elect Mark A. Tatum	Mgmt	For	For	For
11	Elect Devin N. Wenig	Mgmt	For	For	For
12	Elect Margaret C. Whitman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Net Zero Company Benchmark Executive Remuneration Indicator	ShrHoldr	Against	For	Against

Gentherm Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
THRM	CUSIP 37253A103	05/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sophie Desormiere	Mgmt	For	For	For

1.2	Elect Phillip M. Eyler	Mgmt	For	For	For
1.3	Elect Yvonne Hao	Mgmt	For	For	For
1.4	Elect David W. Heinzmann	Mgmt	For	For	For
1.5	Elect Ronald Hundzinski	Mgmt	For	For	For
1.6	Elect Charles R. Kummeth	Mgmt	For	For	For
1.7	Elect Betsy Meter	Mgmt	For	For	For
1.8	Elect Byron Shaw II	Mgmt	For	For	For
1.9	Elect John Stacey	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Genuine Parts Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GPC	CUSIP 372460105	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Paul D. Donahue	Mgmt	For	For	For
1.4	Elect Gary P. Fayard	Mgmt	For	For	For
1.5	Elect P. Russell Hardin	Mgmt	For	For	For
1.6	Elect John R. Holder	Mgmt	For	For	For
1.7	Elect Donna W. Hyland	Mgmt	For	For	For
1.8	Elect John D. Johns	Mgmt	For	For	For
1.9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Wendy B. Needham	Mgmt	For	For	For
1.12	Elect Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect E. Jenner Wood III	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Ratification of Auditor	Mgmt	For	Against	Against
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Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPN	CUSIP 37940X102	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For	For	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For	For	For

3	Elect John G. Bruno	Mgmt	For	For	For
4	Elect Kriss Cloninger III	Mgmt	For	For	For
5	Elect William I Jacobs	Mgmt	For	Against	Against
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Connie D. McDaniel	Mgmt	For	For	For
9	Elect William B. Plummer	Mgmt	For	For	For
10	Elect Jeffrey S. Sloan	Mgmt	For	For	For
11	Elect John T. Turner	Mgmt	For	Against	Against
12	Elect M. Troy Woods	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Globant S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLOB	CUSIP L44385109	04/02/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Consolidated Accounts and Reports	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Results for Fiscal Year 2020	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Approval of Share Based	Mgmt	For	For	For

Compensation						
6	Appointment of Auditor for the Annual Accounts	Mgmt	For	For	For	
7	Appointment of Auditor (Consolidated)	Mgmt	For	For	For	
8	Elect Martin Migoya to the Board of Directors	Mgmt	For	For	For	
9	Elect Philip A. Odeen to the Board of Directors	Mgmt	For	For	For	
10	Elect Richard Haythornthwaite to the Board of Directors	Mgmt	For	For	For	
11	Elect Maria Pinelli to the Board of Directors	Mgmt	For	For	For	
12	2021 Employee Stock Purchase Plan	Mgmt	For	For	For	

Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
GL	CUSIP 37959E102	04/29/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For	
2	Elect Linda L. Addison	Mgmt	For	For	For	
3	Elect Marilyn A. Alexander	Mgmt	For	For	For	
4	Elect Cheryl D. Alston	Mgmt	For	For	For	
5	Elect Jane M. Buchan	Mgmt	For	For	For	
6	Elect Gary L. Coleman	Mgmt	For	For	For	
7	Elect Larry M. Hutchison	Mgmt	For	For	For	

8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Guardant Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GH	CUSIP 40131M109	06/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Helmy Eltoukhy	Mgmt	For	For	For
2	Elect AmirAli Talasaz	Mgmt	For	For	For
3	Elect Bahija Jallal	Mgmt	For	Abstain	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Hamilton Lane Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HLNE	CUSIP 407497106	09/03/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David J. Berkman	Mgmt	For	For	For
1.2	Elect O. Griffith Sexton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Harley-Davidson, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOG	CUSIP 412822108	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Troy Alstead	Mgmt	For	For	For
1.2	Elect R. John Anderson	Mgmt	For	For	For
1.3	Elect Michael J. Cave	Mgmt	For	For	For
1.4	Elect James D. Farley, Jr.	Mgmt	For	For	For
1.5	Elect Allan C. Golston	Mgmt	For	For	For
1.6	Elect Sara L. Levinson	Mgmt	For	For	For
1.7	Elect N. Thomas Linebarger	Mgmt	For	For	For
1.8	Elect Maryrose T. Sylvester	Mgmt	For	For	For
1.9	Elect Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

HCA Healthcare, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	Against	Against
5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Charles O. Holliday, Jr.	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Impact of Quality Metrics on Executive Compensation	ShrHoldr	Against	For	Against

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEAK	CUSIP 42250P103	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	For	For
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For
5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Hess Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP 42809H107	06/02/2021	Voted		

Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Terrence J. Checki	Mgmt	For	Against	Against	
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	Against	Against	
3	Elect Joaquin Duato	Mgmt	For	Against	Against	
4	Elect John B. Hess	Mgmt	For	Against	Against	
5	Elect Edith E. Holiday	Mgmt	For	For	For	
6	Elect Marc S. Lipschultz	Mgmt	For	For	For	
7	Elect David McManus	Mgmt	For	For	For	
8	Elect Kevin O. Meyers	Mgmt	For	For	For	
9	Elect Karyn F. Ovelmen	Mgmt	For	For	For	
10	Elect James H. Quigley	Mgmt	For	For	For	
11	Elect William G. Schrader	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Amendment to the 2017 Incentive Plan	Mgmt	For	For	For	

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status			
HPE	CUSIP 42824C109	04/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Daniel Ammann	Mgmt	For	For	For	
2	Elect Pamela L. Carter	Mgmt	For	For	For	
3	Elect Jean M. Hobby	Mgmt	For	For	For	
4	Elect George R. Kurtz	Mgmt	For	For	For	
5	Elect Raymond J. Lane	Mgmt	For	For	For	
6	Elect Ann M. Livermore	Mgmt	For	Against	Against	
7	Elect Antonio F. Neri	Mgmt	For	For	For	

8	Elect Charles H. Noski	Mgmt	For	For	For
9	Elect Raymond E. Ozzie	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Patricia F. Russo	Mgmt	For	For	For
12	Elect Mary Agnes Wilderotter	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2021 Stock Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

HollyFrontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HFC	CUSIP 436106108	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	Elect Anna C. Catalano	Mgmt	For	For	For
3	Elect Leldon E. Echols	Mgmt	For	For	For
4	Elect Manuel J. Fernandez	Mgmt	For	For	For
5	Elect Michael C. Jennings	Mgmt	For	For	For
6	Elect R. Craig Knocke	Mgmt	For	Against	Against
7	Elect Robert J. Kostelnik	Mgmt	For	Against	Against
8	Elect James H. Lee	Mgmt	For	For	For
9	Elect Franklin Myers	Mgmt	For	Against	Against
10	Elect Michael E. Rose	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Honeywell International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	Against	Against
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Judd Gregg	Mgmt	For	Against	Against
8	Elect Grace D. Lieblein	Mgmt	For	For	For
9	Elect Raymond T. Odierno	Mgmt	For	Against	Against
10	Elect George Paz	Mgmt	For	Against	Against
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HST	CUSIP 44107P104	05/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Richard E. Marriott	Mgmt	For	For	For
3	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
4	Elect John B. Morse, Jr.	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Walter C. Rakowich	Mgmt	For	Against	Against
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	Against	Against
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

HP Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
HPQ	CUSIP 40434L105	04/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Stacy Brown-Philpot	Mgmt	For	For	For
6	Elect Stephanie A. Burns	Mgmt	For	For	For
7	Elect Mary Anne Citrino	Mgmt	For	For	For
8	Elect Richard L.	Mgmt	For	For	For

Clemmer

9	Elect Enrique Lores	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For
11	Elect Subra Suresh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HII	CUSIP 446413106	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Philip M. Bilden	Mgmt	For	For	For
1.2	Elect Augustus L. Collins	Mgmt	For	For	For
1.3	Elect Kirkland H. Donald	Mgmt	For	For	For
1.4	Elect Victoria D. Harker	Mgmt	For	Withhold	Against
1.5	Elect Anastasia D. Kelly	Mgmt	For	For	For
1.6	Elect Tracy B. McKibben	Mgmt	For	For	For
1.7	Elect Stephanie L. O'Sullivan	Mgmt	For	For	For
1.8	Elect C. Michael Petters	Mgmt	For	For	For
1.9	Elect Thomas C. Schievelbein	Mgmt	For	For	For
1.10	Elect John K. Welch	Mgmt	For	For	For
1.11	Elect Stephen R. Wilson	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

3	Ratification of Auditor	Mgmt	For	For	For
4	Elimination of Supermajority Requirement	Mgmt	For	For	For

Huntsman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HUN	CUSIP 447011107	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter R. Huntsman	Mgmt	For	For	For
2	Elect Nolan D. Archibald	Mgmt	For	Against	Against
3	Elect Mary C. Beckerle	Mgmt	For	For	For
4	Elect M. Anthony Burns	Mgmt	For	For	For
5	Elect Sonia Dula	Mgmt	For	For	For
6	Elect Cynthia L. Egan	Mgmt	For	For	For
7	Elect Daniele Ferrari	Mgmt	For	For	For
8	Elect Robert J. Margetts	Mgmt	For	For	For
9	Elect Jeanne McGovern	Mgmt	For	For	For
10	Elect Wayne A. Reaud	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Hydrofarm Holdings Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HYFM	CUSIP 44888K209	06/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect William D. Toler	Mgmt	For	For	For
2	Elect Patrick Chung	Mgmt	For	Abstain	Against
3	Ratification of Auditor	Mgmt	For	For	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	For	For
2	Elect Asha S. Collins	Mgmt	For	For	For
3	Elect Daniel M. Junius	Mgmt	For	For	For
4	Elect Sam Samad	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Illinois Tool Works Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ITW	CUSIP 452308109	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Darrell L. Ford	Mgmt	For	For	For
4	Elect James W. Griffith	Mgmt	For	For	For
5	Elect Jay L. Henderson	Mgmt	For	For	For
6	Elect Richard H. Lenny	Mgmt	For	For	For
7	Elect E. Scott Santi	Mgmt	For	For	For
8	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
9	Elect Pamela B. Strobel	Mgmt	For	For	For
10	Elect Anre D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Ingevity Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NGVT	CUSIP 45688C107	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect Luis Fernandez-Moreno	Mgmt	For	For	For
3	Elect J. Michael Fitzpatrick	Mgmt	For	For	For
4	Elect John C. Fortson	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Frederick J. Lynch	Mgmt	For	For	For
7	Elect Karen G. Narwold	Mgmt	For	For	For
8	Elect Daniel F. Sansone	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ingredion Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
INGR	CUSIP 457187102	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Luis Aranguren-Trellez	Mgmt	For	For	For
2	Elect David B. Fischer	Mgmt	For	For	For
3	Elect Paul Hanrahan	Mgmt	For	For	For
4	Elect Rhonda L. Jordan	Mgmt	For	For	For
5	Elect Gregory B. Kenny	Mgmt	For	For	For
6	Elect Barbara A. Klein	Mgmt	For	For	For

7	Elect Victoria J. Reich	Mgmt	For	For	For
8	Elect Stephan B. Tanda	Mgmt	For	For	For
9	Elect Jorge A. Uribe	Mgmt	For	For	For
10	Elect Dwayne A. Wilson	Mgmt	For	For	For
11	Elect James Zallie	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Alyssa Henry	Mgmt	For	For	For
4	Elect Omar Ishrak	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Tsu-Jae King Liu	Mgmt	For	For	For
7	Elect Gregory D. Smith	Mgmt	For	For	For
8	Elect Dion J. Weisler	Mgmt	For	For	For
9	Elect Frank D. Yeary	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity	ShrHoldr	Against	For	Against

Report

14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
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International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Thomas Buberl	Mgmt	For	Against	Against
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William McNabb, III	Mgmt	For	For	For

9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Joseph R. Swedish	Mgmt	For	For	For
11	Elect Peter R. Voser	Mgmt	For	For	For
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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17	Shareholder Proposal Regarding Diversity and Inclusion	ShrHoldr	For	For	For
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Report

International Paper Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
IP	CUSIP 460146103	05/10/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Christopher M. Connor	Mgmt	For	For	For	
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For	
3	Elect Ilene S. Gordon	Mgmt	For	For	For	
4	Elect Anders Gustafsson	Mgmt	For	For	For	
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For	
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	Against	Against	
7	Elect D. G. Macpherson	Mgmt	For	Against	Against	
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For	
9	Elect Mark S. Sutton	Mgmt	For	For	For	
10	Elect Anton V. Vincent	Mgmt	For	Against	Against	
11	Elect Raymond Guy Young	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against	

Intuit Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
INTU	CUSIP 461202103	01/21/2021	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For
6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Jabil Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JBL	CUSIP 466313103	01/21/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anousheh Ansari	Mgmt	For	For	For
2	Elect Martha F. Brooks	Mgmt	For	For	For
3	Elect Christopher S. Holland	Mgmt	For	For	For
4	Elect Timothy L. Main	Mgmt	For	For	For
5	Elect Mark T. Mondello	Mgmt	For	For	For
6	Elect John C. Plant	Mgmt	For	Abstain	Against
7	Elect Steven A. Raymund	Mgmt	For	For	For
8	Elect Thomas A. Sansone	Mgmt	For	For	For
9	Elect David M. Stout	Mgmt	For	For	For
10	Elect Kathleen A. Walters	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

13	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Amendment to the 2011 Employee Stock Purchase Plan	Mgmt	For	For	For

Jazz Pharmaceuticals Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status		
JAZZ	CUSIP G50871105	07/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce C. Cozadd	Mgmt	For	For	For
2	Elect Heather Ann McSharry	Mgmt	For	For	For
3	Elect Anne O'Riordan	Mgmt	For	For	For
4	Elect Rick E. Winningham	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the 2007 Non-Employee Directors Stock Award Plan	Mgmt	For	Against	Against
8	Reduction in Share Premium Account	Mgmt	For	For	For

Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/22/2021	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	For	For
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Hubert Joly	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	Against	Against
11	Elect A. Eugene Washington	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Ratification of Auditor Shareholder Proposal Regarding Report on Access to COVID-19 Products	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral	ShrHoldr	Against	For	Against

Policy

Johnson Controls International plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
JCI	CUSIP G51502105	03/10/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jean S. Blackwell	Mgmt	For	For	For	
2	Elect Pierre E. Cohade	Mgmt	For	For	For	
3	Elect Michael E. Daniels	Mgmt	For	For	For	
4	Elect Juan Pablo del Valle Perochena	Mgmt	For	Against	Against	
5	Elect W. Roy Dunbar	Mgmt	For	For	For	
6	Elect Gretchen R. Haggerty	Mgmt	For	For	For	
7	Elect Simone Menne	Mgmt	For	For	For	
8	Elect George R. Oliver	Mgmt	For	For	For	
9	Elect Carl Jurgen Tinggren	Mgmt	For	Against	Against	
10	Elect Mark P. Vergnano	Mgmt	For	For	For	
11	Elect R. David Yost	Mgmt	For	For	For	
12	Elect John D. Young	Mgmt	For	Against	Against	
13	Appointment of Auditor	Mgmt	For	Against	Against	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authority to Repurchase Shares	Mgmt	For	For	For	
16	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Mgmt	For	For	For	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

18	Approval of 2021 Equity and Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Jones Lang LaSalle Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	05/27/2021		Voted	
JLL	CUSIP 48020Q107	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hugo Bague	Mgmt	For	For	For
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
4	Elect Tina Ju	Mgmt	For	For	For
5	Elect Bridget Macaskill	Mgmt	For	For	For
6	Elect Deborah H. McAneny	Mgmt	For	For	For
7	Elect Siddharth N. Mehta	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Sheila A. Penrose	Mgmt	For	For	For
10	Elect Ann Marie Petach	Mgmt	For	For	For
11	Elect Christian Ulbrich	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Award and Incentive	Mgmt	For	For	For

plan						
14	Ratification of Auditor	Mgmt	For	Against	Against	
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JPMorgan Chase & Co.						
Ticker	Security ID:	Meeting Date		Meeting Status		
JPM	CUSIP 46625H100	05/18/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda B. Bammann	Mgmt	For	For	For	
2	Elect Stephen B. Burke	Mgmt	For	For	For	
3	Elect Todd A. Combs	Mgmt	For	For	For	
4	Elect James S. Crown	Mgmt	For	For	For	
5	Elect James Dimon	Mgmt	For	For	For	
6	Elect Timothy P. Flynn	Mgmt	For	For	For	
7	Elect Mellody Hobson	Mgmt	For	For	For	
8	Elect Michael A. Neal	Mgmt	For	For	For	
9	Elect Phebe N. Novakovic	Mgmt	For	For	For	
10	Elect Virginia M. Rometty	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against	
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against	

Chair

17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
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Keycorp

Ticker	Security ID: CUSIP	Meeting Date	Meeting Status		
Meeting Type		Country of Trade	Voted		
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For

17	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KMB	CUSIP 494368103	04/29/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John W. Culver	Mgmt	For	For	For
2	Elect Robert W. Decherd	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Christa Quarles	Mgmt	For	For	For
8	Elect Ian C. Read	Mgmt	For	Against	Against
9	Elect Dunia A. Shive	Mgmt	For	For	For
10	Elect Mark T. Smucker	Mgmt	For	For	For
11	Elect Michael D. White	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	Against	For

Consent

Kimco Realty Corporation		Meeting Date		Meeting Status	
Ticker	Security ID:	04/27/2021		Voted	
KIM	CUSIP 49446R109	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Milton Cooper	Mgmt	For	For	For
2	Elect Philip E. Coviello	Mgmt	For	For	For
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	For	For
5	Elect Henry Moniz	Mgmt	For	For	For
6	Elect Mary Hogan Preusse	Mgmt	For	For	For
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Kinsale Capital Group, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/27/2021		Voted	
KNSL	CUSIP 49714P108	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael P. Kehoe	Mgmt	For	For	For
2	Elect Steven J. Bensinger	Mgmt	For	For	For
3	Elect Teresa P. Chia	Mgmt	For	For	For
4	Elect Robert V. Hatcher, Jr.	Mgmt	For	For	For

5	Elect Anne C. Kronenberg	Mgmt	For	For	For
6	Elect Robert Lippincott III	Mgmt	For	For	For
7	Elect James J. Ritchie	Mgmt	For	For	For
8	Elect Frederick L. Russell, Jr.	Mgmt	For	For	For
9	Elect Gregory M. Share	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Kohl's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KSS	CUSIP 500255104	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael J. Bender	Mgmt	For	For	For
1.2	Elect Peter Boneparth	Mgmt	For	For	For
1.3	Elect Steven A. Burd	Mgmt	For	For	For
1.4	Elect Yael Cosset	Mgmt	For	For	For
1.5	Elect H. Charles Floyd	Mgmt	For	For	For
1.6	Elect Michelle D. Gass	Mgmt	For	For	For
1.7	Elect Robbin Mitchell	Mgmt	For	For	For
1.8	Elect Jonas Prising	Mgmt	For	For	For
1.9	Elect John E. Schlifske	Mgmt	For	For	For
1.10	Elect Adrienne Shapira	Mgmt	For	For	For
1.11	Elect Frank V. Sica	Mgmt	For	For	For
1.12	Elect Stephanie A. Streeter	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	Against	For

Consent

L Brands, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LB	CUSIP 501797104	05/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Patricia S. Bellinger	Mgmt	For	For	For	
2	Elect Donna A. James	Mgmt	For	For	For	
3	Elect Francis A. Hondal	Mgmt	For	For	For	
4	Elect Danielle Lee	Mgmt	For	For	For	
5	Elect Andrew Meslow	Mgmt	For	For	For	
6	Elect Michael G. Morris	Mgmt	For	For	For	
7	Elect Sarah E. Nash	Mgmt	For	Against	Against	
8	Elect Robert Schottenstein	Mgmt	For	For	For	
9	Elect Anne Sheehan	Mgmt	For	For	For	
10	Elect Stephen D. Steinour	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

Laboratory Corporation of America Holdings						
Ticker	Security ID:	Meeting Date	Meeting Status			
LH	CUSIP 50540R409	05/12/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	
2	Elect Jean-Luc	Mgmt	For	For	For	

Belingard

3	Elect Jeffrey A. Davis	Mgmt	For	For	For
4	Elect D. Gary Gilliland	Mgmt	For	For	For
5	Elect Garheng Kong	Mgmt	For	For	For
6	Elect Peter M. Neupert	Mgmt	For	For	For
7	Elect Richelle P. Parham	Mgmt	For	For	For
8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Kathryn E. Wengel	Mgmt	For	For	For
10	Elect R. Sanders Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor Shareholder Proposal	Mgmt	For	For	For
13	Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Lam Research Corp.

Ticker	Security ID:	Meeting Date	Meeting Status			
LRCX	CUSIP 512807108	11/03/2020	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Sohail U. Ahmed	Mgmt	For	For	For	
1.2	Elect Timothy M. Archer	Mgmt	For	For	For	
1.3	Elect Eric K. Brandt	Mgmt	For	For	For	
1.4	Elect Michael R. Cannon	Mgmt	For	For	For	
1.5	Elect Catherine P. Lego	Mgmt	For	For	For	
1.6	Elect Bethany J. Mayer	Mgmt	For	For	For	
1.7	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For	
1.8	Elect Lih-Shyng (Rick L.) Tsai	Mgmt	For	For	For	
1.9	Elect Leslie F. Varon	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	Against	Against
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Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
LVS	CUSIP 517834107	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Irwin Chafetz	Mgmt	For	For	For
1.2	Elect Micheline Chau	Mgmt	For	Withhold	Against
1.3	Elect Patrick Dumont	Mgmt	For	For	For
1.4	Elect Charles D. Forman	Mgmt	For	For	For
1.5	Elect Robert Glen Goldstein	Mgmt	For	For	For
1.6	Elect George Jamieson	Mgmt	For	For	For
1.7	Elect Nora M. Jordan	Mgmt	For	For	For
1.8	Elect Charles A. Koppelman	Mgmt	For	Withhold	Against
1.9	Elect Lewis Kramer	Mgmt	For	Withhold	Against
1.10	Elect David F. Levi	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Lazard Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
LAZ	CUSIP G54050102	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
1.2	Elect Andrew M. Alper	Mgmt	For	For	For
1.3	Elect Ashish Bhutani	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Amendment to the 2018	Mgmt	For	Against	Against

Incentive
Compensation
Plan

4 Ratification of Auditor Mgmt For For For

Lear Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LEA	CUSIP 521865204	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mei-Wei Cheng	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Bradley M. Halverson	Mgmt	For	For	For
4	Elect Mary Lou Jepsen	Mgmt	For	For	For
5	Elect Roger A. Krone	Mgmt	For	For	For
6	Elect Patricia L. Lewis	Mgmt	For	For	For
7	Elect Kathleen A. Ligocki	Mgmt	For	For	For
8	Elect Conrad L. Mallett, Jr.	Mgmt	For	For	For
9	Elect Raymond E. Scott	Mgmt	For	For	For
10	Elect Gregory C. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Liberty Global plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LBTYA	CUSIP G5480U104	06/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael T. Fries	Mgmt	For	Against	Against
2	Elect Paul A. Gould	Mgmt	For	Against	Against

3	Elect John C. Malone	Mgmt	For	Against	Against
4	Elect Larry E. Romrell	Mgmt	For	Against	Against
5	Remuneration Report (Advisory)	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Appointment of UK Auditor	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authorisation of Political Donations	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For

Lincoln National Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LNC	CUSIP 534187109	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	For	For

10	Elect Patrick S. Pittard	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Linde Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LIN	CUSIP 74005P104	07/27/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wolfgang Reitzle	Mgmt	For	For	For
2	Elect Stephen F. Angel	Mgmt	For	For	For
3	Elect Ann-Kristin Achleitner	Mgmt	For	For	For
4	Elect Clemens A.H. Borsig	Mgmt	For	Against	Against
5	Elect Nance K. Dicciani	Mgmt	For	For	For
6	Elect Thomas Enders	Mgmt	For	For	For
7	Elect Franz Fehrenbach	Mgmt	For	Against	Against
8	Elect Edward G. Galante	Mgmt	For	For	For
9	Elect Larry D. McVay	Mgmt	For	Against	Against
10	Elect Victoria Ossadnik	Mgmt	For	For	For
11	Elect Martin H. Richenhagen	Mgmt	For	Against	Against
12	Elect Robert L. Wood	Mgmt	For	Against	Against
13	Ratification of PricewaterhouseCoopers	Mgmt	For	Against	Against
14	Authority to Set	Mgmt	For	For	For

Auditor's Fees						
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Lithia Motors, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LAD	CUSIP 536797103	04/29/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Sidney B. DeBoer	Mgmt	For	For	For	
2	Elect Susan O. Cain	Mgmt	For	For	For	
3	Elect Bryan B. DeBoer	Mgmt	For	For	For	
4	Elect Shauna F. McIntyre	Mgmt	For	For	For	
5	Elect Louis P. Miramontes	Mgmt	For	For	For	
6	Elect Kenneth E. Roberts	Mgmt	For	For	For	
7	Elect David J. Robino	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	Against	Against	
10	Elimination of Dual Class Stock	Mgmt	For	For	For	

Littelfuse, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LFUS	CUSIP 537008104	04/22/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt

					Mgmt
1	Elect Kristina A. Cerniglia	Mgmt	For	For	For
2	Elect Tzau-Jin Chung	Mgmt	For	For	For
3	Elect Cary T. Fu	Mgmt	For	For	For
4	Elect Maria C. Green	Mgmt	For	For	For
5	Elect Anthony Grillo	Mgmt	For	For	For
6	Elect David W. Heinzmann	Mgmt	For	For	For
7	Elect Gordon Hunter	Mgmt	For	For	For
8	Elect William P. Noglows	Mgmt	For	For	For
9	Elect Nathan Zommer	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYV	CUSIP 538034109	06/10/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	Against	Against
2	Elect Ariel Z. Emanuel	Mgmt	For	Against	Against
3	Elect Ping Fu	Mgmt	For	For	For
4	Elect Jeffrey T. Hinson	Mgmt	For	For	For
5	Elect Chad Hollingsworth	Mgmt	For	For	For
6	Elect Jimmy Iovine	Mgmt	For	For	For
7	Elect James S. Kahan	Mgmt	For	For	For
8	Elect Gregory B. Maffei	Mgmt	For	Against	Against
9	Elect Randall T. Mays	Mgmt	For	Against	Against
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Mark S. Shapiro	Mgmt	For	Against	Against
12	Elect Dana Walden	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Louisiana-Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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LPX	CUSIP 546347105	04/30/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect F. Nicholas Grasberger, III	Mgmt	For	For	For	
2	Elect Ozey K. Horton, Jr.	Mgmt	For	For	For	
3	Elect William Bradley Southern	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Lowe's Companies, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
LOW	CUSIP 548661107	05/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Raul Alvarez	Mgmt	For	For	For	
1.2	Elect David H. Batchelder	Mgmt	For	For	For	
1.3	Elect Angela F. Braly	Mgmt	For	For	For	
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For	
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For	
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For	
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For	
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For	
1.9	Elect Brian C. Rogers	Mgmt	For	For	For	
1.10	Elect Bertram L. Scott	Mgmt	For	For	For	
1.11	Elect Mary Beth West	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

LyondellBasell Industries N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYB	CUSIP N53745100	05/28/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
1	Elect Jacques Aigrain	Mgmt	For	Against	Against
2	Elect Lincoln Benet	Mgmt	For	Against	Against
3	Elect Jagjeet S. Bindra	Mgmt	For	For	For
4	Elect Robin Buchanan	Mgmt	For	Against	Against
5	Elect Anthony R. Chase	Mgmt	For	For	For
6	Elect Stephen F. Cooper	Mgmt	For	For	For
7	Elect Nance K. Dicciani	Mgmt	For	For	For
8	Elect Robert W. Dudley	Mgmt	For	For	For
9	Elect Claire S. Farley	Mgmt	For	For	For
10	Elect Michael S. Hanley	Mgmt	For	For	For
11	Elect Albert Manifold	Mgmt	For	For	For
12	Elect Bhavesh V. Patel	Mgmt	For	For	For
13	Ratification of Board Acts	Mgmt	For	For	For
14	Accounts and Reports	Mgmt	For	For	For
15	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For
20	Amendment to the Long Term Incentive Plan	Mgmt	For	For	For

21	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
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M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	04/20/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect C. Angela Bontempo	Mgmt	For	For	For
1.2	Elect Robert T. Brady	Mgmt	For	For	For
1.3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
1.4	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For
1.5	Elect Gary N. Geisel	Mgmt	For	For	For
1.6	Elect Leslie Godridge	Mgmt	For	For	For
1.7	Elect Richard S. Gold	Mgmt	For	For	For
1.8	Elect Richard A. Grossi	Mgmt	For	For	For
1.9	Elect Rene F. Jones	Mgmt	For	For	For
1.10	Elect Richard Ledgett	Mgmt	For	For	For
1.11	Elect Newton P.S. Merrill	Mgmt	For	For	For
1.12	Elect Kevin J. Pearson	Mgmt	For	For	For
1.13	Elect Melinda R. Rich	Mgmt	For	For	For
1.14	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For
1.15	Elect Denis J. Salamone	Mgmt	For	For	For
1.16	Elect John R. Scannell	Mgmt	For	Withhold	Against
1.17	Elect David S. Scharfstein	Mgmt	For	For	For
1.18	Elect Rudina Seseri	Mgmt	For	For	For
1.19	Elect Herbert L. Washington	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	05/25/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Increase in Preferred Stock	Mgmt	For	For	For
2	People's United Transaction	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

M.D.C. Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDC	CUSIP 552676108	04/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raymond T. Baker	Mgmt	For	For	For
1.2	Elect David E. Blackford	Mgmt	For	For	For
1.3	Elect Courtney L. Mizel	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Approval of the 2021 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

Magnite, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MGNI	CUSIP 78112V102	06/28/2021	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Frankenberg	Mgmt	For	For	For
2	Elect Sarah P. Harden	Mgmt	For	For	For
3	Elect James Rossman	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

ManpowerGroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAN	CUSIP 56418H100	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gina R. Boswell	Mgmt	For	For	For
2	Elect Jean-Philippe Courtois	Mgmt	For	For	For
3	Elect William A. Downe	Mgmt	For	For	For
4	Elect John F. Ferraro	Mgmt	For	For	For
5	Elect William P. Gipson	Mgmt	For	For	For
6	Elect Patricia Hemingway Hall	Mgmt	For	For	For
7	Elect Julie M. Howard	Mgmt	For	For	For
8	Elect Ulice Payne, Jr.	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Marathon Oil Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MRO	CUSIP 565849106	05/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Chadwick C. Deaton	Mgmt	For	For	For	
2	Elect Marcela E. Donadio	Mgmt	For	For	For	
3	Elect Jason B. Few	Mgmt	For	For	For	
4	Elect M. Elise Hyland	Mgmt	For	For	For	
5	Elect Holli C. Ladhani	Mgmt	For	For	For	
6	Elect Brent J. Smolik	Mgmt	For	For	For	
7	Elect Lee M. Tillman	Mgmt	For	For	For	
8	Elect J. Kent Wells	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	Against	Against	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Marathon Petroleum Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MPC	CUSIP 56585A102	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	For	For	
2	Elect Jonathan Z. Cohen	Mgmt	For	Against	Against	
3	Elect Michael J. Hennigan	Mgmt	For	For	For	
4	Elect Frank M. Semple	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
7	Approval of the 2021 Incentive	Mgmt	For	For	For	

	Compensation Plan				
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Repeal of Classified Board	Mgmt	For	For	For
10	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

Markel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MKL	CUSIP 570535104	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark M. Besca	Mgmt	For	For	For
2	Elect K. Bruce Connell	Mgmt	For	For	For
3	Elect Thomas S. Gayner	Mgmt	For	Against	Against
4	Elect Greta J. Harris	Mgmt	For	For	For
5	Elect Diane Leopold	Mgmt	For	For	For
6	Elect Lemuel E. Lewis	Mgmt	For	For	For
7	Elect Anthony F. Markel	Mgmt	For	For	For
8	Elect Steven A. Markel	Mgmt	For	For	For
9	Elect Harold L. Morrison, Jr.	Mgmt	For	For	For
10	Elect Michael O'Reilly	Mgmt	For	For	For
11	Elect A. Lynne Puckett	Mgmt	For	For	For
12	Elect Richard R. Whitt, III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against

Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MMC	CUSIP 571748102	05/20/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anthony K. Anderson	Mgmt	For	For	For	
2	Elect Oscar Fanjul Martin	Mgmt	For	For	For	
3	Elect Daniel S. Glaser	Mgmt	For	For	For	
4	Elect H. Edward Hanway	Mgmt	For	Against	Against	
5	Elect Deborah C. Hopkins	Mgmt	For	For	For	
6	Elect Tamara Ingram	Mgmt	For	For	For	
7	Elect Jane H. Lute	Mgmt	For	For	For	
8	Elect Steven A. Mills	Mgmt	For	Against	Against	
9	Elect Bruce P. Nolop	Mgmt	For	For	For	
10	Elect Marc D. Oken	Mgmt	For	For	For	
11	Elect Morton O. Schapiro	Mgmt	For	Against	Against	
12	Elect Lloyd M. Yates	Mgmt	For	For	For	
13	Elect R. David Yost	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	Against	Against	

Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MLM	CUSIP 573284106	05/13/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Dorothy M. Ables	Mgmt	For	For	For	
2	Elect Sue W. Cole	Mgmt	For	For	For	
3	Elect Smith W. Davis	Mgmt	For	For	For	
4	Elect Anthony R. Foxx	Mgmt	For	For	For	
5	Elect John J. Koraleski	Mgmt	For	For	For	
6	Elect C. Howard Nye	Mgmt	For	For	For	

7	Elect Laree E. Perez	Mgmt	For	For	For
8	Elect Thomas H. Pike	Mgmt	For	For	For
9	Elect Michael J. Quillen	Mgmt	For	For	For
10	Elect Donald W. Slager	Mgmt	For	For	For
11	Elect David C. Wajsgras	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mastercard Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/22/2021		Voted	
MA	CUSIP 57636Q104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Banga	Mgmt	For	For	For
2	Elect Merit E. Janow	Mgmt	For	For	For
3	Elect Richard K. Davis	Mgmt	For	For	For
4	Elect Steven J. Freiberg	Mgmt	For	For	For
5	Elect Julius Genachowski	Mgmt	For	For	For
6	Elect GOH Choon Phong	Mgmt	For	Against	Against
7	Elect Oki Matsumoto	Mgmt	For	For	For
8	Elect Michael Miebach	Mgmt	For	For	For
9	Elect Youngme E. Moon	Mgmt	For	For	For
10	Elect Rima Qureshi	Mgmt	For	For	For
11	Elect Jose Octavio Reyes Lagunes	Mgmt	For	For	For
12	Elect Gabrielle Sulzberger	Mgmt	For	For	For
13	Elect Jackson P. Tai	Mgmt	For	Against	Against
14	Elect Lance Uggla	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Amendment to the 2006	Mgmt	For	For	For

Long-Term Incentive Plan

18	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Mgmt	For	For	For
19	Elimination of Supermajority Requirements	Mgmt	For	For	For

McDonald's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	05/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd H. Dean	Mgmt	For	For	For
2	Elect Robert A. Eckert	Mgmt	For	For	For
3	Elect Catherine Engelbert	Mgmt	For	For	For
4	Elect Margaret H. Georgiadis	Mgmt	For	For	For
5	Elect Enrique Hernandez, Jr.	Mgmt	For	Against	Against
6	Elect Christopher Kempczinski	Mgmt	For	For	For
7	Elect Richard H. Lenny	Mgmt	For	Against	Against
8	Elect John Mulligan	Mgmt	For	For	For
9	Elect Sheila A. Penrose	Mgmt	For	For	For
10	Elect John W. Rogers, Jr.	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Miles D. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	Against	For

	Regarding Report on Sugar and Public Health				
16	Shareholder Proposal Regarding Use of Antibiotics and Study on Effects on Market	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dominic J. Caruso	Mgmt	For	For	For
2	Elect N. Anthony Coles	Mgmt	For	For	For
3	Elect M. Christine Jacobs	Mgmt	For	For	For
4	Elect Donald R. Knauss	Mgmt	For	For	For
5	Elect Marie L. Knowles	Mgmt	For	For	For
6	Elect Bradley E. Lerman	Mgmt	For	For	For
7	Elect Maria Martinez	Mgmt	For	For	For
8	Elect Edward A. Mueller	Mgmt	For	For	For
9	Elect Susan R. Salka	Mgmt	For	Against	Against
10	Elect Brian S. Tyler	Mgmt	For	For	For
11	Elect Kenneth E. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Lobbying
Report

16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
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MDU Resources Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDU	CUSIP 552690109	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas S. Everist	Mgmt	For	For	For
2	Elect Karen B. Fagg	Mgmt	For	For	For
3	Elect David L. Goodin	Mgmt	For	For	For
4	Elect Dennis W. Johnson	Mgmt	For	For	For
5	Elect Patricia L. Moss	Mgmt	For	For	For
6	Elect Dale S. Rosenthal	Mgmt	For	For	For
7	Elect Edward A. Ryan	Mgmt	For	For	For
8	Elect David Sparby	Mgmt	For	For	For
9	Elect Chenxi Wang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	Against	Against
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan,	Mgmt	For	Against	Against

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6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

MercadoLibre, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MELI	CUSIP 58733R102	06/08/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Nicolas Galperin	Mgmt	For
1.2	Elect Henrique Dubugras	Mgmt	For
2	Advisory Vote on Executive Compensation	Mgmt	For

3	Ratification of Auditor	Mgmt	For	For	For
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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MRK	CUSIP 58933Y105	05/25/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Leslie A. Brun	Mgmt	For	For	For
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2	Elect Mary Ellen Coe	Mgmt	For	For	For
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3	Elect Pamela J. Craig	Mgmt	For	For	For
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4	Elect Kenneth C. Frazier	Mgmt	For	For	For
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5	Elect Thomas H. Glocer	Mgmt	For	For	For
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6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
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7	Elect Stephen L. Mayo	Mgmt	For	For	For
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8	Elect Paul B. Rothman	Mgmt	For	For	For
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9	Elect Patricia F. Russo	Mgmt	For	For	For
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10	Elect Christine E. Seidman	Mgmt	For	For	For
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11	Elect Inge G. Thulin	Mgmt	For	For	For
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12	Elect Kathy J. Warden	Mgmt	For	For	For
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13	Elect Peter C. Wendell	Mgmt	For	For	For
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14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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15	Ratification of Auditor	Mgmt	For	For	For
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16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For
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17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
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MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/15/2021	Voted

Meeting Type	Country of Trade
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Annual Issue No.	Description	United States Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For		For	For
2	Elect Carlos M. Gutierrez	Mgmt	For		For	For
3	Elect Gerald L. Hassell	Mgmt	For		For	For
4	Elect David L. Herzog	Mgmt	For		For	For
5	Elect R. Glenn Hubbard	Mgmt	For		For	For
6	Elect Edward J. Kelly, III	Mgmt	For		For	For
7	Elect William E. Kennard	Mgmt	For		For	For
8	Elect Michel A. Khalaf	Mgmt	For		For	For
9	Elect Catherine R. Kinney	Mgmt	For		For	For
10	Elect Diana L. McKenzie	Mgmt	For		For	For
11	Elect Denise M. Morrison	Mgmt	For		For	For
12	Elect Mark A. Weinberger	Mgmt	For		For	For
13	Ratification of Auditor	Mgmt	For		Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For		For	For

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTD	CUSIP 592688105	05/06/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual	Issue No.	Description	Proponent Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Wah-Hui Chu	Mgmt	For	Against	Against
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Olivier A. Filliol	Mgmt	For	For	For

5	Elect Elisha W. Finney	Mgmt	For	For	For
6	Elect Richard Francis	Mgmt	For	For	For
7	Elect Michael A. Kelly	Mgmt	For	For	For
8	Elect Thomas P. Salice	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

MGIC Investment Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTG	CUSIP 552848103	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Melissa B. Lora	Mgmt	For	For	For
1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Gary A. Poliner	Mgmt	For	For	For
1.12	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.13	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

Microchip Technology Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
MCHP	CUSIP 595017104	08/18/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Steve Sanghi	Mgmt	For	For	For
2	Elect Matthew W. Chapman	Mgmt	For	For	For
3	Elect L. B. Day	Mgmt	For	Against	Against
4	Elect Esther L. Johnson	Mgmt	For	Against	Against
5	Elect Wade F. Meyercord	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/02/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States	Vote Cast	For/Against Mgmt		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For

Moderna, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
MRNA	CUSIP 60770K107	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Robert Langer	Mgmt	For	For	For	
1.2	Elect Elizabeth G. Nabel	Mgmt	For	For	For	
1.3	Elect Elizabeth E. Tallett	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Moelis & Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
MC	CUSIP 60786M105	06/03/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Kenneth Moelis	Mgmt	For	For	For	
1.2	Elect Eric Cantor	Mgmt	For	For	For	
1.3	Elect John A. Allison IV	Mgmt	For	For	For	
1.4	Elect Yolanda Richardson	Mgmt	For	For	For	
1.5	Elect Kenneth L. Shropshire	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

Mohawk Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
MHK	CUSIP 608190104	05/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bruce C. Bruckmann	Mgmt	For	For	For	
2	Elect John M. Engquist	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Molson Coors Beverage Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
TAP	CUSIP 60871R209	05/26/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Roger G. Eaton	Mgmt	For	For	For	
1.2	Elect Charles M. Herington	Mgmt	For	For	For	
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Moody's Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
MCO	CUSIP 615369105	04/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jorge A. Bermudez	Mgmt	For	For	For	
2	Elect Therese Esperdy	Mgmt	For	For	For	
3	Elect Robert Fauber	Mgmt	For	For	For	
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against	
5	Elect Kathryn M. Hill	Mgmt	For	For	For	

6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For

Moog Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MOGA	CUSIP 615394202	02/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janet B. Coletti	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP 617446448	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth Corley	Mgmt	For	For	For
2	Elect Alistair Darling	Mgmt	For	For	For
3	Elect Thomas H. Glocer	Mgmt	For	Against	Against
4	Elect James P. Gorman	Mgmt	For	For	For
5	Elect Robert H. Herz	Mgmt	For	Against	Against
6	Elect Nobuyuki Hirano	Mgmt	For	For	For
7	Elect Hironori Kamezawa	Mgmt	For	For	For

8	Elect Shelley B. Leibowitz	Mgmt	For	For	For
9	Elect Stephen J. Luczo	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Amendment to the Equity Incentive Compensation Plan	Mgmt	For	For	For

Mueller Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MLI	CUSIP 624756102	05/06/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Gregory L. Christopher	Mgmt	For
1.2	Elect Elizabeth Donovan	Mgmt	For
1.3	Elect Gennaro J. Fulvio	Mgmt	For
1.4	Elect Gary S. Gladstein	Mgmt	For
1.5	Elect Scott J. Goldman	Mgmt	For
1.6	Elect John B. Hansen	Mgmt	For
1.7	Elect Terry Hermanson	Mgmt	For
1.8	Elect Charles P. Herzog Jr.	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For

Ticker	Security ID:	Meeting Date	Meeting Status			
NCR	CUSIP 62886E108	04/20/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark W. Begor	Mgmt	For	For	For	
2	Elect Gregory R. Blank	Mgmt	For	For	For	
3	Elect Catherine L. Burke	Mgmt	For	For	For	
4	Elect Deborah A. Farrington	Mgmt	For	For	For	
5	Elect Michael D. Hayford	Mgmt	For	For	For	
6	Elect Georgette D. Kiser	Mgmt	For	For	For	
7	Elect Kirk T. Larsen	Mgmt	For	For	For	
8	Elect Frank R. Martire	Mgmt	For	Against	Against	
9	Elect Martin Mucci	Mgmt	For	For	For	
10	Elect Matthew A. Thompson	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
12	Ratification of Auditor	Mgmt	For	Against	Against	

Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
NFLX	CUSIP 64110L106	06/03/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Richard N. Barton	Mgmt	For	Abstain	Against	
2	Elect Rodolphe Belmer	Mgmt	For	Abstain	Against	
3	Elect Bradford L. Smith	Mgmt	For	Abstain	Against	
4	Elect Anne M. Sweeney	Mgmt	For	Abstain	Against	
5	Ratification of Auditor	Mgmt	For	For	For	
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect James L. Camaren	Mgmt	For	Against	Against
3	Elect Kenneth B. Dunn	Mgmt	For	For	For
4	Elect Naren K. Gursahaney	Mgmt	For	Against	Against
5	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
6	Elect Amy B. Lane	Mgmt	For	For	For
7	Elect David L. Porges	Mgmt	For	For	For
8	Elect James L. Robo	Mgmt	For	Against	Against
9	Elect Rudy E. Schupp	Mgmt	For	Against	Against
10	Elect John L. Skolds	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Long Term Incentive Plan	Mgmt	For	For	For

16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
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Nielsen Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NLSN	CUSIP G6518L108	05/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Attwood, Jr.	Mgmt	For	For	For
2	Elect Thomas H. Castro	Mgmt	For	For	For
3	Elect Guerrino De Luca	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect David W. Kenny	Mgmt	For	For	For
6	Elect Janice Marinelli Mazza	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Stephanie Plaines	Mgmt	For	For	For
9	Elect Nancy Tellem	Mgmt	For	For	For
10	Elect Lauren Zalaznick	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Appointment of Statutory Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights in Connection with Acquisition	Mgmt	For	For	For
20	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

Nike, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NKE	CUSIP 654106103	09/17/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
2	Elect Peter B. Henry	Mgmt	For	For	For
3	Elect Michelle A. Peluso	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Donald E. Felsing	Mgmt	For	For	For
5	Elect Ann M. Fudge	Mgmt	For	For	For
6	Elect William H. Hernandez	Mgmt	For	For	For
7	Elect Madeleine A. Kleiner	Mgmt	For	For	For
8	Elect Karl J. Krapek	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CUSIP 66987V109	03/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board and Management Acts	Mgmt	For	For	For

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Board Compensation	Mgmt	For	For	For
7	Executive Compensation	Mgmt	For	For	For
8	Compensation Report	Mgmt	For	For	For
9	Elect Jorg Reinhardt as Board Chair	Mgmt	For	For	For
10	Elect Nancy C. Andrews	Mgmt	For	For	For
11	Elect Ton Buchner	Mgmt	For	For	For
12	Elect Patrice Bula	Mgmt	For	For	For
13	Elect Elizabeth Doherty	Mgmt	For	For	For
14	Elect Ann M. Fudge	Mgmt	For	For	For
15	Elect Bridgette P. Heller	Mgmt	For	For	For
16	Elect Frans van Houten	Mgmt	For	For	For
17	Elect Simon Moroney	Mgmt	For	For	For
18	Elect Andreas von Planta	Mgmt	For	For	For
19	Elect Charles L. Sawyers	Mgmt	For	For	For
20	Elect Enrico Vanni	Mgmt	For	For	For
21	Elect William T. Winters	Mgmt	For	For	For
22	Elect Patrice Bula as Compensation Committee	Mgmt	For	For	For
23	Member Elect Bridgette P. Heller as Compensation Committee	Mgmt	For	For	For

24	Member Elect Enrico Vanni as Compensation Committee	Mgmt	For	For	For
25	Member Elect William T. Winters as Compensation Committee	Mgmt	For	For	For
26	Member Elect Simon Moroney as Compensation Committee	Mgmt	For	For	For
27	Member Appointment of Auditor	Mgmt	For	Against	Against
28	Appointment of Independent Proxy	Mgmt	For	For	For
29	Amendments to Articles (Term of Office)	Mgmt	For	For	For
30	Additional or Amended Proposals	Mgmt	For	Against	Against

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NRG	CUSIP 629377508	04/29/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Elect Spencer Abraham	Mgmt	For
2	Elect Antonio Carrillo	Mgmt	For
3	Elect Matthew Carter, Jr.	Mgmt	For
4	Elect Lawrence S. Coben	Mgmt	For
5	Elect Heather Cox	Mgmt	For
6	Elect Elizabeth B. Donohue	Mgmt	For
7	Elect Mauricio Gutierrez	Mgmt	For

8	Elect Paul W. Hobby	Mgmt	For	Against	Against
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Elect Thomas H. Weidemeyer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP 670346105	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.2	Elect Christopher J. Kearney	Mgmt	For	For	For
1.3	Elect Laurette T. Koellner	Mgmt	For	For	For
1.4	Elect Joseph D. Rupp	Mgmt	For	For	For
1.5	Elect Leon J. Topalian	Mgmt	For	For	For
1.6	Elect John H. Walker	Mgmt	For	For	For
1.7	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	Against	Against
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	Against	Against
10	Elect Mark L. Perry	Mgmt	For	Against	Against
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For

NXP Semiconductors N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
NXPI	CUSIP N6596X109	05/26/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Elect Kurt Sievers	Mgmt	For	For	For
4	Elect Peter L. Bonfield	Mgmt	For	For	For
5	Elect Annette K. Clayton	Mgmt	For	For	For
6	Elect Anthony Foxx	Mgmt	For	For	For
7	Elect Kenneth A. Goldman	Mgmt	For	For	For
8	Elect Josef Kaeser	Mgmt	For	For	For
9	Elect Lena Olving	Mgmt	For	For	For
10	Elect Peter Smitham	Mgmt	For	For	For
11	Elect Julie Southern	Mgmt	For	For	For

12	Elect Jasmin Staiblin	Mgmt	For	For	For
13	Elect Gregory L. Summe	Mgmt	For	For	For
14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Cancel Repurchased Shares	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Advisory Vote on Executive Compensation	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ORLY	CUSIP 67103H107	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David E. O'Reilly	Mgmt	For	For	For
2	Elect Larry P. O'Reilly	Mgmt	For	For	For
3	Elect Greg Henslee	Mgmt	For	For	For
4	Elect Jay D. Burchfield	Mgmt	For	For	For
5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
6	Elect John R. Murphy	Mgmt	For	For	For
7	Elect Dana M. Perlman	Mgmt	For	For	For
8	Elect Maria A. Sastre	Mgmt	For	For	For
9	Elect Andrea M. Weiss	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

O-I Glass, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OI	CUSIP 67098H104	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Chapin	Mgmt	For	For	For
2	Elect Gordon J. Hardie	Mgmt	For	For	For
3	Elect Peter S. Hellman	Mgmt	For	For	For
4	Elect John Humphrey	Mgmt	For	For	For
5	Elect Anastasia D. Kelly	Mgmt	For	For	For
6	Elect Andres A. Lopez	Mgmt	For	For	For
7	Elect Alan Murray	Mgmt	For	For	For
8	Elect Hari N. Nair	Mgmt	For	For	For
9	Elect Joseph D. Rupp	Mgmt	For	For	For
10	Elect Catherine I. Slater	Mgmt	For	For	For
11	Elect John H. Walker	Mgmt	For	For	For
12	Elect Carol A. Williams	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Amendment to the 2017 Incentive Award Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ODFL	CUSIP 679580100	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For

1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Bradley R. Gabosch	Mgmt	For	For	For
1.5	Elect Greg C. Gantt	Mgmt	For	For	For
1.6	Elect Patrick D. Hanley	Mgmt	For	For	For
1.7	Elect John D. Kasarda	Mgmt	For	For	For
1.8	Elect Wendy T. Stallings	Mgmt	For	For	For
1.9	Elect Thomas A. Stith, III	Mgmt	For	For	For
1.10	Elect Leo H. Suggs	Mgmt	For	For	For
1.11	Elect D. Michael Wray	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
OLN	CUSIP 680665205	04/22/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Heidi S. Alderman	Mgmt	For
2	Elect Beverley A. Babcock	Mgmt	For
3	Elect Gray G. Benoist	Mgmt	For
4	Elect C. Robert Bunch	Mgmt	For
5	Elect Scott D. Ferguson	Mgmt	For
6	Elect W. Barnes Hauptfuhrer	Mgmt	For
7	Elect John M. B. O'Connor	Mgmt	For
8	Elect Earl L. Shipp	Mgmt	For
9	Elect Scott M. Sutton	Mgmt	For
10	Elect William H. Weideman	Mgmt	For

11	Elect Carol A. Williams	Mgmt	For	For	For
12	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kapila K. Anand	Mgmt	For	For	For
1.2	Elect Craig R. Callen	Mgmt	For	For	For
1.3	Elect Barbara B. Hill	Mgmt	For	For	For
1.4	Elect Kevin J. Jacobs	Mgmt	For	For	For
1.5	Elect Edward Lowenthal	Mgmt	For	For	For
1.6	Elect C. Taylor Pickett	Mgmt	For	For	For
1.7	Elect Stephen D. Plavin	Mgmt	For	For	For
1.8	Elect Burke W. Whitman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Omnicom Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMC	CUSIP 681919106	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For

6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For
9	Elect Valerie M. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of Incentive Award Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

OneMain Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
OMF	CUSIP 68268W103	05/25/2021	Voted			
Meeting Type	Country of Trade	Proponent	Mgmt	Rec	Vote Cast	For/Against
Annual	United States					Mgmt
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against
1.1	Elect Lisa Green Hall	Mgmt	For		For	For
1.2	Elect Matthew R. Michelini	Mgmt	For		Withhold	Against
1.3	Elect Douglas H. Shulman	Mgmt	For		For	For
2	Approval of the Employee Stock Purchase Plan	Mgmt	For		For	For
3	Ratification of Auditor	Mgmt	For		For	For

Onto Innovation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
ONTO	CUSIP 683344105	05/11/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Leo Berlinghieri	Mgmt	For	For	For	
2	Elect Edward J. Brown Jr.	Mgmt	For	For	For	
3	Elect David B. Miller	Mgmt	For	For	For	
4	Elect Michael P. Plisinsky	Mgmt	For	For	For	
5	Elect Bruce C. Rhine	Mgmt	For	For	For	
6	Elect Christopher A. Seams	Mgmt	For	For	For	
7	Elect Christine A. Tsingos	Mgmt	For	For	For	
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
9	Ratification of Auditor	Mgmt	For	For	For	

Ticker	Security ID:	Meeting Date	Meeting Status			
ORCL	CUSIP 68389X105	11/04/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Jeffrey S. Berg	Mgmt	For	Withhold	Against	
1.2	Elect Michael J. Boskin	Mgmt	For	For	For	
1.3	Elect Safra A. Catz	Mgmt	For	For	For	
1.4	Elect Bruce R. Chizen	Mgmt	For	Withhold	Against	
1.5	Elect George H. Conrades	Mgmt	For	Withhold	Against	
1.6	Elect Lawrence J. Ellison	Mgmt	For	For	For	
1.7	Elect Rona Fairhead	Mgmt	For	For	For	
1.8	Elect Jeffrey O. Henley	Mgmt	For	For	For	
1.9	Elect Renee J. James	Mgmt	For	For	For	

1.10	Elect Charles W. Moorman IV	Mgmt	For	Withhold	Against
1.11	Elect Leon E. Panetta	Mgmt	For	Withhold	Against
1.12	Elect William G. Parrett	Mgmt	For	Withhold	Against
1.13	Elect Naomi O. Seligman	Mgmt	For	Withhold	Against
1.14	Elect Vishal Sikka	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Approval of the 2020 Equity Incentive Plan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Gender and Ethnicity Pay Equity Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against

Oshkosh Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OSK	CUSIP 688239201	02/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1.1	Elect Keith J. Allman	Mgmt	For	For	For
1.2	Elect Wilson R. Jones	Mgmt	For	For	For
1.3	Elect Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Raymond T. Odierno	Mgmt	For	For	For
1.7	Elect Craig P. Omtvedt	Mgmt	For	For	For
1.8	Elect Duncan J. Palmer	Mgmt	For	For	For

1.9	Elect Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect John S. Shiely	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

Ovintiv Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OVV	CUSIP 69047Q102	04/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Dea	Mgmt	For	For	For
2	Elect Meg A. Gentle	Mgmt	For	For	For
3	Elect Howard J. Mayson	Mgmt	For	For	For
4	Elect Lee A. McIntire	Mgmt	For	For	For
5	Elect Katherine L. Minyard	Mgmt	For	For	For
6	Elect Steven W. Nance	Mgmt	For	For	For
7	Elect Suzanne P. Nimocks	Mgmt	For	For	For
8	Elect Thomas G. Ricks	Mgmt	For	For	For
9	Elect Brian G. Shaw	Mgmt	For	For	For
10	Elect Douglas J. Suttles	Mgmt	For	For	For
11	Elect Bruce G. Waterman	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For

Owens Corning

Ticker	Security ID:	Meeting Date	Meeting Status		
OC	CUSIP 690742101	04/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Brian D. Chambers	Mgmt	For	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For

PACCAR Inc						
Ticker	Security ID:	Meeting Date	Meeting Status			
PCAR	CUSIP 693718108	04/27/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Mark C. Pigott	Mgmt	For	For	For	
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For	
3	Elect Franklin L. Feder	Mgmt	For	For	For	
4	Elect R. Preston Feight	Mgmt	For	For	For	
5	Elect Beth E. Ford	Mgmt	For	For	For	
6	Elect Kirk S. Hachigian	Mgmt	For	For	For	
7	Elect Roderick C. McGeary	Mgmt	For	Against	Against	
8	Elect John M. Pigott	Mgmt	For	For	For	
9	Elect Ganesh Ramaswamy	Mgmt	For	For	For	
10	Elect Mark A. Schulz	Mgmt	For	For	For	
11	Elect Gregory M. Spierkel	Mgmt	For	For	For	

12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
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Pacwest Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
PACW	CUSIP 695263103	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tanya M. Acker	Mgmt	For	For	For
2	Elect Paul R. Burke	Mgmt	For	For	For
3	Elect Craig A. Carlson	Mgmt	For	For	For
4	Elect John M. Eggemeyer	Mgmt	For	For	For
5	Elect C. William Hosler	Mgmt	For	For	For
6	Elect Susan E. Lester	Mgmt	For	For	For
7	Elect Roger H. Molvar	Mgmt	For	For	For
8	Elect Daniel B. Platt	Mgmt	For	For	For
9	Elect Robert A. Stine	Mgmt	For	Against	Against
10	Elect Paul W. Taylor	Mgmt	For	For	For
11	Elect Matthew P. Wagner	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Palo Alto Networks Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
PANW	CUSIP 697435105	12/09/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nikesh Arora	Mgmt	For	For	For
2	Elect Carl Eschenbach	Mgmt	For	Abstain	Against
3	Elect Lorraine Twohill	Mgmt	For	Abstain	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Paylocity Holding Corp		Meeting Date		Meeting Status	
Ticker	Security ID:	12/03/2020		Voted	
PCTY	CUSIP 70438V106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven I. Sarowitz	Mgmt	For	For	For
1.2	Elect Ellen Carnahan	Mgmt	For	For	For
1.3	Elect Jeffrey T. Diehl	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

PayPal Holdings, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/26/2021		Voted	
PYPL	CUSIP 70450Y103	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Gail J. McGovern	Mgmt	For	For	For
7	Elect Deborah M. Messemer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9	Elect Ann M. Sarnoff	Mgmt	For	For	For
10	Elect Daniel H. Schulman	Mgmt	For	For	For

11	Elect Frank D. Yeary	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Shona L. Brown	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	Against	Against
5	Elect Dina Dublon	Mgmt	For	For	For
6	Elect Michelle D. Gass	Mgmt	For	For	For
7	Elect Ramon L. Laguarta	Mgmt	For	For	For
8	Elect Dave Lewis	Mgmt	For	For	For
9	Elect David C. Page	Mgmt	For	For	For
10	Elect Robert C. Pohlrad	Mgmt	For	Against	Against
11	Elect Daniel L. Vasella	Mgmt	For	Against	Against
12	Elect Darren Walker	Mgmt	For	Against	Against
13	Elect Alberto Weisser	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Sugar and Public
Health

18	Shareholder Proposal Regarding Report on External Public Health Costs	ShrHoldr	Against	For	Against
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Performance Food Group Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFGC	CUSIP 71377A103	11/19/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George L. Holm	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Matthew C. Flanigan	Mgmt	For	For	For
4	Elect David V. Singer	Mgmt	For	For	For
5	Elect Meredith Adler	Mgmt	For	For	For
6	Elect Jeffrey M. Overly	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Perkinelmer, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PKI	CUSIP 714046109	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For	For	For
2	Elect Samuel R. Chapin	Mgmt	For	For	For
3	Elect Sylvie Gregoire	Mgmt	For	For	For
4	Elect Alexis P. Michas	Mgmt	For	For	For
5	Elect Pralad Singh	Mgmt	For	For	For
6	Elect Michel Vounatsos	Mgmt	For	For	For
7	Elect Frank Witney	Mgmt	For	For	For
8	Elect Pascale Witz	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

Perrigo Company plc						
Ticker	Security ID:	Meeting Date	Meeting Status			
PRGO	CUSIP G97822103	05/12/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Bradley A. Alford	Mgmt	For	For	For	
2	Elect Orlando D. Ashford	Mgmt	For	For	For	
3	Elect Rolf A. Classon	Mgmt	For	Against	Against	
4	Elect Katherine C. Doyle	Mgmt	For	For	For	
5	Elect Adriana Karaboutis	Mgmt	For	For	For	
6	Elect Murray S. Kessler	Mgmt	For	For	For	
7	Elect Jeffrey B. Kindler	Mgmt	For	For	For	
8	Elect Erica L. Mann	Mgmt	For	For	For	
9	Elect Donal O'Connor	Mgmt	For	For	For	
10	Elect Geoffrey M. Parker	Mgmt	For	For	For	
11	Elect Theodore R. Samuels, II	Mgmt	For	Against	Against	
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
15	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

Rights

Pfizer Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PFE	CUSIP 717081103	04/22/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Ronald E. Blaylock	Mgmt	For	For	For	
2	Elect Albert Bourla	Mgmt	For	For	For	
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For	
4	Elect Joseph J. Echevarria	Mgmt	For	For	For	
5	Elect Scott Gottlieb	Mgmt	For	For	For	
6	Elect Helen H. Hobbs	Mgmt	For	For	For	
7	Elect Susan Hockfield	Mgmt	For	For	For	
8	Elect Dan R. Littman	Mgmt	For	For	For	
9	Elect Shantanu Narayen	Mgmt	For	For	For	
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For	
11	Elect James Quincey	Mgmt	For	For	For	
12	Elect James C. Smith	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	Against	Against	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Report on Access to COVID-19	ShrHoldr	Against	For	Against	

Products

Philip Morris International Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
PM	CUSIP 718172109	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For	
2	Elect Andre Calantzopoulos	Mgmt	For	For	For	
3	Elect Michel Combes	Mgmt	For	Against	Against	
4	Elect Juan Jose Daboub	Mgmt	For	For	For	
5	Elect Werner Geissler	Mgmt	For	For	For	
6	Elect Lisa A. Hook	Mgmt	For	Against	Against	
7	Elect Jun Makihara	Mgmt	For	For	For	
8	Elect Kalpana Morparia	Mgmt	For	For	For	
9	Elect Lucio A. Noto	Mgmt	For	Against	Against	
10	Elect Jacek Olczak	Mgmt	For	For	For	
11	Elect Frederik Paulsen	Mgmt	For	For	For	
12	Elect Robert B. Polet	Mgmt	For	Against	Against	
13	Elect Shlomo Yanai	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	

Phillips 66						
Ticker	Security ID:	Meeting Date		Meeting Status		
PSX	CUSIP 718546104	05/12/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Julie L. Bushman	Mgmt	For	For	For	
2	Elect Lisa Davis	Mgmt	For	For	For	
3	Repeal of Classified Board	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive	Mgmt	For	For	For	

	Compensation				
6	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Pilgrim's Pride Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PPC	CUSIP 72147K108	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gilberto Tomazoni	Mgmt	For	For	For
1.2	Elect Wallim Cruz de Vasconcellos Junior	Mgmt	For	For	For
1.3	Elect Vincent Trius	Mgmt	For	For	For
1.4	Elect Andre Nogueira de Souza	Mgmt	For	For	For
1.5	Elect Farha Aslam	Mgmt	For	For	For
1.6	Elect Joanita Karoleski	Mgmt	For	For	For
1.7	Elect Michael L. Cooper	Mgmt	For	For	For
1.8	Elect Arquimedes A. Celis	Mgmt	For	For	For
1.9	Elect Ajay Menon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the Certificate of Incorporation	Mgmt	For	For	For
5	Shareholder Proposal Regarding Report on	ShrHoldr	Against	For	Against

Reduction of Water
Pollution

6	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against
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Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PINS	CUSIP 72352L106	05/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fredric G. Reynolds	Mgmt	For	For	For
2	Elect Evan Sharp	Mgmt	For	For	For
3	Elect Andrea Wishom	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Pool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
POOL	CUSIP 73278L105	05/04/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter D. Arvan	Mgmt	For	For	For
2	Elect Timothy M. Graven	Mgmt	For	For	For
3	Elect Debra S. Oler	Mgmt	For	For	For
4	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
5	Elect Harlan F. Seymour	Mgmt	For	For	For
6	Elect Robert C. Sledd	Mgmt	For	For	For
7	Elect John E. Stokely	Mgmt	For	For	For
8	Elect David G. Whalen	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

PotlatchDeltic Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
PCH	CUSIP 737630103	05/03/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect William L. Driscoll	Mgmt	For	For	For	
2	Elect D. Mark Leland	Mgmt	For	For	For	
3	Elect Lenore M. Sullivan	Mgmt	For	For	For	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Procter & Gamble Co.						
Ticker	Security ID:	Meeting Date	Meeting Status			
PG	CUSIP 742718109	10/13/2020	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Francis S. Blake	Mgmt	For	For	For	
2	Elect Angela F. Braly	Mgmt	For	For	For	
3	Elect Amy L. Chang	Mgmt	For	For	For	
4	Elect Joseph Jimenez	Mgmt	For	For	For	
5	Elect Debra L. Lee	Mgmt	For	For	For	
6	Elect Terry J. Lundgren	Mgmt	For	For	For	
7	Elect Christine M. McCarthy	Mgmt	For	For	For	
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For	
9	Elect Nelson Peltz	Mgmt	For	For	For	
10	Elect David. S. Taylor	Mgmt	For	For	For	
11	Elect Margaret C. Whitman	Mgmt	For	For	For	

12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

Prudential Financial, Inc.		Meeting Date		Meeting Status	
Ticker	Security ID:	05/11/2021		Voted	
PRU	CUSIP 744320102	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Gilbert F. Casellas	Mgmt	For	For	For
3	Elect Robert M. Falzon	Mgmt	For	For	For
4	Elect Martina Hund-Mejean	Mgmt	For	For	For
5	Elect Wendy E. Jones	Mgmt	For	For	For
6	Elect Karl J. Krapek	Mgmt	For	For	For
7	Elect Peter R. Lighte	Mgmt	For	For	For
8	Elect Charles F. Lowrey	Mgmt	For	For	For
9	Elect George Paz	Mgmt	For	For	For
10	Elect Sandra Pianalto	Mgmt	For	For	For
11	Elect Christine A. Poon	Mgmt	For	For	For

12	Elect Douglas A. Scovanner	Mgmt	For	For	For
13	Elect Michael A. Todman	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PulteGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHM	CUSIP 745867101	05/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect Richard W. Dreiling	Mgmt	For	Against	Against
4	Elect Thomas J. Folliard	Mgmt	For	Against	Against
5	Elect Cheryl W. Grise	Mgmt	For	For	For
6	Elect Andre J. Hawaux	Mgmt	For	For	For
7	Elect J. Phillip Holloman	Mgmt	For	For	For
8	Elect Ryan R. Marshall	Mgmt	For	For	For
9	Elect John R. Peshkin	Mgmt	For	For	For
10	Elect Scott F. Powers	Mgmt	For	Against	Against
11	Elect Lila Snyder	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Qorvo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
QRVO	CUSIP 74736K101	08/04/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ralph G. Quinsey	Mgmt	For	For	For
1.2	Elect Robert A. Bruggeworth	Mgmt	For	For	For
1.3	Elect Jeffery Gardner	Mgmt	For	Withhold	Against
1.4	Elect John R. Harding	Mgmt	For	For	For
1.5	Elect David H.Y. Ho	Mgmt	For	For	For
1.6	Elect Roderick D. Nelson	Mgmt	For	Withhold	Against
1.7	Elect Walden C. Rhines	Mgmt	For	Withhold	Against
1.8	Elect Susan L. Spradley	Mgmt	For	For	For
1.9	Elect Walter H. Wilkinson, Jr.	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

QUALCOMM Incorporated					
Ticker	Security ID:	Meeting Date	Meeting Status		
QCOM	CUSIP 747525103	03/10/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sylvia Acevedo	Mgmt	For	For	For
2	Elect Mark Fields	Mgmt	For	For	For
3	Elect Jeffrey W. Henderson	Mgmt	For	For	For
4	Elect Gregory N. Johnson	Mgmt	For	For	For
5	Elect Ann M. Livermore	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Mark D. McLaughlin	Mgmt	For	For	For

8	Elect Jamie S. Miller	Mgmt	For	For	For
9	Elect Steven M. Mollenkopf	Mgmt	For	For	For
10	Elect Clark T. Randt, Jr.	Mgmt	For	Against	Against
11	Elect Irene B. Rosenfeld	Mgmt	For	For	For
12	Elect Neil Smit	Mgmt	For	For	For
13	Elect Jean-Pascal Tricoire	Mgmt	For	Against	Against
14	Elect Anthony J. Vinciguerra	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For
2	Elect Wright L. Lassiter III	Mgmt	For	For	For
3	Elect Timothy L. Main	Mgmt	For	For	For
4	Elect Denise M. Morrison	Mgmt	For	For	For
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For
6	Elect Timothy M. Ring	Mgmt	For	For	For
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For
8	Elect Helen I. Torley	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Radian Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RDN	CUSIP 750236101	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert Wender	Mgmt	For	For	For
2	Elect Brad L. Conner	Mgmt	For	For	For
3	Elect Howard B. Culang	Mgmt	For	For	For
4	Elect Debra A. Hess	Mgmt	For	For	For
5	Elect Lisa W. Hess	Mgmt	For	For	For
6	Elect Lisa Mumford	Mgmt	For	For	For
7	Elect Gaetano Muzio	Mgmt	For	For	For
8	Elect Gregory V. Serio	Mgmt	For	For	For
9	Elect Noel J. Spiegel	Mgmt	For	For	For
10	Elect Richard G. Thornberry	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Equity Compensation Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	04/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Gregory J. Hayes	Mgmt	For	For	For

3	Elect Thomas A. Kennedy	Mgmt	For	For	For
4	Elect Marshall O. Larsen	Mgmt	For	Against	Against
5	Elect George R. Oliver	Mgmt	For	Against	Against
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Margaret L. O'Sullivan	Mgmt	For	For	For
8	Elect Dinesh C. Paliwal	Mgmt	For	Against	Against
9	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
12	Elect Brian C. Rogers	Mgmt	For	For	For
13	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
14	Elect Robert O. Work	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Approval of the Executive Annual Incentive Plan	Mgmt	For	For	For
18	Amendment to the 2018 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

Regal Beloit Corporation

Ticker Security ID:
RBC CUSIP 758750103

Meeting Date
04/27/2021

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against
Mgmt

1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa Chaibi	Mgmt	For	For	For
4	Elect Christopher L. Doerr	Mgmt	For	For	For
5	Elect Dean A. Foate	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Anthony Coles	Mgmt	For	Against	Against
2	Elect Arthur F. Ryan	Mgmt	For	Against	Against
3	Elect George L. Sing	Mgmt	For	Against	Against
4	Elect Marc Tessier-Lavigne	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	Against	Against

Regions Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CUSIP 7591EP100	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carolyn H. Byrd	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	Against	Against
3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For

4	Elect Zhanna Golodryga	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Ruth Ann Marshall	Mgmt	For	For	For
7	Elect Charles D. McCrary	Mgmt	For	For	For
8	Elect James T. Prokopanko	Mgmt	For	Against	Against
9	Elect Lee J. Styslinger III	Mgmt	For	Against	Against
10	Elect Jose S. Suquet	Mgmt	For	For	For
11	Elect John M. Turner, Jr.	Mgmt	For	For	For
12	Elect Timothy Vines	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Reliance Steel & Aluminum Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
RS	CUSIP 759509102	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Sarah J. Anderson	Mgmt	For	For	For
2	Elect Lisa L. Baldwin	Mgmt	For	For	For
3	Elect Karen W. Colonias	Mgmt	For	For	For
4	Elect John G. Figueroa	Mgmt	For	For	For
5	Elect James D. Hoffman	Mgmt	For	For	For
6	Elect Mark V. Kaminski	Mgmt	For	For	For
7	Elect Karla R. Lewis	Mgmt	For	For	For
8	Elect Robert A. McEvoy	Mgmt	For	For	For
9	Elect Andrew G. Sharkey III	Mgmt	For	For	For
10	Elect Douglas W. Stotlar	Mgmt	For	Against	Against
11	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

12	Ratification of Auditor	Mgmt	For	For	For	
RingCentral, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
RNG	CUSIP 76680R206	06/04/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Vladimir Shmunis	Mgmt	For	For	For	
1.2	Elect Kenneth A. Goldman	Mgmt	For	For	For	
1.3	Elect Michelle R. McKenna	Mgmt	For	For	For	
1.4	Elect Robert Theis	Mgmt	For	For	For	
1.5	Elect Allan Thygesen	Mgmt	For	For	For	
1.6	Elect Neil Williams	Mgmt	For	For	For	
1.7	Elect Mignon L. Clyburn	Mgmt	For	For	For	
1.8	Elect Arne Duncan	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

Rogers Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
ROG	CUSIP 775133101	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Keith L. Barnes	Mgmt	For	For	For	
1.2	Elect Megan Faust	Mgmt	For	For	For	
1.3	Elect Bruce D. Hoechner	Mgmt	For	For	For	
1.4	Elect Carol R. Jensen	Mgmt	For	For	For	
1.5	Elect Keith Larson	Mgmt	For	For	For	
1.6	Elect Ganesh Moorthy	Mgmt	For	For	For	
1.7	Elect Jeffrey J. Owens	Mgmt	For	For	For	
1.8	Elect Helene Simonet	Mgmt	For	For	For	
1.9	Elect Peter C. Wallace	Mgmt	For	For	For	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

3	Ratification of Auditor	Mgmt	For	For	For
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Roku, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROKU	CUSIP 77543R102	06/10/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ravi Ahuja	Mgmt	For	For	For
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2	Elect Mai Fyfield	Mgmt	For	For	For
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3	Elect Laurie Simon Hodrick	Mgmt	For	For	For
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4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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5	Ratification of Auditor	Mgmt	For	For	For
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Roper Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ROP	CUSIP 776696106	06/14/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Shellye L. Archambeau	Mgmt	For	For	For
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2	Elect Amy W. Brinkley	Mgmt	For	For	For
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3	Elect John F. Fort, III	Mgmt	For	For	For
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4	Elect L. Neil Hunn	Mgmt	For	For	For
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5	Elect Robert D. Johnson	Mgmt	For	For	For
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6	Elect Laura G. Thatcher	Mgmt	For	For	For
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7	Elect Richard F. Wallman	Mgmt	For	For	For
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8	Elect Christopher Wright	Mgmt	For	For	For
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9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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10	Ratification of Auditor	Mgmt	For	For	For
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11	Approval of the 2021 Incentive Plan	Mgmt	For	For	For
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Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROST	CUSIP 778296103	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Sharon D. Garrett	Mgmt	For	For	For
4	Elect Michael J. Hartshorn	Mgmt	For	For	For
5	Elect Stephen D. Milligan	Mgmt	For	For	For
6	Elect Patricia H. Mueller	Mgmt	For	For	For
7	Elect George P. Orban	Mgmt	For	For	For
8	Elect Gregory L. Quesnel	Mgmt	For	For	For
9	Elect Larree M. Renda	Mgmt	For	For	For
10	Elect Barbara Rentler	Mgmt	For	For	For
11	Elect Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Abstain	Against

Royal Caribbean Group

Ticker	Security ID:	Meeting Date	Meeting Status		
RCL	CUSIP V7780T103	06/02/2021	Voted		

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect John F. Brock	Mgmt	For	Against	Against
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	Against	Against
5	Elect Amy McPherson	Mgmt	For	For	For
6	Elect Maritza Gomez Montiel	Mgmt	For	For	For
7	Elect Ann S. Moore	Mgmt	For	For	For
8	Elect Eyal M. Ofer	Mgmt	For	Against	Against
9	Elect William K. Reilly	Mgmt	For	For	For
10	Elect Vagn Ove Sorensen	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For
12	Elect Arne Alexander Wilhelmsen	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 1994 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

RPM International, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
RPM	CUSIP 749685103	10/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Julie Lagacy	Mgmt	For	For	For
1.2	Elect Robert A.	Mgmt	For	For	For

Livingston

1.3	Elect Frederick R. Nance	Mgmt	For	For	For
1.4	Elect William B. Summers, Jr.	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	03/11/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with IHS Markit	Mgmt	For	For	For

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect William J. Amelio	Mgmt	For	For	For
3	Elect William D. Green	Mgmt	For	For	For
4	Elect Stephanie C. Hill	Mgmt	For	For	For
5	Elect Rebecca Jacoby	Mgmt	For	For	For
6	Elect Monique F. Leroux	Mgmt	For	For	For
7	Elect Ian P. Livingston	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Douglas L. Peterson	Mgmt	For	For	For
10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For

11	Elect Kurt L. Schmoke	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Approval of Emissions Reduction Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

salesforce.com, inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRM	CUSIP 79466L302	06/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Craig A. Conway	Mgmt	For	For	For
3	Elect Parker Harris	Mgmt	For	For	For
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	For	For
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Elect Susan D. Wojcicki	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For

Santander Consumer USA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SC	CUSIP 80283M101	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mahesh Aditya	Mgmt	For	For	For
1.2	Elect Homaira Akbari	Mgmt	For	For	For
1.3	Elect Juan Carlos Alvarez de Soto	Mgmt	For	For	For
1.4	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.5	Elect Stephen A. Ferriss	Mgmt	For	For	For
1.6	Elect Victor Hill	Mgmt	For	For	For
1.7	Elect Edith E. Holiday	Mgmt	For	For	For
1.8	Elect Javier Maldonado	Mgmt	For	For	For
1.9	Elect Robert J. McCarthy	Mgmt	For	For	For
1.10	Elect William F. Muir	Mgmt	For	For	For
1.11	Elect William Rainer	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Sap SE		Meeting Date		Meeting Status	
Ticker	Security ID:	05/12/2021		Voted	
SAP	CUSIP 803054204	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Ratification of Management Board Acts	Mgmt	For	For	For
3	Ratification of Supervisory Board Acts	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Elect Qi Lu	Mgmt	For	For	For
6	Elect Rouven Westphal	Mgmt	For	For	For
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
8	Amendment to Corporate Purpose	Mgmt	For	For	For
9	Amendments to Articles (SRD II)	Mgmt	For	For	For

Schlumberger Limited		Meeting Date		Meeting Status	
Ticker	Security ID:	04/07/2021		Voted	
SLB	CUSIP 806857108	Country of Trade			
Meeting Type		United States			
Annual		Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description				
1	Elect Patrick de la Chevardiére	Mgmt	For	For	For
2	Elect Miguel M. ? Galuccio	Mgmt	For	For	For

3	Elect Olivier Le Peuch	Mgmt	For	For	For
4	Elect Tatiana A. Mitrova	Mgmt	For	For	For
5	Elect Maria Morçus Hanssen	Mgmt	For	For	For
6	Elect Mark G. Papa	Mgmt	For	For	For
7	Elect Henri Seydoux	Mgmt	For	For	For
8	Elect Jeffrey W. Sheets	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 2017 Omnibus Stock Incentive Plan	Mgmt	For	For	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Amendment to the 2004 Stock and Deferral Plan for Non-Employee Directors	Mgmt	For	For	For

Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7945M107	04/14/2021	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Scheme of Arrangement	Mgmt	For
2	Amendment to the Constitution	Mgmt	For
3	Cancelation of Merger Reserve	Mgmt	For

4	Right to Adjourn Meeting	Mgmt	For	For	For
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Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7945M107	04/14/2021	Voted

Meeting Type	Country of Trade
Special	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Scheme of Arrangement	Mgmt	For	For	For
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Seagate Technology Plc

Ticker	Security ID:	Meeting Date	Meeting Status
STX	CUSIP G7945M107	10/22/2020	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark W. Adams	Mgmt	For	For	For
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2	Elect Judy Bruner	Mgmt	For	For	For
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3	Elect Michael R. Cannon	Mgmt	For	Against	Against
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4	Elect William T. Coleman	Mgmt	For	For	For
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5	Elect Jay L. Geldmacher	Mgmt	For	For	For
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6	Elect Dylan G. Haggart	Mgmt	For	For	For
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7	Elect Stephen J. Luczo	Mgmt	For	For	For
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8	Elect William D. Mosley	Mgmt	For	For	For
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9	Elect Stephanie Tilenius	Mgmt	For	For	For
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10	Elect Edward J. Zander	Mgmt	For	Against	Against
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
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13	Authority to Set the Reissue Price Of Treasury Shares	Mgmt	For	For	For
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Select Medical Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SEM	CUSIP 81619Q105	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James S. Ely III	Mgmt	For	Against	Against
2	Elect Rocco A. Ortenzio	Mgmt	For	For	For
3	Elect Thomas A. Scully	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Sempra Energy

Ticker	Security ID:	Meeting Date	Meeting Status		
SRE	CUSIP 816851109	05/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Andres Conesa Labastida	Mgmt	For	For	For
3	Elect Maria Contreras-Sweet	Mgmt	For	For	For
4	Elect Pablo A. Ferrero	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	For	For
6	Elect Jeffrey W. Martin	Mgmt	For	For	For
7	Elect Bethany J. Mayer	Mgmt	For	For	For
8	Elect Michael N. Mears	Mgmt	For	For	For
9	Elect Jack T. Taylor	Mgmt	For	For	For
10	Elect Cynthia L. Walker	Mgmt	For	For	For
11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect James C. Yardley	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
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Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status				
SIE	CUSIP 826197501	02/03/2021	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
2	Ratify Joe Kaeser	Mgmt	For	For	For	For	
3	Ratify Roland Busch	Mgmt	For	For	For	For	
4	Ratify Lisa Davis	Mgmt	For	For	For	For	
5	Ratify Klaus Helmrich	Mgmt	For	For	For	For	
6	Ratify Janina Kugel	Mgmt	For	For	For	For	
7	Ratify Cedrik Neike	Mgmt	For	For	For	For	
8	Ratify Michael Sen	Mgmt	For	For	For	For	
9	Ratify Ralph P. Thomas	Mgmt	For	For	For	For	
10	Ratify Jim Hagemann Snabe	Mgmt	For	For	For	For	
11	Ratify Birgit Steinborn	Mgmt	For	For	For	For	
12	Ratify Werner Wenning	Mgmt	For	For	For	For	
13	Ratify Werner Brandt	Mgmt	For	For	For	For	
14	Ratify Michael Diekmann	Mgmt	For	For	For	For	
15	Ratify Andrea Fehrmann	Mgmt	For	For	For	For	
16	Ratify Bettina Haller	Mgmt	For	For	For	For	
17	Ratify Robert Kensbock	Mgmt	For	For	For	For	
18	Ratify Harald Kern	Mgmt	For	For	For	For	
19	Ratify Jurgen Kerner	Mgmt	For	For	For	For	
20	Ratify Nicola Leibinger-Kammuller	Mgmt	For	For	For	For	
21	Ratify Benoit Potier	Mgmt	For	For	For	For	
22	Ratify Hagen Reimer	Mgmt	For	For	For	For	
23	Ratify Norbert Reithofer	Mgmt	For	For	For	For	
24	Ratify Nemat Talaat Shafik	Mgmt	For	For	For	For	

25	Ratify Nathalie von Siemens	Mgmt	For	For	For
26	Ratify Michael Sigmund	Mgmt	For	For	For
27	Ratify Dorothea Simon	Mgmt	For	For	For
28	Ratify Matthias Zachert	Mgmt	For	For	For
29	Ratify Gunnar Zukunft	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Elect Grazia Vittadini	Mgmt	For	For	For
32	Elect Kasper Rorsted	Mgmt	For	For	For
33	Elect Jim Hagemann Snabe	Mgmt	For	For	For
34	Supervisory Board Remuneration Policy	Mgmt	For	For	For
35	Increase in Authorised Capital for Employee Share Purchase Plan	Mgmt	For	For	For
36	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Mgmt	For	For	For
37	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against

Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status
SIE	CUSIP 826197501	07/09/2020	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Spin-Off and Transfer Agreement	Mgmt	For
			For
			For

Signature Bank

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn A. Byrne	Mgmt	For	For	For
2	Elect Maggie Timoney	Mgmt	For	For	For
3	Elect George Tsunis	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Increase in Authorized Common Stock	Mgmt	For	For	For
8	Amendment to the 2004 Long-Term Incentive Plan	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	For	For
3	Elect Karen N. Horn	Mgmt	For	For	For
4	Elect Allan B. Hubbard	Mgmt	For	For	For
5	Elect Reuben S. Leibowitz	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	For	For
7	Elect Stefan M. Selig	Mgmt	For	For	For
8	Elect Daniel C. Smith	Mgmt	For	For	For
9	Elect J. Albert Smith, Jr.	Mgmt	For	For	For

10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	For	For
2	Elect Kevin L. Beebe	Mgmt	For	Against	Against
3	Elect Timothy R. Furey	Mgmt	For	For	For
4	Elect Liam K. Griffin	Mgmt	For	For	For
5	Elect Christine King	Mgmt	For	For	For
6	Elect David P. McGlade	Mgmt	For	For	For
7	Elect Robert A. Schriesheim	Mgmt	For	For	For
8	Elect Kimberly S. Stevenson	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Amendment to the 2015 Long-Term Incentive Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

Sleep Number Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SNBR	CUSIP 83125X103	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Daniel I. Alegre	Mgmt	For	For	For
1.2	Elect Stephen L. Gulis Jr.	Mgmt	For	For	For
1.3	Elect Brenda J. Lauderback	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Snap-on Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
SNA	CUSIP 833034101	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	For	For
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	Against	Against
7	Elect W. Dudley Lehman	Mgmt	For	Against	Against
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2011 Incentive Stock and Awards Plan	Mgmt	For	For	For

Sonos, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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SONO	CUSIP 83570H108	03/11/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Patrick Spence	Mgmt	For	For	For	
1.2	Elect Deirdre Findlay	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Sotera Health Company						
Ticker	Security ID:	Meeting Date			Meeting Status	
SHC	CUSIP 83601L102	05/27/2021			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Constantine S. Mihas	Mgmt	For	Against	Against	
2	Elect James C. Neary	Mgmt	For	Against	Against	
3	Elect Michael B. Petras, Jr.	Mgmt	For	Against	Against	
4	Elect David E. Wheadon	Mgmt	For	Against	Against	
5	Ratification of Auditor	Mgmt	For	For	For	

South State Corp						
Ticker	Security ID:	Meeting Date			Meeting Status	
SSB	CUSIP 840441109	10/29/2020			Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Robert R. Hill, Jr.	Mgmt	For	For	For	
1.2	Elect Jean E. Davis	Mgmt	For	For	For	
1.3	Elect Martin B. Davis	Mgmt	For	For	For	
1.4	Elect John H. Holcomb, III	Mgmt	For	Withhold	Against	

1.5	Elect Charles W. McPherson	Mgmt	For	For	For
1.6	Elect Ernest S. Pinner	Mgmt	For	For	For
1.7	Elect G. Ruffner Page, Jr.	Mgmt	For	For	For
1.8	Elect Joshua A. Snively	Mgmt	For	For	For
1.9	Elect John C. Corbett	Mgmt	For	For	For
1.10	Elect William K. Pou, Jr.	Mgmt	For	For	For
1.11	Elect David G. Salyers	Mgmt	For	For	For
2	Repeal of Classified Board	Mgmt	For	For	For
3	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
4	Approval of the 2020 Omnibus Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

Southern Copper Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCCO	CUSIP 84265V105	05/28/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description		Vote Cast		
			For/Against Mgmt		
1.1	Elect German Larrea Mota-Velasco	Mgmt	For	Withhold	Against
1.2	Elect Oscar Gonzalez Rocha	Mgmt	For	Withhold	Against
1.3	Elect Vicente Artiztegui Andreve	Mgmt	For	For	For

1.4	Elect Enrique Castillo Sanchez Mejorada	Mgmt	For	For	For
1.5	Elect Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
1.6	Elect Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Against
1.7	Elect Rafael Mac Gregor Anciola	Mgmt	For	For	For
1.8	Elect Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Against
1.9	Elect Gilberto Perezalonso Cifuentes	Mgmt	For	For	For
1.10	Elect Carlos Ruiz Sacristan	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Southwestern Energy Company

Ticker	Security ID:	Meeting Date	Meeting Status
SWN	CUSIP 845467109	05/18/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect John D. Gass	Mgmt	For
2	Elect S. P. Johnson IV	Mgmt	For
3	Elect Catherine A. Kehr	Mgmt	For
4	Elect Greg D. Kerley	Mgmt	For
5	Elect Jon A. Marshall	Mgmt	For

6	Elect Patrick M. Prevost	Mgmt	For	For	For
7	Elect Anne Taylor	Mgmt	For	For	For
8	Elect Denis J. Walsh III	Mgmt	For	For	For
9	Elect William J. Way	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Stanley Black & Decker, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SWK	CUSIP 854502101	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrea J. Ayers	Mgmt	For	For	For
2	Elect George W. Buckley	Mgmt	For	For	For
3	Elect Patrick D. Campbell	Mgmt	For	For	For
4	Elect Carlos M. Cardoso	Mgmt	For	For	For
5	Elect Robert B. Coutts	Mgmt	For	For	For
6	Elect Debra A. Crew	Mgmt	For	For	For
7	Elect Michael D. Hankin	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Jane M. Palmieri	Mgmt	For	For	For
10	Elect Mojdeh Poul	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Elect Irving Tan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Permit Shareholders to Act by Written	Mgmt	For	For	For

	Consent				
16	Elimination of CBCA Supermajority Requirements	Mgmt	For	For	For
17	Elimination of Business Combination Supermajority Requirements	Mgmt	For	For	For
18	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For

Starbucks Corporation					
Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against
3	Elect Andrew Campion	Mgmt	For	For	For
4	Elect Mary N. Dillon	Mgmt	For	Against	Against
5	Elect Isabel Ge Mahe	Mgmt	For	For	For
6	Elect Mellody Hobson	Mgmt	For	For	For
7	Elect Kevin R. Johnson	Mgmt	For	For	For
8	Elect Jorgen?Vig Knudstorp	Mgmt	For	For	For
9	Elect Satya Nadella	Mgmt	For	For	For
10	Elect Joshua Cooper Ramo	Mgmt	For	For	For
11	Elect Clara Shih	Mgmt	For	For	For
12	Elect Javier G. Teruel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against

15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For
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Starwood Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STWD	CUSIP 85571B105	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard D. Bronson	Mgmt	For	For	For
1.2	Elect Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Camille Douglas	Mgmt	For	For	For
1.4	Elect Solomon J. Kumin	Mgmt	For	For	For
1.5	Elect Frederick P. Perpall	Mgmt	For	For	For
1.6	Elect Fred S. Ridley	Mgmt	For	For	For
1.7	Elect Barry S. Sternlicht	Mgmt	For	Withhold	Against
1.8	Elect Strauss Zelnick	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For

3	Elect Amelia C. Fawcett	Mgmt	For	For	For
4	Elect William C. Freda	Mgmt	For	For	For
5	Elect Sara Mathew	Mgmt	For	For	For
6	Elect William L. Meaney	Mgmt	For	For	For
7	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
8	Elect Sean O'Sullivan	Mgmt	For	For	For
9	Elect Julio A. Portalatin	Mgmt	For	For	For
10	Elect John B. Rhea	Mgmt	For	For	For
11	Elect Richard P. Sergel	Mgmt	For	Against	Against
12	Elect Gregory L. Summe	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Steel Dynamics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
STLD	CUSIP 858119100	05/19/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Mark D. Millett	Mgmt	For
1.2	Elect Sheree Bargabos	Mgmt	For
1.3	Elect Keith E. Busse	Mgmt	For
1.4	Elect Frank D. Byrne	Mgmt	For
1.5	Elect Kenneth W. Cornew	Mgmt	For
1.6	Elect Traci M. Dolan	Mgmt	For
1.7	Elect James C. Marcuccilli	Mgmt	For
1.8	Elect Bradley S. Seaman	Mgmt	For
1.9	Elect Gabriel L. Shaheen	Mgmt	For
1.10	Elect Steven A. Sonnenberg	Mgmt	For
1.11	Elect Richard P.	Mgmt	For

	Teets, Jr.				
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W. Graylin	Mgmt	For	For	For
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Chi-Foon Chan	Mgmt	For	For	For
3	Elect Janice D. Chaffin	Mgmt	For	For	For
4	Elect Bruce R. Chizen	Mgmt	For	For	For
5	Elect Mercedes Johnson	Mgmt	For	For	For
6	Elect Chrysostomos L. Nikias	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

Sysco Corp.
Ticker SY Y Security ID: CUSIP 871829107 Meeting Date 11/20/2020 Meeting Status Voted
Meeting Type Annual Country of Trade United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	Against	Against
2	Elect John Cassaday	Mgmt	For	Against	Against
3	Elect Joshua D. Frank	Mgmt	For	For	For
4	Elect Larry C. Glasscock	Mgmt	For	Against	Against
5	Elect Bradley M. Halverson	Mgmt	For	For	For
6	Elect John M. Hinshaw	Mgmt	For	For	For
7	Elect Kevin P. Hourican	Mgmt	For	For	For

8	Elect Hans-Joachim Koerber	Mgmt	For	For	For
9	Elect Stephanie A. Lundquist	Mgmt	For	For	For
10	Elect Nelson Peltz	Mgmt	For	Against	Against
11	Elect Edward D. Shirley	Mgmt	For	For	For
12	Elect Sheila G. Talton	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMUS	CUSIP 872590104	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1.1	Elect Marcelo Claure	Mgmt	For	For	For
1.2	Elect Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Timotheus Hottges	Mgmt	For	Withhold	Against
1.5	Elect Christian P. Illek	Mgmt	For	For	For
1.6	Elect Raphael Kubler	Mgmt	For	For	For
1.7	Elect Thorsten Langheim	Mgmt	For	For	For
1.8	Elect Dominique Leroy	Mgmt	For	For	For
1.9	Elect G. Michael Sievert	Mgmt	For	For	For
1.10	Elect Teresa A. Taylor	Mgmt	For	For	For
1.11	Elect Omar Tazi	Mgmt	For	For	For
1.12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
1.13	Elect Michael Wilkens	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
2330	CUSIP 874039100	06/08/2021	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Amendments to Procedural Rules: Election of Directors	Mgmt	For	For	For
3	Adoption of Employee Restricted Stock Plan	Mgmt	For	For	For
4.1	Elect Mark LIU	Mgmt	For	For	For
4.2	Elect Che-Chia WEI	Mgmt	For	For	For
4.3	Elect Fan-Cheng TSENG	Mgmt	For	For	For
4.4	Elect Ming-Hsin KUNG	Mgmt	For	For	For
4.5	Elect Peter L. Bonfield	Mgmt	For	For	For
4.6	Elect Kok-Choo CHEN	Mgmt	For	For	For
4.7	Elect Michael R. Splinter	Mgmt	For	For	For
4.8	Elect Moshe N.Gavrielov	Mgmt	For	For	For
4.9	Elect Yancey HAI	Mgmt	For	For	For
4.10	Elect L. Rafael Reif	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTWO	CUSIP 874054109	09/16/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Strauss Zelnick	Mgmt	For	For	For
2	Elect Michael Dornemann	Mgmt	For	Against	Against
3	Elect J Moses	Mgmt	For	Against	Against
4	Elect Michael Sheresky	Mgmt	For	Against	Against
5	Elect LaVerne Srinivasan	Mgmt	For	For	For
6	Elect Susan M. Tolson	Mgmt	For	Against	Against
7	Elect Paul Viera	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

10	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/09/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A. Leahy	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

TE Connectivity Ltd.		Meeting Date		Meeting Status	
Ticker	Security ID:	03/10/2021		Voted	
TEL	CUSIP H84989104	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Terrence R. Curtin	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect William A. Jeffrey	Mgmt	For	For	For
6	Elect David M. Kerko	Mgmt	For	Abstain	Against
7	Elect Thomas J. Lynch	Mgmt	For	For	For
8	Elect Heath A. Mitts	Mgmt	For	Against	Against
9	Elect Yong Nam	Mgmt	For	For	For
10	Elect Daniel J. Phelan	Mgmt	For	For	For
11	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
12	Elect Mark C. Trudeau	Mgmt	For	For	For
13	Elect Dawn C. Willoughby	Mgmt	For	For	For
14	Elect Laura H. Wright	Mgmt	For	For	For
15	Appoint Thomas J. Lynch as Board Chair	Mgmt	For	For	For
16	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	Mgmt	For	For	For
17	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	Mgmt	For	For	For

18	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	Mgmt	For	For	For
19	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	Mgmt	For	For	For
20	Appointment of Independent Proxy	Mgmt	For	For	For
21	Approval of Annual Report	Mgmt	For	For	For
22	Approval of Statutory Financial Statements	Mgmt	For	For	For
23	Approval of Consolidated Financial Statements	Mgmt	For	For	For
24	Ratification of Board and Management Acts	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Appointment of Swiss Registered Auditor	Mgmt	For	For	For
27	Appointment of Special Auditor	Mgmt	For	For	For
28	Advisory Vote on Executive Compensation	Mgmt	For	For	For
29	Executive Compensation	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For

31	Allocation of Profits	Mgmt	For	For	For
32	Dividend from Reserves	Mgmt	For	For	For
33	Cancellation of Shares and Reduction of Share Capital	Mgmt	For	For	For
34	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendment to the 2007 Stock and Incentive Plan	Mgmt	For	For	For
36	Right to Adjourn Meeting	Mgmt	For	For	For

TEGNA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TGNA	CUSIP 87901J105	05/07/2021	Take No Action		
Meeting Type		Country of Trade			
Proxy Contest		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Colleen B. Brown	ShrHoldr	N/A	TNA	N/A
1.2	Elect Carlos P. Salas	ShrHoldr	N/A	TNA	N/A
1.3	Elect Elizabeth A. Tumulty	ShrHoldr	N/A	TNA	N/A
1.4	Elect Management Nominee Gina L. Bianchini	ShrHoldr	N/A	TNA	N/A
1.5	Elect Management Nominee Stuart J. Epstein	ShrHoldr	N/A	TNA	N/A
1.6	Elect Management Nominee Lidia Fonseca	ShrHoldr	N/A	TNA	N/A
1.7	Elect Management Nominee Karen H. Grimes	ShrHoldr	N/A	TNA	N/A
1.8	Elect Management	ShrHoldr	N/A	TNA	N/A

	Nominee Scott K. McCune				
1.9	Elect Management Nominee Henry W. McGee	ShrHoldr	N/A	TNA	N/A
1.10	Elect Management Nominee	ShrHoldr	N/A	TNA	N/A
1.11	Susan Ness Elect Management Nominee Bruce P. Nolop	ShrHoldr	N/A	TNA	N/A
1.12	Elect Management Nominee Melinda C. Witmer	ShrHoldr	N/A	TNA	N/A
2	Ratification of Auditor	Mgmt	N/A	TNA	N/A
3	Advisory Vote on Executive Compensation	Mgmt	N/A	TNA	N/A
4	Elimination of Supermajority Requirement	Mgmt	N/A	TNA	N/A

TEGNA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
TGNA	CUSIP 87901J105	05/07/2021	Voted
Meeting Type		Country of Trade	
Proxy Contest		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect Gina L. Bianchini	Mgmt	For
1.2	Elect Howard D. Elias	Mgmt	For
1.3	Elect Stuart J. Epstein	Mgmt	For
1.4	Elect Lidia Fonseca	Mgmt	For
1.5	Elect Karen H. Grimes	Mgmt	For
1.6	Elect David T. Lougee	Mgmt	For
1.7	Elect Scott K. McCune	Mgmt	For
1.8	Elect Henry W. McGee	Mgmt	For
1.9	Elect Susan Ness	Mgmt	For
1.10	Elect Bruce P. Nolop	Mgmt	For
1.11	Elect Neal Shapiro	Mgmt	For
1.12	Elect Melinda C. Witmer	Mgmt	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Elimination of Supermajority Voting Provisions	Mgmt	For	For	For

Teleflex Incorporated						
Ticker	Security ID:	Meeting Date		Meeting Status		
TFX	CUSIP 879369106	04/30/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Candace H. Duncan	Mgmt	For	For	For	
2	Elect Stephen K. Klasko	Mgmt	For	Against	Against	
3	Elect Stuart A. Randle	Mgmt	For	Against	Against	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Ratification of Auditor	Mgmt	For	Against	Against	
6	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Abstain	For	Against	

Tempur Sealy International, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
TPX	CUSIP 88023U101	05/06/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Evelyn S. Dilsaver	Mgmt	For	For	For	
2	Elect Cathy R. Gates	Mgmt	For	For	For	
3	Elect John A. Heil	Mgmt	For	For	For	
4	Elect Jon L. Luther	Mgmt	For	For	For	
5	Elect Richard W. Neu	Mgmt	For	For	For	
6	Elect Scott L. Thompson	Mgmt	For	For	For	
7	Elect Robert B. Trussell, Jr.	Mgmt	For	For	For	

8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Increase in Authorized Common Stock	Mgmt	For	For	For

Tenable Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TENB	CUSIP 88025T102	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
1.2	Elect Kimberly L. Hammonds	Mgmt	For	For	For
1.3	Elect Jerry M. Kennelly	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Terex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TEX	CUSIP 880779103	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paula H.J. Cholmondeley	Mgmt	For	For	For
2	Elect Don DeFosset	Mgmt	For	For	For
3	Elect John L. Garrison Jr.	Mgmt	For	For	For
4	Elect Thomas J. Hansen	Mgmt	For	For	For
5	Elect Sandie O'Connor	Mgmt	For	For	For

6	Elect Christopher Rossi	Mgmt	For	For	For
7	Elect Andra Rush	Mgmt	For	For	For
8	Elect David A. Sachs	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to the 2018 Omnibus Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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TXT	CUSIP 883203101	04/28/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Scott C. Donnelly	Mgmt	For	For	For	
2	Elect Kathleen M. Bader	Mgmt	For	For	For	
3	Elect R. Kerry Clark	Mgmt	For	For	For	
4	Elect James T. Conway	Mgmt	For	For	For	
5	Elect Paul E. Gagne	Mgmt	For	For	For	
6	Elect Ralph D. Heath	Mgmt	For	For	For	
7	Elect Deborah Lee James	Mgmt	For	For	For	
8	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
9	Elect James L. Ziemer	Mgmt	For	For	For	
10	Elect Maria T. Zuber	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	Against	Against	
13	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

The AES Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
AES	CUSIP 00130H105	04/22/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Janet G. Davidson	Mgmt	For	For	For	
2	Elect Andres R. Gluski	Mgmt	For	For	For	
3	Elect Tarun Khanna	Mgmt	For	For	For	
4	Elect Holly K. Koepfel	Mgmt	For	For	For	
5	Elect Julia M. Laulis	Mgmt	For	For	For	
6	Elect James H. Miller	Mgmt	For	For	For	
7	Elect Alain Monie	Mgmt	For	For	For	
8	Elect John B. Morse, Jr.	Mgmt	For	For	For	
9	Elect Moises Naim	Mgmt	For	For	For	
10	Elect Teresa M.	Mgmt	For	For	For	

Sebastian

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	ShrHoldr	Against	Against	For

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	Against	Against
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Michael L. Eskew	Mgmt	For	Against	Against
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For
8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	Against	Against
10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Perry M. Traquina	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	Against	For

The AZEK Company Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AZEK	CUSIP 05478C105	05/18/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Sallie B. Bailey	Mgmt	For	Withhold	Against	
1.2	Elect Ashfaq Qadri	Mgmt	For	For	For	
2	Ratification of Auditor	Mgmt	For	For	For	

The Bank of New York Mellon Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
BK	CUSIP 064058100	04/13/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Linda Z. Cook	Mgmt	For	For	For	
2	Elect Joseph J. Echevarria	Mgmt	For	Against	Against	
3	Elect Thomas P. Gibbons	Mgmt	For	For	For	
4	Elect M. Amy Gilliland	Mgmt	For	For	For	
5	Elect Jeffrey A. Goldstein	Mgmt	For	For	For	
6	Elect K. Guru Gowrappan	Mgmt	For	For	For	
7	Elect Ralph Izzo	Mgmt	For	Against	Against	
8	Elect Edmund F. Kelly	Mgmt	For	For	For	
9	Elect Elizabeth E. Robinson	Mgmt	For	For	For	
10	Elect Samuel C. Scott III	Mgmt	For	Against	Against	
11	Elect Frederick O. Terrell	Mgmt	For	For	For	
12	Elect Alfred W. Zollar	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal	ShrHoldr	Against	For	Against	

Regarding Reducing
Ownership Threshold
Required to Act by
Written
Consent

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Walter W. Bettinger II	Mgmt	For	For	For
2	Elect Joan T. Dea	Mgmt	For	For	For
3	Elect Christopher V. Dodds	Mgmt	For	For	For
4	Elect Mark A. Goldfarb	Mgmt	For	For	For
5	Elect Bharat B. Masrani	Mgmt	For	For	For
6	Elect Charles A. Ruffel	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Board Declassification	ShrHoldr	Against	For	Against

The Chemours Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CC	CUSIP 163851108	04/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curtis V. Anastasio	Mgmt	For	For	For

2	Elect Bradley J. Bell	Mgmt	For	For	For
3	Elect Richard H. Brown	Mgmt	For	For	For
4	Elect Mary B. Cranston	Mgmt	For	For	For
5	Elect Curtis J. Crawford	Mgmt	For	For	For
6	Elect Dawn L. Farrell	Mgmt	For	For	For
7	Elect Erin Kane	Mgmt	For	For	For
8	Elect Sean D. Keohane	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to the 2017 Equity and Incentive Plan	Mgmt	For	For	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status
KO	CUSIP 191216100	04/20/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Herbert A. Allen	Mgmt	For
2	Elect Marc Bolland	Mgmt	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For
4	Elect Christopher C. Davis	Mgmt	For
5	Elect Barry Diller	Mgmt	For
6	Elect Helene D. Gayle	Mgmt	For
7	Elect Alexis M. Herman	Mgmt	For
8	Elect Robert A. Kotick	Mgmt	For
9	Elect Maria Elena Lagomasino	Mgmt	For
			Against
			Against

10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For
3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Ellen J. Kullman	Mgmt	For	For	For
5	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
6	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
7	Elect Peter Oppenheimer	Mgmt	For	For	For
8	Elect David M. Solomon	Mgmt	For	For	For
9	Elect Jan E. Tighe	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Elect David A. Viniar	Mgmt	For	For	For
12	Elect Mark O. Winkelman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

The Home Depot, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
HD	CUSIP 437076102	05/20/2021		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Gerard J. Arpey	Mgmt	For	For	For	
2	Elect Ari Bousbib	Mgmt	For	For	For	
3	Elect Jeffery H. Boyd	Mgmt	For	For	For	
4	Elect Gregory D. Brenneman	Mgmt	For	For	For	
5	Elect J. Frank Brown	Mgmt	For	For	For	
6	Elect Albert P. Carey	Mgmt	For	For	For	
7	Elect Helena B. Foulkes	Mgmt	For	For	For	
8	Elect Linda R. Gooden	Mgmt	For	For	For	
9	Elect Wayne M. Hewett	Mgmt	For	For	For	
10	Elect Manuel Kadre	Mgmt	For	For	For	
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For	
12	Elect Craig A. Menear	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For	
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For	
17	Shareholder Proposal Regarding Prison Labor	ShrHoldr	Against	Against	For	

The J. M. Smucker Company		Meeting Date		Meeting Status	
Ticker	Security ID:	08/19/2020		Voted	
SJM	CUSIP 832696405	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K. Smucker	Mgmt	For	For	For
10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	For	For

The Kraft Heinz Company		Meeting Date		Meeting Status	
Ticker	Security ID:	05/06/2021		Voted	
KHC	CUSIP 500754106	Country of Trade			
Meeting Type		United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Alexandre Behring	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Joao M. Castro-Neves	Mgmt	For	Against	Against
5	Elect Lori Dickerson Fouche	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Elio Leoni Sceti	Mgmt	For	For	For
8	Elect Susan R. Mulder	Mgmt	For	For	For
9	Elect Miguel Patricio	Mgmt	For	For	For
10	Elect John C. Pope	Mgmt	For	Against	Against
11	Elect Alexandre Van Damme	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	Against	Against

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/24/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against		
			Mgmt		
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Anne Gates	Mgmt	For	For	For
4	Elect Karen M. Hogue	Mgmt	For	For	For
5	Elect W. Rodney McMullen	Mgmt	For	For	For
6	Elect Clyde R. Moore	Mgmt	For	For	For
7	Elect Ronald L. Sargent	Mgmt	For	For	For
8	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Ashok Vemuri	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

12	Ratification of Auditor	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

The Mosaic Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MOS	CUSIP 61945C103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Oscar de Paula Bernardes Neto	Mgmt	For	For	For
3	Elect Gregory L. Ebel	Mgmt	For	For	For
4	Elect Timothy S. Gitzel	Mgmt	For	For	For
5	Elect Denise C. Johnson	Mgmt	For	For	For
6	Elect Emery N. Koenig	Mgmt	For	For	For
7	Elect James C. O'Rourke	Mgmt	For	For	For
8	Elect David T. Seaton	Mgmt	For	For	For
9	Elect Steven M. Seibert	Mgmt	For	For	For
10	Elect Luciano Siani Pires	Mgmt	For	For	For
11	Elect Gretchen Watkins	Mgmt	For	For	For
12	Elect Kelvin R. Westbrook	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/27/2021	Voted		

Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S. Demchak	Mgmt	For	For	For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

The Progressive Corporation

Ticker		Security ID:		Meeting Date		Meeting Status	
PGR		CUSIP 743315103		05/07/2021		Voted	
Meeting Type Annual		Country of Trade United States		Vote Cast	For/Against Mgmt		
Issue No.	Description	Proponent	Mgmt Rec				
1	Elect Philip F. Bleser	Mgmt	For	For	For		
2	Elect Stuart B.	Mgmt	For	For	For		

Burgdoerfer

3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SHW	CUSIP 824348106	04/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect Richard J. Kramer	Mgmt	For	Against	Against
5	Elect John G. Morikis	Mgmt	For	For	For
6	Elect Christine A. Poon	Mgmt	For	For	For
7	Elect Aaron M. Powell	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	Against	Against
10	Elect Steven H. Wunning	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against

The Trade Desk, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status
TTD	CUSIP 88339J105	05/27/2021			Voted
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David R. Pickles	Mgmt	For	For	For
1.2	Elect Gokul Rajaram	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date			Meeting Status
TRV	CUSIP 89417E109	05/20/2021			Voted
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014	Mgmt	For	For	For

Stock Incentive
Plan

The Walt Disney Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
DIS	CUSIP 254687106	03/09/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Susan E. Arnold	Mgmt	For	For	For	
2	Elect Mary T. Barra	Mgmt	For	For	For	
3	Elect Safra A. Catz	Mgmt	For	For	For	
4	Elect Robert A. Chapek	Mgmt	For	For	For	
5	Elect Francis A. deSouza	Mgmt	For	For	For	
6	Elect Michael B.G. Froman	Mgmt	For	For	For	
7	Elect Robert A. Iger	Mgmt	For	For	For	
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
9	Elect Mark G. Parker	Mgmt	For	For	For	
10	Elect Derica W. Rice	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For	
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	Against	For	

The Western Union Company						
Ticker	Security ID:	Meeting Date	Meeting Status			
WU	CUSIP 959802109	05/14/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	Against	Against
6	Elect Michael A. Miles, Jr.	Mgmt	For	Against	Against
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For
9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D. Trujillo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/19/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	Against	Against
3	Elect C. Martin Harris	Mgmt	For	Against	Against
4	Elect Tyler Jacks	Mgmt	For	For	For
5	Elect R. Alexandra Keith	Mgmt	For	For	For
6	Elect Thomas J. Lynch	Mgmt	For	For	For

7	Elect Jim P. Manzi	Mgmt	For	For	For
8	Elect James C. Mullen	Mgmt	For	For	For
9	Elect Lars Rebien Sorensen	Mgmt	For	Against	Against
10	Elect Debora L. Spar	Mgmt	For	For	For
11	Elect Scott M. Sperling	Mgmt	For	For	For
12	Elect Dion J. Weisler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Transdigm Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDG	CUSIP 893641100	03/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Barr	Mgmt	For	Withhold	Against
1.2	Elect Mervin Dunn	Mgmt	For	Withhold	Against
1.3	Elect Michael Graff	Mgmt	For	For	For
1.4	Elect Sean P. Hennessy	Mgmt	For	For	For
1.5	Elect W. Nicholas Howley	Mgmt	For	For	For
1.6	Elect Raymond Laubenthal	Mgmt	For	For	For
1.7	Elect Gary E. McCullough	Mgmt	For	Withhold	Against
1.8	Elect Michele Santana	Mgmt	For	For	For
1.9	Elect Robert J. Small	Mgmt	For	For	For
1.10	Elect John Staer	Mgmt	For	Withhold	Against
1.11	Elect Kevin Stein	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Truist Financial Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
TFC	CUSIP 89832Q109	04/27/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Jennifer S. Banner	Mgmt	For	For	For	
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For	
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For	
4	Elect Anna R. Cablik	Mgmt	For	For	For	
5	Elect Dallas S. Clement	Mgmt	For	For	For	
6	Elect Paul D. Donahue	Mgmt	For	For	For	
7	Elect Paul R. Garcia	Mgmt	For	For	For	
8	Elect Patrick C. Graney III	Mgmt	For	For	For	
9	Elect Linnie M. Haynesworth	Mgmt	For	For	For	
10	Elect Kelly S. King	Mgmt	For	For	For	
11	Elect Easter Maynard	Mgmt	For	For	For	
12	Elect Donna S. Morea	Mgmt	For	For	For	
13	Elect Charles A. Patton	Mgmt	For	For	For	
14	Elect Nido R. Qubein	Mgmt	For	For	For	
15	Elect David M. Ratcliffe	Mgmt	For	For	For	
16	Elect William H. Rogers, Jr.	Mgmt	For	For	For	
17	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For	
18	Elect Christine Sears	Mgmt	For	For	For	
19	Elect Thomas E. Skains	Mgmt	For	For	For	
20	Elect Bruce L. Tanner	Mgmt	For	For	For	
21	Elect Thomas N. Thompson	Mgmt	For	For	For	

22	Elect Steven C. Voorhees	Mgmt	For	For	For
23	Ratification of Auditor	Mgmt	For	For	For
24	Advisory Vote on Executive Compensation	Mgmt	For	For	For

TTEC Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTEC	CUSIP 89854H102	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth D. Tuchman	Mgmt	For	For	For
2	Elect Steven J. Anenen	Mgmt	For	For	For
3	Elect Tracy L. Bahl	Mgmt	For	For	For
4	Elect Gregory A. Conley	Mgmt	For	For	For
5	Elect Robert Frerichs	Mgmt	For	For	For
6	Elect Marc L. Holtzman	Mgmt	For	For	For
7	Elect Gina L. Lofton	Mgmt	For	For	For
8	Elect Ekta Singh-Bushell	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Twitter, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWTR	CUSIP 90184L102	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jesse A. Cohn	Mgmt	For	For	For
2	Elect Martha Lane Fox	Mgmt	For	For	For
3	Elect Fei-Fei Li	Mgmt	For	For	For
4	Elect David Rosenblatt	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Shareholder Proposal Regarding Report on Net Zero Benchmark	ShrHoldr	Against	For	Against
10	Shareholder Proposal Regarding Human Rights/Civil Rights Expertise on Board	ShrHoldr	Against	For	Against

Tyson Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSN	CUSIP 902494103	02/11/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Tyson	Mgmt	For	For	For
2	Elect Les R. Baledge	Mgmt	For	Against	Against
3	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
4	Elect Dean Banks	Mgmt	For	For	For
5	Elect Mike D. Beebe	Mgmt	For	Against	Against
6	Elect Maria Claudia Borrás	Mgmt	For	For	For
7	Elect David J. Bronczek	Mgmt	For	Against	Against
8	Elect Mikel A. Durham	Mgmt	For	For	For
9	Elect Jonathan D. Mariner	Mgmt	For	For	For
10	Elect Kevin M. McNamara	Mgmt	For	For	For
11	Elect Cheryl S. Miller	Mgmt	For	For	For
12	Elect Jeffrey K. Schomburger	Mgmt	For	For	For
13	Elect Robert Thurber	Mgmt	For	Against	Against
14	Elect Barbara A. Tyson	Mgmt	For	For	For
15	Elect Noel White	Mgmt	For	For	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Amendment to the 2000 Stock Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

U.S. Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For

13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Uber Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UBER	CUSIP 90353T100	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald D. Sugar	Mgmt	For	For	For
2	Elect Revathi Advaithi	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Kosorowshahi	Mgmt	For	For	For
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect Yasir bin Othman Al-Rumayyan	Mgmt	For	For	For
9	Elect John A. Thain	Mgmt	For	For	For
10	Elect David Trujillo	Mgmt	For	For	For
11	Elect Alexander R. Wynaendts	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Elimination of Supermajority Requirement	Mgmt	For	For	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

UGI Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UGI	CUSIP 902681105	01/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Frank S. Hermance	Mgmt	For	For	For	
2	Elect M. Shawn Bort	Mgmt	For	For	For	
3	Elect Theodore A. Dosch	Mgmt	For	For	For	
4	Elect Alan N. Harris	Mgmt	For	For	For	
5	Elect Mario Longhi	Mgmt	For	For	For	
6	Elect William J. Marrasso	Mgmt	For	For	For	
7	Elect Cindy J. Miller	Mgmt	For	For	For	
8	Elect Kelly A. Romano	Mgmt	For	For	For	
9	Elect James B. Stallings, Jr.	Mgmt	For	For	For	
10	Elect John L. Walsh	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12	Approval of the 2021 Incentive Award Plan	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	

Under Armour, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status			
UAA	CUSIP 904311107	05/13/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1.1	Elect Kevin A. Plank	Mgmt	For	For	For	
1.2	Elect Douglas E. Coltharp	Mgmt	For	For	For	
1.3	Elect Jerri L. DeVard	Mgmt	For	For	For	
1.4	Elect Mohamed A. El-Erian	Mgmt	For	For	For	
1.5	Elect Patrik Frisk	Mgmt	For	For	For	
1.6	Elect Karen W. Katz	Mgmt	For	For	For	
1.7	Elect Westley Moore	Mgmt	For	For	For	
1.8	Elect Eric T. Olson	Mgmt	For	For	For	
1.9	Elect Harvey L. Sanders	Mgmt	For	For	For	
2	Advisory Vote on Executive	Mgmt	For	Against	Against	

Compensation

3 Ratification of Auditor Mgmt For For For

Unilever NV

Ticker	Security ID:	Meeting Date	Meeting Status
UNA	CUSIP 904784709	09/21/2020	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1 Amendments to Articles Regarding Unification Mgmt For For For

2 Unification Mgmt For For For
 3 Ratification of Executive Directors' Acts Mgmt For For For

4 Ratification of Non-Executive Directors' Acts Mgmt For For For

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status
ULVR	CUSIP 904767704	05/05/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1 Accounts and Reports Mgmt For For For
 2 Remuneration Report (Advisory) Mgmt For For For

3 Remuneration Policy (Binding) Mgmt For For For

4 Advisory Vote on Climate Transition Action Plan Mgmt For For For

5 Elect Nils Andersen Mgmt For For For

6 Elect Laura M.L. Cha Mgmt For For For

7	Elect Judith Hartmann	Mgmt	For	For	For
8	Elect Alan Jope	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Susan Kilsby	Mgmt	For	For	For
11	Elect Strive T. Masiyiwa	Mgmt	For	For	For
12	Elect Youngme E. Moon	Mgmt	For	For	For
13	Elect Graeme D. Pitkethly	Mgmt	For	For	For
14	Elect John Rishton	Mgmt	For	For	For
15	Elect Feike Sijbesma	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Approval of Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Adoption of New	Mgmt	For	For	For

Articles

26	Reduction in Share Premium Account	Mgmt	For	For	For
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Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
UNP	CUSIP 907818108	05/13/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew H. Card, Jr.	Mgmt	For		Against	Against
2	Elect William J. DeLaney	Mgmt	For		For	For
3	Elect David B. Dillon	Mgmt	For		For	For
4	Elect Lance M. Fritz	Mgmt	For		For	For
5	Elect Deborah C. Hopkins	Mgmt	For		For	For
6	Elect Jane H. Lute	Mgmt	For		For	For
7	Elect Michael R. McCarthy	Mgmt	For		Against	Against
8	Elect Thomas F. McLarty III	Mgmt	For		Against	Against
9	Elect Jose H. Villarreal	Mgmt	For		Against	Against
10	Elect Christopher J. Williams	Mgmt	For		For	For
11	Ratification of Auditor	Mgmt	For		Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For		For	For
13	Approval of the 2021 Stock Incentive Plan	Mgmt	For		For	For
14	Approval of the 2021	Mgmt	For		For	For

	Employee Stock Purchase Plan					
15	Shareholder Proposal Regarding EEO-1 Reporting	ShrHoldr	Against	For	Against	
16	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Annual Shareholder Vote on Emissions Reduction Plan	ShrHoldr	Against	For	Against	

United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAL	CUSIP 910047109	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
3	Elect Michele J. Hooper	Mgmt	For	For	For
4	Elect Walter Isaacson	Mgmt	For	Against	Against
5	Elect James A.C. Kennedy	Mgmt	For	For	For
6	Elect J. Scott Kirby	Mgmt	For	For	For
7	Elect Edward M. Philip	Mgmt	For	Against	Against
8	Elect Edward L. Shapiro	Mgmt	For	Against	Against
9	Elect David J. Vitale	Mgmt	For	For	For
10	Elect Laysha Ward	Mgmt	For	For	For
11	Elect James M. Whitehurst	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

14	Approval of 2021 Incentive Compensation Plan	Mgmt	For	For	For
15	Amendment to Articles to Preserve Certain Tax Benefits	Mgmt	For	For	For
16	Approval of Tax Benefits Preservation Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For

12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

UnitedHealth Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
UNH	CUSIP 91324P102	06/07/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Richard T. Burke	Mgmt	For
2	Elect Timothy P. Flynn	Mgmt	For
3	Elect Stephen J.	Mgmt	For

Hemsley

4	Elect Michele J. Hooper	Mgmt	For	For	For
5	Elect F. William McNabb, III	Mgmt	For	For	For
6	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
7	Elect John H. Noseworthy	Mgmt	For	For	For
8	Elect Gail R. Wilensky	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the 1993 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Universal Health Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
UHS	CUSIP 913903100	05/19/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Ratification of Auditor	Mgmt	For
			For
			For

Unum Group

Ticker	Security ID:	Meeting Date	Meeting Status
UNM	CUSIP 91529Y106	05/27/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt

1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gloria C. Larson	Mgmt	For	Against	Against
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
11	Elect Francis J. Shammo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against

US Foods Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	CUSIP 912008109	05/20/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect Court D. Carruthers	Mgmt	For	For	For
3	Elect John A. Lederer	Mgmt	For	For	For
4	Elect Carl A. Pforzheimer	Mgmt	For	For	For
5	Elect David M. Tehle	Mgmt	For	For	For
6	Elect Ann E. Ziegler	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

8	Ratification of Auditor	Mgmt	For	For	For
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USANA Health Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
USNA	CUSIP 90328M107	05/10/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin G. Guest	Mgmt	For	For	For
1.2	Elect Robert Anciaux	Mgmt	For	For	For
1.3	Elect John T. Fleming	Mgmt	For	For	For
1.4	Elect Gilbert A. Fuller	Mgmt	For	Withhold	Against
1.5	Elect Peggie Pelosi	Mgmt	For	For	For
1.6	Elect Frederic J. Winssinger	Mgmt	For	For	For
1.7	Elect Timothy E. Wood	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vail Resorts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTN	CUSIP 91879Q109	12/03/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Nadia Rawlinson	Mgmt	For	For	For
4	Elect John T. Redmond	Mgmt	For	For	For
5	Elect Michele Romanow	Mgmt	For	For	For
6	Elect Hilary A. Schneider	Mgmt	For	For	For
7	Elect D. Bruce Sewell	Mgmt	For	For	For
8	Elect John F. Sorte	Mgmt	For	For	For
9	Elect Peter A. Vaughn	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For